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UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
Washington, D.C. 20549

**FORM 8-K**

CURRENT REPORT

Pursuant to Section 13 OR 15(d) of The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): November 1, 2018

**WESCO International, Inc.**

(Exact name of registrant as specified in its charter)

**Delaware**  
(State or other jurisdiction of  
incorporation)

**001-14989**  
(Commission File Number)

**25-1723342**  
(IRS Employer  
Identification No.)

**225 West Station Square Drive**  
**Suite 700**  
**Pittsburgh, Pennsylvania**  
(Address of principal executive offices)

**15219**  
(Zip Code)

**(412) 454-2200**  
(Registrant's telephone number, including area code)

**Not applicable.**  
(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

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**Item 2.02 Results of Operations and Financial Condition.**

The information in this Item 2.02 is being furnished and shall not be deemed “filed” for the purpose of Section 18 of the Securities Exchange Act of 1934, as amended, or otherwise subject to the liabilities of that section. The information in this Item 2.02 shall not be incorporated by reference into any registration statement or other document pursuant to the Securities Act of 1933, as amended.

On November 1, 2018, WESCO International, Inc. (the “Company”) issued a press release announcing its financial results for the third quarter of 2018. A copy of the press release is attached hereto as Exhibit 99.1.

**Item 7.01 Regulation FD Disclosure.**

The information in this Item 7.01 is being furnished and shall not be deemed “filed” for the purpose of Section 18 of the Securities Exchange Act of 1934, as amended, or otherwise subject to the liabilities of that section. The information in this Item 7.01 shall not be incorporated by reference into any registration statement or other document pursuant to the Securities Act of 1933, as amended.

A slide presentation to be used by senior management of the Company in connection with its discussions with investors regarding the Company's financial results for the third quarter of 2018 is included in Exhibit 99.2 to this report and is being furnished in accordance with Regulation FD of the Securities and Exchange Commission.

**Item 8.01 Other Events.**

As previously disclosed, on December 7, 2017, the Board of Directors of the Company (the “Board”) approved the repurchase of up to \$300 million of the Company's common stock through December 31, 2020. On October 31, 2018, the Board approved an increase to the authorization from \$300 million up to \$400 million, inclusive of the \$25 million shares purchased to date (leaving an available authorization of up to \$375 million), for the purchase of shares of common stock of WESCO International, Inc. on the open market or otherwise for the period commencing on January 1, 2018 and ending on December 31, 2020. The number, price, structure and timing of the repurchases, if any, will be at the Company's sole discretion, and future repurchases will be evaluated by the Company depending on market conditions, liquidity and other factors. The Board may suspend, modify or terminate this repurchase program at any time without prior notice.

**Item 9.01 Financial Statements and Exhibits.****(d) Exhibits.**

The following are furnished as exhibits to this report.

[99.1 Press Release, dated November 1, 2018](#)

[99.2 Slide presentation for investors](#)

**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

WESCO International, Inc.

\_\_\_\_\_  
(Registrant)

November 1, 2018

\_\_\_\_\_  
(Date)

By: /s/ David S. Schulz

\_\_\_\_\_  
David S. Schulz

Senior Vice President and Chief Financial Officer



# NEWS RELEASE

WESCO International, Inc. / Suite 700, 225 West Station Square Drive / Pittsburgh, PA 15219

## WESCO International, Inc. Reports Third Quarter 2018 Results

### Third quarter highlights:

- Consolidated net sales of \$2.1 billion, up 3% versus prior year
  - Organic sales growth of 4%
- Cost of goods sold as a percentage of net sales of 80.8%
  - Gross margin of 19.2%, up 20 basis points sequentially
- Operating profit of \$97.5 million, up 10% versus prior year
  - Operating margin of 4.7%, up 30 basis points versus prior year
- Earnings per diluted share of \$1.41, up 26% versus prior year
- Operating cash flow of \$87.7 million; free cash flow of \$80.4 million, or 121% of net income
- Repurchased \$25 million of shares; share repurchase authorization increased to \$400 million

PITTSBURGH, November 1, 2018 /PRNewswire/ -- WESCO International, Inc. (NYSE: WCC), a leading provider of electrical, industrial, and communications maintenance, repair and operating (MRO) and original equipment manufacturers (OEM) products, construction materials, and advanced supply chain management and logistics services, announces its results for the third quarter of 2018.

Mr. John J. Engel, WESCO's Chairman, President and CEO, commented, "We had another strong quarter and are pleased with our return to profitable growth in 2018. This is the third consecutive quarter that we delivered double-digit growth in operating profit and EPS. Organic sales growth was within our expected range for the quarter, with all end markets contributing. Operating margin expanded sequentially and year-over-year, reflecting the success of our value selling and margin improvement initiatives. Free cash flow generation was also very strong in the quarter, driven by effective working capital management. In addition, we have increased our current share repurchase authorization from \$300 million to \$400 million. After returning \$25 million to shareholders in the third quarter via a share repurchase, we now plan on accelerating the pace of our share buyback program. The free cash flow generation capability of our business supports continued investment in our differentiated, services-oriented business model and One WESCO growth initiatives, including acquisitions, while providing us with the ability to return capital to our shareholders."

The following are results for the three months ended September 30, 2018 compared to the three months ended September 30, 2017:

- Net sales were \$2.1 billion for the third quarter of 2018, compared to \$2.0 billion for the third quarter of 2017, an increase of 3.4%. Organic sales for the third quarter of 2018 grew by 4.2% as foreign exchange rates negatively impacted net sales by 0.8%. Sequentially, net sales decreased 1.8% and organic sales increased 0.2%.
- Cost of goods sold for the third quarter of 2018 was \$1.7 billion and gross profit was \$397.2 million, compared to cost of goods sold and gross profit of \$1.6 billion and \$385.4 million, respectively, for the third quarter of 2017. As a percentage of net sales, gross profit was 19.2% and 19.3% for the third quarter of 2018 and 2017, respectively. Gross margin was 10 basis points higher than the third quarter of 2017 excluding the reclassification of certain labor costs from selling, general and administrative expenses to cost of goods sold. This reclassification was previously noted in the first and second quarters of 2018.
- Selling, general and administrative ("SG&A") expenses were \$284.1 million, or 13.7% of net sales, for the third quarter of 2018, compared to \$280.5 million, or 14.0% of net sales, for the third quarter of 2017.
- Operating profit was \$97.5 million for the third quarter of 2018, compared to \$88.8 million for the third quarter of 2017, an increase of 9.8%. Operating profit as a percentage of net sales was 4.7% for the third quarter of 2018, compared to 4.4% for the third quarter of 2017.

- Net interest and other for the third quarter of 2018 was \$17.1 million, compared to \$16.8 million for the third quarter of 2017.
- The effective tax rate for the third quarter of 2018 was 17.2%, compared to 25.5% for the third quarter of 2017. The lower effective tax rate in the current quarter is primarily due to the Tax Cuts and Jobs Act of 2017, which permanently reduced the U.S. federal statutory income tax rate from 35% to 21%, effective January 1, 2018. Also, the discrete benefits resulting from audit settlements favorably impacted the effective tax rate for the third quarter of 2018.
- Net income attributable to WESCO International, Inc. was \$66.8 million for the third quarter of 2018, compared to \$53.7 million for the third quarter of 2017, an increase of 24.4%.
- Earnings per diluted share for the third quarter of 2018 was \$1.41, based on 47.5 million diluted shares, compared to \$1.12 for the third quarter of 2017, based on 47.8 million diluted shares, an increase of 25.9%.
- Operating cash flow for the third quarter of 2018 was \$87.7 million, compared to \$14.3 million for the third quarter of 2017. Free cash flow for the third quarter of 2018 was \$80.4 million, or 121% of net income, compared to \$8.1 million, or 15% of net income, for the third quarter of 2017. Additionally, the Company repurchased \$25 million of shares in the third quarter of 2018.

The following are results for the nine months ended September 30, 2018 compared to the nine months ended September 30, 2017:

- Net sales were \$6.2 billion for the first nine months of 2018, compared to \$5.7 billion for the first nine months of 2017, an increase of 8.5%. Organic sales for the first nine months of 2018 grew by 7.9% as foreign exchange rates positively impacted net sales by 0.6%.
- Cost of goods sold for the first nine months of 2018 was \$5.0 billion and gross profit was \$1.2 billion, compared to cost of goods sold and gross profit of \$4.6 billion and \$1.1 billion, respectively, for the first nine months of 2017. As a percentage of net sales, gross profit was 19.1% and 19.4% for the first nine months of 2018 and 2017, respectively. Contributing to the lower gross profit as a percentage of net sales for the first nine months of 2018 was the reclassification of certain labor costs from selling, general and administrative expenses to cost of goods sold. This reclassification was previously noted in the first and second quarters of 2018.
- Selling, general and administrative expenses were \$867.8 million, or 14.1% of net sales, for the first nine months of 2018, compared to \$815.7 million, or 14.4% of net sales, for the first nine months of 2017. SG&A expenses for the first nine months of 2018 included the restoration of incentive compensation of approximately \$16.0 million.
- Operating profit was \$262.0 million for the first nine months of 2018, compared to \$238.0 million for the first nine months of 2017, an increase of 10.1%. Operating profit as a percentage of net sales was 4.2% for both the current and prior nine month periods.
- Net interest and other for the first nine months of 2018 was \$54.6 million, compared to \$49.4 million for the first nine months of 2017. For the nine months ended September 30, 2018, net interest and other includes a foreign exchange loss of \$3.0 million from the remeasurement of a financial instrument, as well as accelerated amortization of debt discount and debt issuance costs totaling \$0.8 million due to early repayments on our term loan facility.
- The effective tax rate for the first nine months of 2018 was 19.3%, compared to 25.3% for the first nine months of 2017. The lower effective tax rate in the current year is primarily due to the Tax Cuts and Jobs Act of 2017, which permanently reduced the U.S. federal statutory income tax rate from 35% to 21%, effective January 1, 2018.
- Net income attributable to WESCO International, Inc. was \$169.2 million for the first nine months of 2018, compared to \$140.9 million for the first nine months of 2017, an increase of 20.1%.
- Earnings per diluted share for the first nine months of 2018 was \$3.56, based on 47.5 million diluted shares, compared to \$2.90 for the first nine months of 2017, based on 48.6 million diluted shares, an increase of 22.8%.
- Operating cash flow for the first nine months of 2018 was \$174.5 million, compared to \$81.1 million for the first nine months of 2017. Free cash flow for the first nine months of 2018 was \$150.8 million, or 90% of net income, compared to \$65.1 million, or 46% of net income, for the first nine months of 2017. Additionally, the Company repurchased \$25 million of shares in the first nine months of 2018.

Mr. Engel continued, "We remain steadfast in our continued commitment to deliver profitable growth in 2018 and beyond. Based on our year-to-date results and our positive view of the end markets, we have narrowed the ranges for our full-year expectations for sales, operating margin and EPS and increased our expectations for free cash flow generation to be approximately 100% of net income."

Mr. Engel added, "As outlined last quarter, we are providing our first end market outlook for 2019 today. We expect all of our end markets to remain healthy and to continue to provide excellent profitable growth opportunities for WESCO. Our outlook includes above-market sales results, execution of our profitable growth initiatives, investments in our people and processes, and maintaining our cost and cash management discipline. As a result, we expect sales growth in the range of 3% to 6% for next year and will provide the balance of our 2019 outlook during our fourth quarter earnings call in January. Customers are seeking continuous improvement and supply chain stability in an increasingly complex and rapidly changing world. Our talented team of associates and our robust portfolio of products and value-added services continue to differentiate WESCO in providing our customers with complete solutions for their MRO, OEM and capital project needs."

#### Webcast and Teleconference Access

WESCO will conduct a webcast and teleconference to discuss the third quarter of 2018 earnings as described in this News Release on Thursday, November 1, 2018, at 10:00 a.m. E.T. The call will be broadcast live over the internet and can be accessed from the Investor Relations page of the Company's website at [www.wesco.investorroom.com](http://www.wesco.investorroom.com). The call will be archived on this internet site for seven days.

*WESCO International, Inc. (NYSE: WCC), a publicly traded Fortune 500 holding company headquartered in Pittsburgh, Pennsylvania, is a leading provider of electrical, industrial, and communications maintenance, repair and operating (MRO) and original equipment manufacturers (OEM) products, construction materials, and advanced supply chain management and logistic services. 2017 annual sales were approximately \$7.7 billion. The company employs approximately 9,100 people, maintains relationships with over 26,000 suppliers, and serves approximately 70,000 active customers worldwide. Customers include commercial and industrial businesses, contractors, government agencies, institutions, telecommunications providers, and utilities. WESCO operates 10 fully automated distribution centers and approximately 500 branches in North America and international markets, providing a local presence for customers and a global network to serve multi-location businesses and multi-national corporations.*

*The matters discussed herein may contain forward-looking statements that are subject to certain risks and uncertainties that could cause actual results to differ materially from expectations. Certain of these risks are set forth in the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2017, as well as the Company's other reports filed with the Securities and Exchange Commission.*

Contact Information:  
Will Ruthrauff, Director, Investor Relations  
(412) 454-4220  
<http://www.wesco.com>

**WESCO INTERNATIONAL, INC.**

**CONDENSED CONSOLIDATED STATEMENTS OF INCOME**  
(dollar amounts in millions, except per share amounts)  
(Unaudited)

	Three Months Ended				
	September 30, 2018		September 30, 2017		
Net sales	\$	2,067.2		\$	2,000.2
Cost of goods sold (excluding depreciation and amortization)		1,670.0	80.8%		1,614.8 80.7%
Selling, general and administrative expenses <sup>(1)</sup>		284.1	13.7%		280.5 14.0%
Depreciation and amortization		15.6			16.1
Income from operations		97.5	4.7%		88.8 4.4%
Net interest and other <sup>(1)</sup>		17.1			16.8
Income before income taxes		80.4	3.9%		72.0 3.6%
Provision for income taxes		13.8			18.4
Net income		66.6	3.2%		53.6 2.7%
Net loss attributable to noncontrolling interests		(0.2)			(0.1)
Net income attributable to WESCO International, Inc.	\$	66.8	3.2%	\$	53.7 2.7%
Earnings per diluted common share	\$	1.41		\$	1.12
Weighted-average common shares outstanding and common share equivalents used in computing earnings per diluted share (in millions)		47.5			47.8

<sup>(1)</sup> The Company adopted Accounting Standards Update (ASU) 2017-07, *Compensation—Retirement Benefits (Topic 715): Improving the Presentation of Net Periodic Pension Cost and Net Periodic Postretirement Benefit Cost*, on a retrospective basis during the first quarter of 2018. This ASU requires the disaggregation of service cost from the other components of net periodic benefit cost. For the three months ended September 30, 2018 and 2017, the non-service cost components of net periodic benefit cost aggregated to a benefit of \$0.5 million and are included in net interest and other.

**WESCO INTERNATIONAL, INC.**  
**CONDENSED CONSOLIDATED STATEMENTS OF INCOME**  
(dollar amounts in millions, except per share amounts)  
(Unaudited)

	Nine Months Ended					
	September 30, 2018		September 30, 2017			
Net sales	\$	6,165.2		\$	5,682.4	
Cost of goods sold (excluding depreciation and amortization)		4,988.1	80.9%		4,580.9	80.6%
Selling, general and administrative expenses <sup>(1)</sup>		867.8	14.1%		815.7	14.4%
Depreciation and amortization		47.3			47.8	
Income from operations		262.0	4.2%		238.0	4.2%
Net interest and other <sup>(1)</sup>		54.6			49.4	
Income before income taxes		207.4	3.4%		188.6	3.3%
Provision for income taxes		40.1			47.7	
Net income		167.3	2.7%		140.9	2.5%
Net loss attributable to noncontrolling interests		(1.9)			—	
Net income attributable to WESCO International, Inc.	\$	169.2	2.7%	\$	140.9	2.5%
Earnings per diluted common share	\$	3.56		\$	2.90	
Weighted-average common shares outstanding and common share equivalents used in computing earnings per diluted share (in millions)		47.5			48.6	

<sup>(1)</sup> For the nine months ended September 30, 2018 and 2017, the non-service cost components of net periodic benefit cost aggregated to a benefit of \$1.4 million and are included in net interest and other.



**WESCO INTERNATIONAL, INC.**

**CONDENSED CONSOLIDATED BALANCE SHEETS**  
(dollar amounts in millions)  
(Unaudited)

	<b>September 30, 2018</b>	<b>December 31, 2017</b>
<b>Assets</b>		
<b>Current Assets</b>		
Cash and cash equivalents	\$ 142.8	\$ 118.0
Trade accounts receivable, net	1,265.9	1,170.1
Inventories	926.8	956.1
Other current assets	171.0	164.7
<b>Total current assets</b>	<b>2,506.5</b>	<b>2,408.9</b>
Other assets	2,272.3	2,326.6
<b>Total assets</b>	<b>\$ 4,778.8</b>	<b>\$ 4,735.5</b>
<b>Liabilities and Stockholders' Equity</b>		
<b>Current Liabilities</b>		
Accounts payable	\$ 813.4	\$ 799.5
Short-term borrowings and current debt	32.3	35.3
Other current liabilities	205.8	206.2
<b>Total current liabilities</b>	<b>1,051.5</b>	<b>1,041.0</b>
Long-term debt, net	1,229.3	1,313.3
Other noncurrent liabilities	266.2	265.1
<b>Total liabilities</b>	<b>2,547.0</b>	<b>2,619.4</b>
<b>Stockholders' Equity</b>		
Total stockholders' equity	2,231.8	2,116.1
<b>Total liabilities and stockholders' equity</b>	<b>\$ 4,778.8</b>	<b>\$ 4,735.5</b>

**WESCO INTERNATIONAL, INC.**

**CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS**  
(dollar amounts in millions)  
(Unaudited)

	Nine Months Ended	
	September 30, 2018	September 30, 2017
<b>Operating Activities:</b>		
Net income	\$ 167.3	\$ 140.9
Add back (deduct):		
Depreciation and amortization	47.3	47.8
Deferred income taxes	12.2	8.4
Change in trade receivables, net	(104.2)	(174.7)
Change in inventories	23.2	(86.7)
Change in accounts payable	18.2	138.3
Other	10.5	7.1
Net cash provided by operating activities	<u>174.5</u>	<u>81.1</u>
<b>Investing Activities:</b>		
Capital expenditures	(23.7)	(16.0)
Other	3.6	3.5
Net cash used in investing activities	<u>(20.1)</u>	<u>(12.5)</u>
<b>Financing Activities:</b>		
Debt (borrowings) repayments, net	(90.4)	17.8
Equity activity, net	(27.1)	(106.7)
Other	(7.4)	(3.2)
Net cash used in financing activities	<u>(124.9)</u>	<u>(92.1)</u>
Effect of exchange rate changes on cash and cash equivalents	(4.7)	7.5
Net change in cash and cash equivalents	24.8	(16.0)
Cash and cash equivalents at the beginning of the period	118.0	110.1
Cash and cash equivalents at the end of the period	<u>\$ 142.8</u>	<u>\$ 94.1</u>

## NON-GAAP FINANCIAL MEASURES

This earnings release includes certain non-GAAP financial measures. These financial measures include organic sales growth, gross profit, financial leverage, earnings before interest, taxes, depreciation and amortization (EBITDA), and free cash flow. The Company believes that these non-GAAP measures are useful to investors as they provide a better understanding of sales performance, and the use of debt and liquidity on a comparable basis. Management does not use these non-GAAP financial measures for any purpose other than the reasons stated above.

**WESCO INTERNATIONAL, INC.**

**RECONCILIATION OF NON-GAAP FINANCIAL MEASURES**  
(dollar amounts in millions, except organic sales data)  
(Unaudited)

<b>Organic Sales Growth:</b>	<b>Three Months Ended</b>	<b>Nine Months Ended</b>
	<b>September 30, 2018</b>	<b>September 30, 2018</b>
Change in net sales	3.4 %	8.5%
Impact from acquisitions	— %	—%
Impact from foreign exchange rates	(0.8)%	0.6%
Impact from number of workdays	— %	—%
<b>Organic sales growth</b>	<b>4.2 %</b>	<b>7.9%</b>

<b>Organic Sales Growth - Sequential:</b>	<b>Three Months Ended September 30, 2018</b>
Change in net sales	(1.8)%
Impact from acquisitions	— %
Impact from foreign exchange rates	(0.4)%
Impact from number of workdays	(1.6)%
<b>Organic sales growth</b>	<b>0.2 %</b>

Note: Organic sales growth is a measure of sales performance. Organic sales growth is calculated by deducting the percentage impact from acquisitions in the first year of ownership, foreign exchange rates and number of workdays from the overall percentage change in consolidated net sales.

<b>Gross Profit:</b>	<b>Three Months Ended</b>		<b>Nine Months Ended</b>	
	<b>September 30, 2018</b>	<b>September 30, 2017</b>	<b>September 30, 2018</b>	<b>September 30, 2017</b>
Net sales	\$ 2,067.2	\$ 2,000.2	\$ 6,165.2	\$ 5,682.4
Cost of goods sold (excluding depreciation and amortization)	1,670.0	1,614.8	4,988.1	4,580.9
<b>Gross profit</b>	<b>\$ 397.2</b>	<b>\$ 385.4</b>	<b>\$ 1,177.1</b>	<b>\$ 1,101.5</b>
Gross margin	19.2%	19.3%	19.1%	19.4%

Note: Gross profit is a financial measure commonly used within the distribution industry. Gross profit is calculated by deducting cost of goods sold, excluding depreciation and amortization, from net sales. Gross margin is calculated by dividing gross profit by net sales.

**WESCO INTERNATIONAL, INC.**

**RECONCILIATION OF NON-GAAP FINANCIAL MEASURES**  
(dollar amounts in millions)  
(Unaudited)

	Twelve Months Ended	
	September 30, 2018	December 31, 2017
<b>Financial Leverage:</b>		
Income from operations <sup>(1)</sup>	\$ 342.9	\$ 319.2
Depreciation and amortization	63.6	64.0
<b>EBITDA</b>	<b>\$ 406.5</b>	<b>\$ 383.2</b>
	September 30, 2018	December 31, 2017
Short-term borrowings and current debt	\$ 32.3	\$ 35.3
Long-term debt	1,229.3	1,313.3
Debt discount and debt issuance costs <sup>(2)</sup>	10.6	14.2
Total debt	1,272.2	1,362.8
Less: cash and cash equivalents	142.8	118.0
Total debt, net of cash	<b>\$ 1,129.4</b>	<b>\$ 1,244.8</b>
Financial leverage ratio	3.1	3.6
Financial leverage ratio, net of cash	2.8	3.2

<sup>(1)</sup> Due to the adoption of ASU 2017-07 on a retrospective basis in the first quarter of 2018, the Company classified the non-service cost components of net periodic benefit cost as part of net interest and other for the twelve months ended September 30, 2018 and December 31, 2017. These components aggregated to a benefit of \$1.9 million and \$1.8 million, respectively.

<sup>(2)</sup> Long-term debt is presented in the condensed consolidated balance sheets net of debt discount and debt issuance costs.

Note: Financial leverage measures the use of debt. Financial leverage ratio is calculated by dividing total debt, including debt discount and debt issuance costs, by EBITDA. Financial leverage ratio, net of cash is calculated by dividing total debt, including debt discount and debt issuance costs, net of cash, by EBITDA. EBITDA is defined as the trailing twelve months earnings before interest, taxes, depreciation and amortization.

Free Cash Flow:	Three Months Ended		Nine Months Ended	
	September 30, 2018	September 30, 2017	September 30, 2018	September 30, 2017
Cash flow provided by operations	\$ 87.7	\$ 14.3	\$ 174.5	\$ 81.1
Less: Capital expenditures	(7.3)	(6.2)	(23.7)	(16.0)
Free cash flow	<b>\$ 80.4</b>	<b>\$ 8.1</b>	<b>\$ 150.8</b>	<b>\$ 65.1</b>
Percentage of net income	121%	15%	90%	46%

Note: Free cash flow is a measure of liquidity. Capital expenditures are deducted from operating cash flow to determine free cash flow. Free cash flow is available to fund investing and financing activities.

# Q3 2018 Earnings

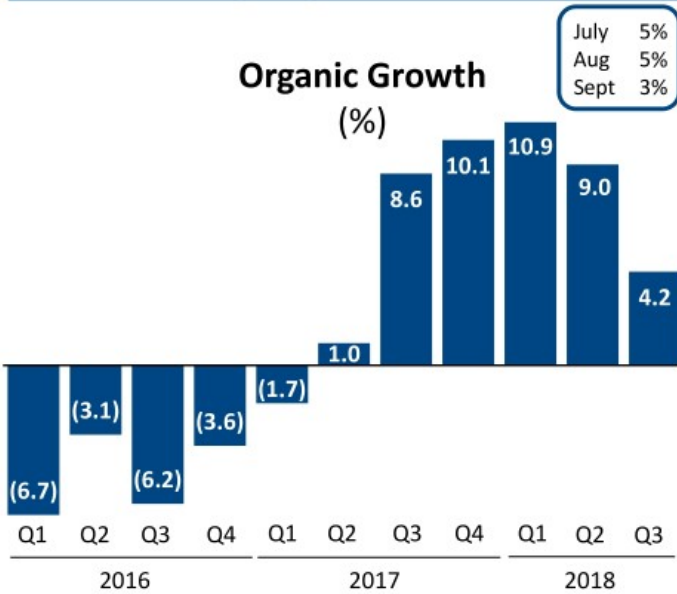
Webcast Presentation – November 1, 2018



## Safe Harbor Statement

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All statements made herein that are not historical facts should be considered as “forward-looking statements” within the meaning of the Private Securities Litigation Act of 1995. Such statements involve known and unknown risks, uncertainties and other factors that may cause actual results to differ materially. Such risks, uncertainties and other factors include, but are not limited to: adverse economic conditions; disruptions in operations or information technology systems; increase in competition; expansion of business activities; supply chain disruptions, changes in supplier strategy or loss of key suppliers; personnel turnover or labor cost increases; risks related to acquisitions, including the integration of acquired businesses; tax law changes or challenges to tax matters, including uncertainties in the interpretation and application of the Tax Cuts and Jobs Act of 2017; exchange rate fluctuations; debt levels, terms, financial market conditions or interest rate fluctuations; stock market, economic or political instability; legal or regulatory matters; litigation, disputes, contingencies or claims; and other factors described in detail in the Form 10-K for WESCO International, Inc. for the year ended December 31, 2017 and any subsequent filings with the Securities & Exchange Commission. The following presentation includes a discussion of certain non-GAAP financial measures. Information required by Regulation G with respect to such non-GAAP financial measures can be found in the appendix and obtained via WESCO’s website, [www.wesco.com](http://www.wesco.com).



Note: Organic growth excludes the impact of: acquisitions in the first year of ownership, foreign exchange rates and number of workdays. See appendix for non-GAAP reconciliations.

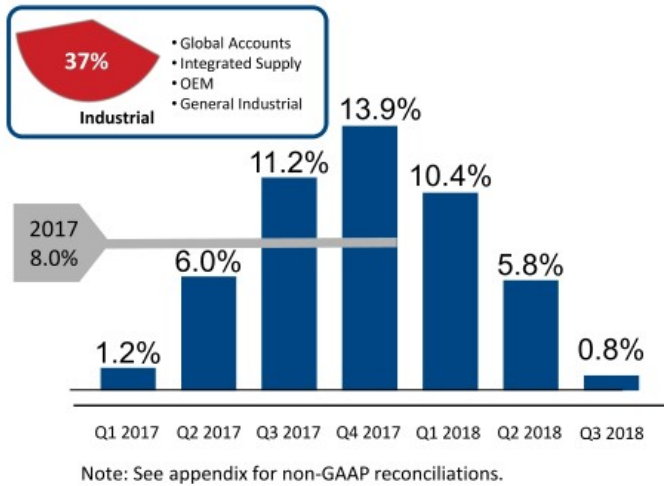
- Continued strong results in the third quarter
  - Double digit EBIT and EPS growth versus prior year
  - Gross margin and operating margin expansion, both sequentially and year-over-year
- Continued positive business momentum and growth across all end markets
- Reported sales were up 3%, organic sales were up 4%:
  - Up 4% in the U.S.
  - Up 8% in Canada
  - Down 3% in International
- Q3 monthly organic sales were up 13% each month on a two year stack basis
- Estimated pricing impact +2%
- October preliminary workday adjusted sales up low single digits
- Q3 backlog at record levels, up 7% versus prior year
- Free cash flow at 121% of net income in Q3 and at 90% of net income YTD
- Repurchased \$25 million of shares in Q3; increased current authorization to \$400M

**...double digit operating profit, net income and EPS growth versus prior year**





## Organic Sales Growth versus Prior Year



- Q3 2018 Sales
  - Organic sales were up 1% versus prior year (up 3% in the U.S. and up 4% in Canada in local currency)
  - Down 3% sequentially
- Industrial recovery continues with positive customer sentiment driven by increasing production and capacity utilization; labor constraints support higher capital spending
- Global Account and Integrated Supply opportunity pipeline and bidding activity levels remain strong
- Customer trends include continued high expectations for supply chain process improvements, cost reductions, and supplier consolidation

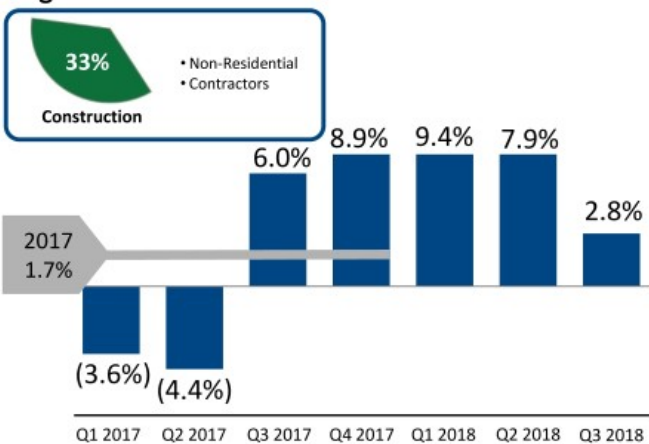


Awarded a multi-year contract to provide an integrated supply solution to support a large oil and gas customer's upstream operations in the United States.

# Construction End Market



## Organic Sales Growth versus Prior Year



Note: See appendix for non-GAAP reconciliations.

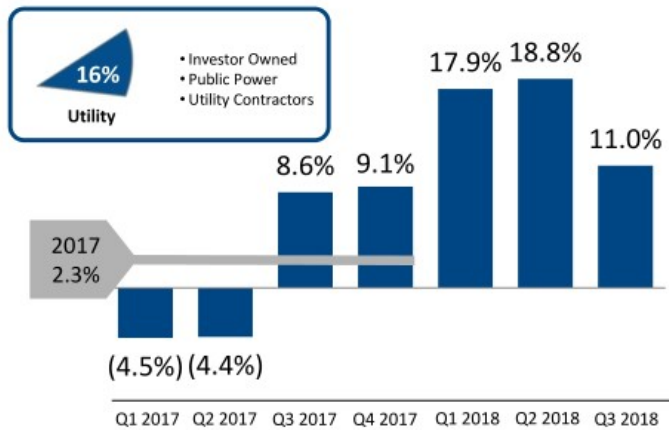
- Q3 2018 Sales
  - Organic sales were up 3% versus prior year (flat in the U.S. and up 12% in Canada in local currency)
  - Up 2% sequentially
- Strong backlog and business momentum continues with construction/contractor customers
- Backlog up 7% versus prior year and down 3% from Q2 (in line with normal seasonality)
- Expecting moderate growth and uptrend in non-residential construction market to continue



As a follow-on to winning the electrical materials scope, we were awarded a contract to provide data communications for the construction of a new medical center in Canada.



## Organic Sales Growth versus Prior Year



Note: See appendix for non-GAAP reconciliations.

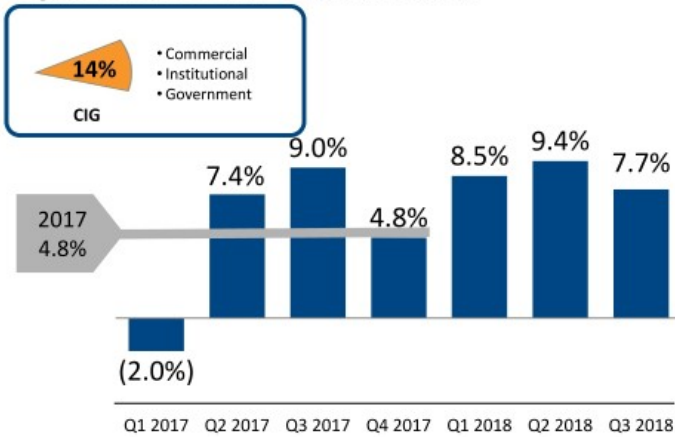
- Q3 2018 Sales
  - Organic sales were up 11% versus prior year (up 13% in the U.S. and down 4% in Canada in local currency)
  - Up 4% sequentially
- Continued scope expansion and value creation with investor owned utility, public power, and generation customers
- Continued interest in Integrated Supply solution offerings
- Favorable economic conditions, continued improvement in construction market, renewables growth, and consolidation trend within Utility industry remain positive catalysts for future spending



Entered into a multi-year renewal of a contract to provide an integrated supply solution for the generation and transmission operations of a U.S. utility.



## Organic Sales Growth versus Prior Year



Note: See appendix for non-GAAP reconciliations.

- Q3 2018 Sales
  - Organic sales were up 8% versus prior year (flat in the U.S. and up 12% in Canada in local currency; balance of growth in International)
  - Down 1% sequentially
- Technical expertise and supply chain solutions driving positive momentum in datacenter, broadband, and cloud technology projects
- Continued strong momentum seen in LED lighting retrofits, FTTX deployments, broadband build outs, and cyber and physical security for critical infrastructure protection

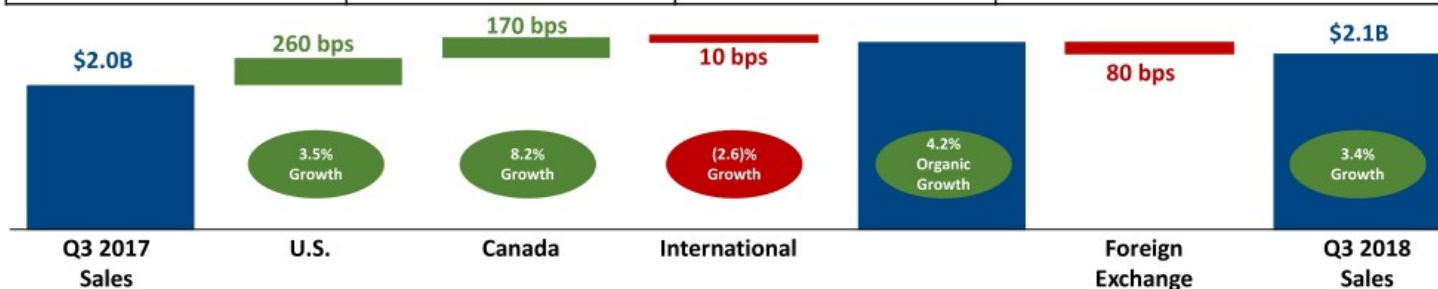


Awarded a contract to provide lighting and electrical materials for an upgrade to an airport in the United States.

# Q3 2018 Results



	Outlook	Actual	YOY
Sales	3% to 6%	\$2.1B	Up 3.4%
Gross Margin		19.2%	Up 10 bps <sup>(1)</sup>
SG&A		\$284M, 13.7%	Up 1%, improved 30 bps
Operating Profit		\$98M	Up 10%
Operating Margin	4.5% to 4.8%	4.7%	Up 30 bps
Effective Tax Rate	~21%	17.2%	Down 830 bps
EPS		\$1.41	Up 26%



Note: See appendix for non-GAAP reconciliations.

<sup>(1)</sup> On a reported basis, gross margin was down 10 basis points. As previously noted in the first and second quarters of 2018, the Company reclassified certain labor costs from selling, general and administrative expenses to cost of goods sold. Excluding this reclassification, gross margin for the third quarter of 2018 was 10 basis points higher than the third quarter of 2017.

**...margins expanding with positive operating profit pull through**



	Q3
<b>2017</b>	<b>\$1.12</b>
Core operations	0.17
Foreign exchange	(0.03)
Tax	0.14
Share count	0.01
<b>2018</b>	<b>\$1.41</b>

***...26% EPS growth versus prior year***

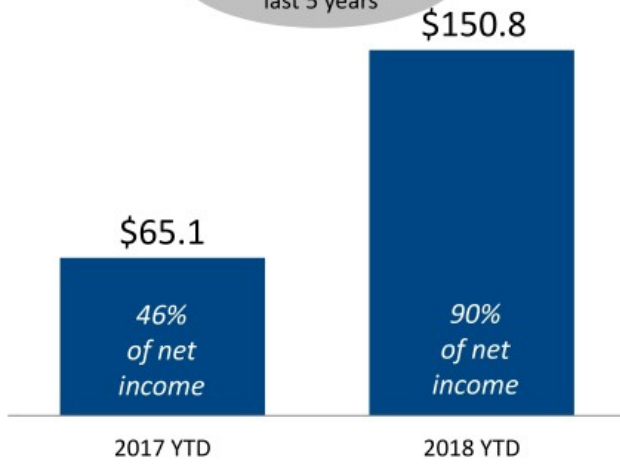


# Free Cash Flow & Leverage

## Free Cash Flow

(\$ Millions)

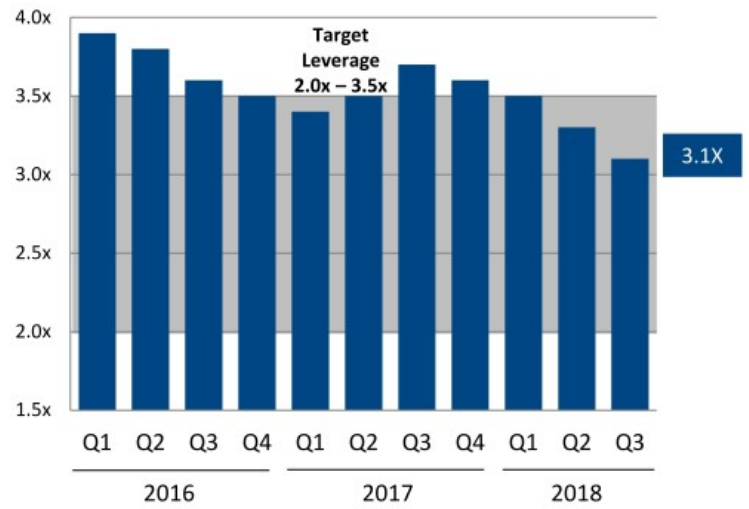
~ \$1.2B of free cash flow over last 5 years



Note: See appendix for non-GAAP reconciliations.

## Leverage

(Total Debt to TTM EBITDA)



**...strong free cash flow generation and financial leverage improvement in Q3**



### Consistent Cash Deployment Priorities

- Support organic growth
- Fund accretive acquisitions
- Manage financial leverage
- Repurchase shares

### Increased Share Repurchase Authorization

- Up to \$400M through end of 2020
  - \$100M increase in authorization
  - utilized \$25M in 3Q18
  - anticipate utilizing additional \$175M of authorization through first half of 2019 (subject to market conditions)
- Authorization enables WESCO to:
  - offset dilution from annual equity awards
  - make opportunistic purchases

***...strong cash flow permits simultaneous investment across all priorities***



## 2018 Outlook



	Q4	FY (Current)	FY (Previous)
Sales	1% to 4%	6% to 8%	6% to 9%
Operating Margin	4.3% to 4.6%	4.2% to 4.4%	4.2% to 4.5%
Effective Tax Rate	~ 21%	19% to 21%	21% to 23%
Diluted EPS		\$4.70 to \$4.90	\$4.60 to \$5.00
Free Cash Flow		~ 100% of net income	> 90% of net income

Notes: Excludes unannounced acquisitions.  
Assumes a CAD/USD exchange rate of 0.77.  
See appendix for non-GAAP reconciliations.



## Sales Outlook

End markets in U.S. and Canada

LSD to MSD growth  
in all end markets

**End Market Sales Growth**

**2% to 5%**

Market outperformance

1% to 2%

Foreign currency

slightly unfavorable

**Consolidated WESCO**

**3% to 6%**

Note: Excludes future acquisitions

*...another year of market outperformance in 2019*



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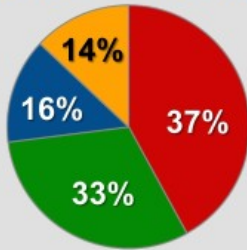
## Appendix

### **NON-GAAP FINANCIAL MEASURES**

This presentation includes certain non-GAAP financial measures. These financial measures include organic sales growth, gross margin, financial leverage, earnings before interest, taxes, depreciation and amortization (EBITDA), and free cash flow. Management believes that these non-GAAP measures are useful to investors as they provide a better understanding of sales performance, and the use of debt and liquidity on a comparable basis. Management does not use these non-GAAP financial measures for any purpose other than the reasons stated above.

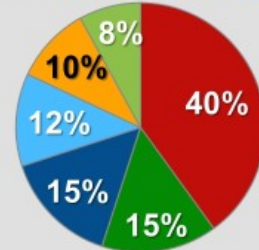


**Markets & Customers**



- Industrial**  
Global Accounts | Integrated Supply  
OEM | General Industrial
- Construction**  
Non-Residential | Contractors
- Utility**  
Investor Owned | Public Power  
Utility Contractors
- CIG**  
Commercial | Institutional | Government

**Products & Services**



- General Supplies**
- Communications & Security**
- Wire, Cable & Conduit**
- Lighting & Sustainability**
- Electrical Distribution & Controls**
- Automation, Controls & Motors**

Note: Markets & Customers and Products & Services percentages reported on a TTM consolidated basis.

## Sales Growth



(%)

	2016					2017					2018		
	<u>Q1</u>	<u>Q2</u>	<u>Q3</u>	<u>Q4</u>	<u>FY</u>	<u>Q1</u>	<u>Q2</u>	<u>Q3</u>	<u>Q4</u>	<u>FY</u>	<u>Q1</u>	<u>Q2</u>	<u>Q3</u>
<b>Change in Net Sales</b>	<b>(2.2)</b>	<b>(0.3)</b>	<b>(3.6)</b>	<b>(3.7)</b>	<b>(2.4)</b>	<b>(0.2)</b>	<b>(0.1)</b>	<b>7.8</b>	<b>11.3</b>	<b>4.7</b>	<b>12.5</b>	<b>10.2</b>	<b>3.4</b>
Acquisition Impact	3.9	3.7	2.9	1.8	3.1	0.9				0.2			
<b>Core</b>	<b>(6.1)</b>	<b>(4.0)</b>	<b>(6.5)</b>	<b>(5.5)</b>	<b>(5.5)</b>	<b>(1.1)</b>	<b>(0.1)</b>	<b>7.8</b>	<b>11.3</b>	<b>4.5</b>	<b>12.5</b>	<b>10.2</b>	<b>3.4</b>
FX Impact	(2.6)	(0.9)	(0.3)	(0.3)	(1.0)	0.6	(1.1)	0.8	1.2	0.4	1.6	1.2	(0.8)
Workday Impact	3.2			(1.6)	0.4			(1.6)		(0.4)			
<b>Organic</b>	<b>(6.7)</b>	<b>(3.1)</b>	<b>(6.2)</b>	<b>(3.6)</b>	<b>(4.9)</b>	<b>(1.7)</b>	<b>1.0</b>	<b>8.6</b>	<b>10.1</b>	<b>4.5</b>	<b>10.9</b>	<b>9.0</b>	<b>4.2</b>

16 Note: Core sales growth excludes acquisitions during the first year of ownership.

Q3 2018 Earnings Webcast 11/1/18

## Q3 2018 Organic Sales Growth by Geography



(%)

	U.S.	Canada	International	WESCO
<b>Change in net sales (USD)</b>	3.5	4.8	(4.2)	3.4
Impact from acquisitions	-	-	-	-
Impact from foreign exchange rates	-	(3.4)	(1.6)	(0.8)
Impact from number of workdays	-	-	-	-
<b>Organic sales growth</b>	3.5	8.2	(2.6)	4.2

## Sales Growth by End Market



(\$ Millions)

	Q3 2018 vs. Q3 2017			Q3 2018 vs. Q2 2018		
	Q3 2018	Q3 2017	% Growth	Q3 2018	Q2 2018	% Growth
Industrial Core	\$727	\$726	0.2%	\$727	\$764	-4.8%
Construction Core	689	678	1.6%	689	686	0.4%
Utility Core	347	314	10.6%	347	338	2.7%
CIG Core	312	292	7.1%	312	324	-3.5%
<b>Total Core Gross Sales</b>	<b>\$2,075</b>	<b>\$2,009</b>	<b>3.3%</b>	<b>\$2,075</b>	<b>\$2,112</b>	<b>-1.7%</b>
Total Gross Sales from Acquisitions	-	-		-	-	
<b>Total Gross Sales</b>	<b>\$2,075</b>	<b>\$2,009</b>	<b>3.3%</b>	<b>\$2,075</b>	<b>\$2,112</b>	<b>-1.7%</b>
Gross Sales Reduction/Discounts	(8)	(9)		(8)	(8)	
<b>Total Net Sales</b>	<b>\$2,067</b>	<b>\$2,000</b>	<b>3.4%</b>	<b>\$2,067</b>	<b>\$2,104</b>	<b>-1.7%</b>

Note: The prior period end market amounts noted above may contain reclassifications to conform to current period presentation.

## Q3 2018 Organic Sales by End Market



(%)

	Industrial	Construction	Utility	CIG	WESCO
<b>Core Sales Growth</b>	0.2	1.6	10.6	7.1	3.4
FX Impact	(0.6)	(1.2)	(0.4)	(0.6)	(0.8)
Workday Impact	-	-	-	-	-
<b>Organic Growth</b>	0.8	2.8	11.0	7.7	4.2



# Gross Margin



(\$ Millions)

	Three Months Ended	
	September 30, 2018	September 30, 2017
Net sales	\$2,067	\$2,000
Cost of goods sold (excluding depreciation and amortization)	1,670	1,615
Gross profit <sup>(1)</sup>	\$397	\$385
Gross margin <sup>(1)</sup>	19.2%	19.3%

<sup>(1)</sup> Gross profit is calculated by deducting cost of goods sold, excluding depreciation and amortization, from net sales. Gross margin is calculated by dividing gross profit by net sales. Note: For gross margin in prior periods, see quarterly earnings webcasts as previously furnished to the Securities & Exchange Commission, which can be obtained from the Investor Relations page of WESCO's website at [www.wesco.com](http://www.wesco.com).

# Capital Structure



(\$ Millions)

	Outstanding at December 31, 2017	Outstanding at September 30, 2018	Debt Maturity Schedule
AR Revolver <sup>(V)</sup>	380	365	2020
Inventory Revolver <sup>(V)</sup>	12	-	2020
2019 Term Loans <sup>(V)</sup>	85	25	2019
2021 Senior Notes <sup>(F)</sup>	500	500	2021
2024 Senior Notes <sup>(F)</sup>	350	350	2024
Other <sup>(V)</sup>	36	32	N/A
<b>Total Debt</b>	<b>1,363</b>	<b>1,272</b>	

Key Financial Metrics		
	YE 2017	Q3 2018
Cash	118	143
Capital Expenditures	22	7
Free Cash Flow <sup>(1)</sup>	128	80
Liquidity <sup>(2)</sup>	794	828

<sup>(V)</sup> Variable Rate Debt

<sup>(F)</sup> Fixed Rate Debt

<sup>(1)</sup> Cash flow provided by operations less capital expenditures.

<sup>(2)</sup> Total availability under asset-backed credit facilities plus cash in investment accounts.

# Financial Leverage



(\$ Millions)

**Twelve Months Ended  
September 30, 2018**

Income from operations <sup>(1)</sup>	\$343
Depreciation and amortization	64
EBITDA	\$407

**September 30, 2018**

Short-term borrowings and current debt	\$32
Long-term debt	1,229
Debt discount and debt issuance costs <sup>(2)</sup>	11
Total debt	\$1,272
Less: cash and cash equivalents	143
Total debt, net of cash	\$1,129

Financial leverage ratio	3.1X
Financial leverage ratio, net of cash	2.8X

(1) Due to the adoption of ASU 2017-07 on a retrospective basis in the first quarter of 2018, the Company classified the non-service cost components of net periodic benefit cost as part of net interest and other for the twelve months ended September 30, 2018. These components aggregate to a benefit of \$1.9 million.

(2) Long-term debt is presented in the condensed consolidated balance sheet as of September 30, 2018 net of debt discount and debt issuance costs.

Note: For financial leverage ratio in prior periods, see quarterly earnings webcasts as previously furnished to the Securities & Exchange Commission, which can be obtained from the Investor Relations page of WESCO's website at [www.wesco.com](http://www.wesco.com).

## Free Cash Flow Reconciliation



(\$ Millions)

	YTD 2017	YTD 2018
Cash flow provided by operations	\$81.1	\$174.5
Less: Capital expenditures	(16.0)	(23.7)
Free cash flow	65.1	150.8
Net income	\$140.9	\$167.3
Percentage of net income	46%	90%

Note: Free cash flow is provided by the Company as an additional liquidity measure. Capital expenditures are deducted from operating cash flow to determine free cash flow. Free cash flow is available to fund investing and financing activities.

## Work Days



	Q1	Q2	Q3	Q4	FY
<b>2016</b>	64	64	64	62	254
<b>2017</b>	64	64	63	62	253
<b>2018</b>	64	64	63	62	253
<b>2019</b>	63	64	63	62	252

