

NYSE: WCC

Second Quarter 2022

Webcast Presentation

August 4, 2022



Forward-Looking Statements

All statements made herein that are not historical facts should be considered as forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995. Such statements involve known and unknown risks, uncertainties and other factors that may cause actual results to differ materially. These statements include, but are not limited to, statements regarding the expected benefits and costs of the transaction between Wesco and Anixter International Inc., including anticipated future financial and operating results, synergies, accretion and growth rates, and the combined company's plans, objectives, expectations and intentions, statements that address the combined company's expected future business and financial performance, and other statements identified by words such as "anticipate," "plan," "believe," "estimate," "intend," "expect," "project," "will" and similar words, phrases or expressions. These forward-looking statements are based on current expectations and beliefs of Wesco's management, as well as assumptions made by, and information currently available to, Wesco's management, current market trends and market conditions and involve risks and uncertainties, many of which are outside of Wesco's and Wesco's management's control, and which may cause actual results to differ materially from those contained in forward-looking statements. Accordingly, you should not place undue reliance on such statements.

Those risks, uncertainties and assumptions include the risk of any unexpected costs or expenses resulting from the transaction, the risk that the transaction could have an adverse effect on the ability of the combined company to retain customers and retain and hire key personnel and maintain relationships with its suppliers, customers and other business relationships and on its operating results and business generally, or the risk that problems may arise in successfully integrating the businesses of the companies, which may result in the combined company not operating as effectively and efficiently as expected, the risk that the combined company may be unable to achieve synergies or other anticipated benefits of the transaction or it may take longer than expected to achieve those synergies or benefits, the risk that the leverage of the company may be higher than anticipated, the impact of natural disasters (including as a result of climate change), health epidemics, pandemics and other outbreaks, such as the ongoing COVID-19 pandemic, supply chain disruptions, and the impact of Russia's invasion of Ukraine, including the impact of sanctions or other actions taken by the U.S. or other countries, the increased risk of cyber incidents and exacerbation of key materials shortages, inflationary cost pressures, material cost increases, demand volatility, and logistics and capacity constraints, which may have a material adverse effect on the combined company's business, results of operations and financial condition, and other important factors that could cause actual results to differ materially from those projected. All such factors are difficult to predict and are beyond each company's control. Additional factors that could cause results to differ materially from those described above can be found in Wesco's Annual Report on Form 10-K for the fiscal year ended December 31, 2021 and Wesco's other reports filed with the U.S. Securities and Exchange Commission ("SEC").

Non-GAAP Measures

In addition to the results provided in accordance with U.S. Generally Accepted Accounting Principles ("U.S. GAAP") above, this presentation includes certain non-GAAP financial measures. These financial measures include organic sales growth, gross profit, gross margin, earnings before interest, taxes, depreciation and amortization (EBITDA), adjusted EBITDA, adjusted EBITDA margin, financial leverage, free cash flow, adjusted selling, general and administrative ("SG&A") expenses, adjusted income from operations, adjusted operating margin, adjusted provision for income taxes, adjusted income before income taxes, adjusted net income, adjusted net income attributable to Wesco International, Inc., adjusted net income attributable to common stockholders, and adjusted earnings per diluted share. The Company believes that these non-GAAP measures are useful to investors as they provide a better understanding of our financial condition and results of operations on a comparable basis. Additionally, certain non-GAAP measures either focus on or exclude items impacting comparability of results such as merger-related and integration costs, and the related income tax effect of such items, allowing investors to more easily compare the Company's financial performance from period to period. Management does not use these non-GAAP financial measures for any purpose other than the reasons stated above.



Agenda



Business Overview

John Engel

Chairman, President & CEO



Financial Results Overview

Dave Schulz

Executive Vice President & CFO

2022 Momentum Continues with Record Second Quarter

Record sales of \$5.5 billion

Up 21% YOY organically

- First \$5 billion quarter; up 19% YOY and up 11% sequentially on a reported basis
- Leveraging increased scale, expanded product and services portfolio, and global supplier relationships
- Effectively managing global supply chain challenges
- Benefiting from SBU cross-selling and attractive secular growth trends
- Record-level backlog up more than 10% sequentially and up more than 80% YOY

Record gross margin

up 70 bps YOY

Up 40 bps sequentially

- Focus on value-driven pricing and pass-through of inflationary costs
- Continued momentum of our gross margin improvement program

Record adjusted EBITDA

Up 44% YOY

Record margin, up 140 bps YOY

- Adjusted EBITDA margin above 8%
- Benefits of scale, gross margin expansion, and increased operating leverage
- Strong synergy execution delivering results above expectations

Leverage reduced to 3.4x

Within target range 24 months after closing Anixter acquisition

- Leverage reduced 2.3x in 24 months and now within target range of 2.0x – 3.5x
- TTM Adjusted EBITDA of \$1.5 billion, up 70% since closing the Anixter acquisition
- Accelerated deleveraging demonstrates the inherent strength of our business model

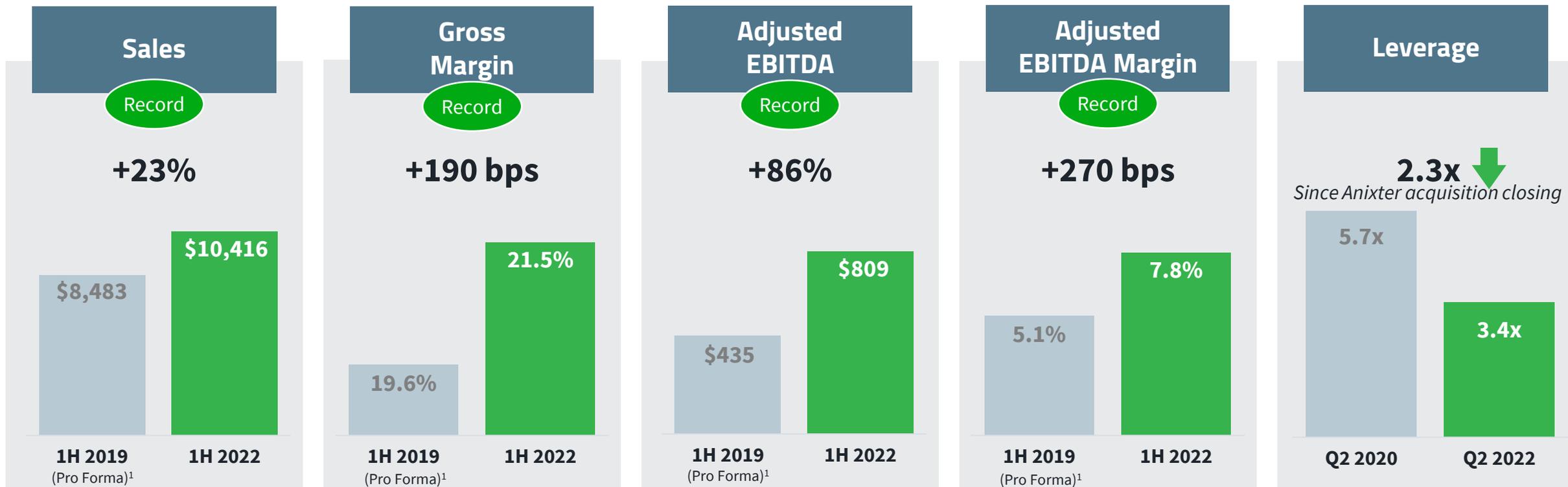
Record results and strong execution drives increased 2022 outlook



See appendix for non-GAAP reconciliations.

Substantial Value Creation Since Merger Close

\$ millions



Results highlight the strength of the Wesco + Anixter combination



¹ 2019 figures are as-reported on Form 8-K dated November 4, 2020, and include sales and adjusted EBITDA derived from the legacy Wesco data communications and utility business in Canada that were divested in the first quarter of 2021. See appendix for non-GAAP reconciliation.

Multiple Long-Term Growth Drivers

Strong Secular Growth Trends



Electrification



Automation and IoT



Green Energy and Grid Modernization



24/7 Connectivity and Security



Supply Chain Consolidation and Relocation to North America



Digitalization

+

Increasing Public Sector Investment



U.S. Infrastructure Bill



Rural Digital Opportunity Fund (RDOF)



Canada Broadband Investments



Public-Private Partnerships for Smart Cities

+

Wesco's Uniquely Strong Position

- ✓ **Leading Portfolio of Products, Services, and Solutions**
- ✓ **Leading Positions in All Business Units**
- ✓ **Global Footprint and Capabilities**
- ✓ **Leading Digital Investments and Pace of Investment**
- ✓ **Unlocking the Value of Our Big Data**
- ✓ **Accelerating Consolidation Across the Value Chain**

The new Wesco is uniquely positioned for sustainable long-term growth



Dave Schulz

Executive Vice President & Chief Financial Officer

Second Quarter Results Overview



Second Quarter Results Overview

\$ millions, except per share amounts

	Q2 2022	Q2 2021	YOY
Sales	\$5,484	\$4,596	+19%
Gross Profit	\$1,189	\$965	+23%
% of sales	21.7%	21.0%	+70 bps
Adjusted Income from Operations	\$388	\$262	+48%
% of sales	7.1%	5.7%	+140 bps
Adjusted EBITDA	\$444	\$309	+44%
% of sales	8.1%	6.7%	+140 bps
Adjusted Diluted EPS	\$4.19	\$2.64	+59%

- Record sales +19% YOY and +11% sequentially on a reported basis
- Organic sales +21% YOY and +10% sequentially
- Estimated pricing benefit of 8% YOY
- Record backlog +80% YOY and +10% sequentially
- Gross margin 21.7%, +70 bps YOY and +40 bps sequentially
- \$66 million of realized cost synergies
- \$204 million of cross-sell synergies
- Record adjusted EBITDA +44% YOY
- Adjusted EBITDA margin 8.1%, +140 bps YOY
- Record adjusted diluted EPS \$4.19, +59% YOY

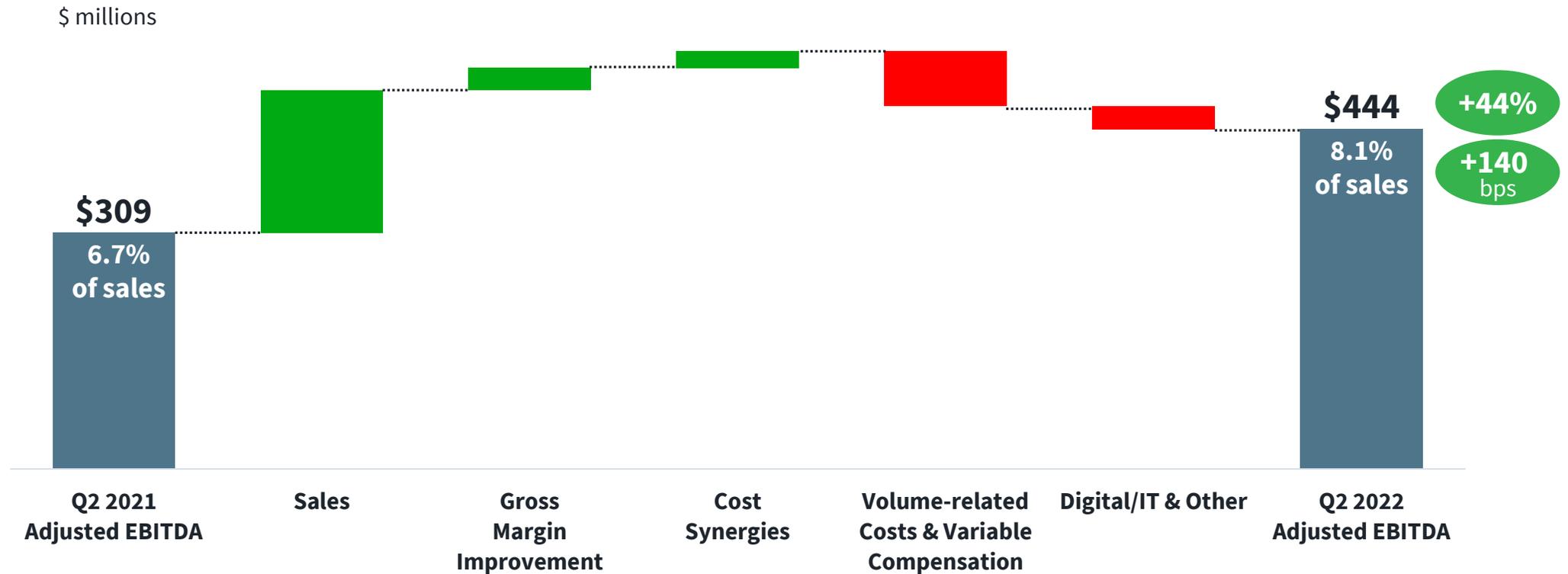
Preliminary July sales up approximately 17% YOY

Exceptional financial results driven by strong sales growth, margin expansion and operating leverage



See appendix for non-GAAP reconciliations.

Second Quarter Adjusted EBITDA Bridge



Exceptional financial results driven by strong sales growth, margin expansion and operating leverage



See appendix for non-GAAP reconciliations.

Electrical & Electronic Solutions (EES)

Second Quarter Drivers

- Record quarter with sales growth in all end markets
 - Non-residential construction tracking ahead of expectations
 - Strong industrial and OEM momentum continues
- Backlog at record level; up over 60% YOY and 6% sequentially
- Record adjusted EBITDA and margin expansion driven by accelerating sales growth, synergy capture, and execution of margin improvement initiatives

\$ millions

	Q2 2022	Q2 2021	YOY
Sales	\$2,330	\$1,923	+23%¹
Adjusted EBITDA	\$235	\$168	+40%
% of sales	10.1%	8.7%	+140 bps

Long-term, sustainable growth supported by secular trends of electrification, automation and green energy

Exceptional growth due to enhanced value proposition and complete electrical solutions offering



¹ Sales growth shown on an organic basis. Organic sales growth represents reported sales growth adjusted to remove the effect of acquisitions, divestitures, changes in foreign currency exchange rates and differences in working days. See appendix for non-GAAP reconciliations.

Communications & Security Solutions (CSS)

Second Quarter Drivers

- Record quarter with sales growth in all end markets despite continued global supply chain challenges
 - Network infrastructure growth led by global hyper-scale data centers and an increase in structured cabling due to accelerating return-to-workplace activities
 - Security growth driven by increased IP-based surveillance and adoption of cloud-based technologies by global customers
 - Continued strong demand from multinational customers for professional A/V projects and in-building wireless applications
- Backlog at record level; up ~70% YOY and 7% sequentially
- Adjusted EBITDA and margin expansion driven by accelerating sales growth, synergy capture, and margin improvement initiatives

\$ millions

	Q2 2022	Q2 2021	YOY
Sales	\$1,602	\$1,461	+12%¹
Adjusted EBITDA	\$150	\$131	+14%
% of sales	9.4%	9.0%	+40 bps

Long-term, sustainable growth supported by secular trends of 24/7 connectivity, data center expansion, secure networks and IoT/automation

Global position, leading value proposition and accelerating secular trends drive strong outlook over the long term



¹ Sales growth shown on an organic basis. Organic sales growth represents reported sales growth adjusted to remove the effect of acquisitions, divestitures, changes in foreign currency exchange rates and differences in working days. See appendix for non-GAAP reconciliations.

Utility & Broadband Solutions (UBS)

Second Quarter Drivers

- Record quarter with double-digit sales growth in all end markets
 - Broad-based growth in utility driven by investments in grid modernization
 - Broadband communications growth driven by connectivity demand and rural broadband expansion
 - Integrated supply up versus PY and sequentially, in-line with industrial recovery
- Backlog at record level; up over 140% YOY and over 25% sequentially
- Record adjusted EBITDA with accelerating sales growth and margin expansion

\$ millions

	Q2 2022	Q2 2021	YOY
Sales	\$1,551	\$1,212	+29%¹
Adjusted EBITDA	\$169	\$101	+68%
% of sales	10.9%	8.3%	+260 bps

Long-term, sustainable growth driven by industry-leading value proposition, scope expansion and attractive secular trends of green energy, grid modernization and infrastructure investment

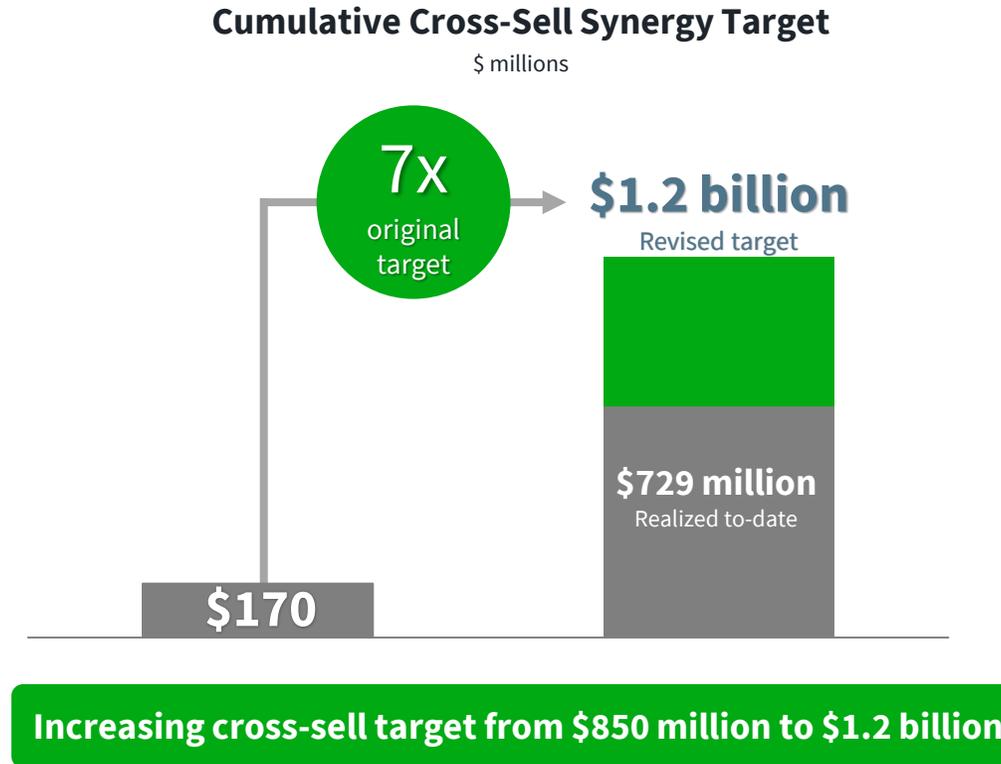
Leadership position and complete solutions offering continue to drive exceptional sales and profit growth



¹ Sales growth shown on an organic basis. Organic sales growth represents reported sales growth adjusted to remove the effect of acquisitions, divestitures, changes in foreign currency exchange rates and differences in working days. See appendix for non-GAAP reconciliations.

Cross-Sell Driving Market Outperformance

- Expanding pipeline of cross-sell opportunities
- Strong customer relationships and global supplier partnerships
- Minimal overlap between legacy Wesco and Anixter customers
- Highly complementary products and services
- Salesforce training and incentives in place
- Opportunities to cross-sell exist across all three SBUs
- Growth opportunity is further amplified by attractive secular growth trends



Broad Portfolio of Cross-Sell Products and Services



Switch Gear



Supply Chain Services



Wire & Cable Solutions



MRO Supplies and Safety



Balance of Electrical System



Substation and Grid Components



Network Infrastructure and Security

Successful cross-selling initiatives deliver growth opportunities with existing customers and new prospects

Sales Synergies Increase as Leading Value Proposition Takes Hold

EES

Overview: Multi-million project win to provide cable, switchgear, and bulk electrical material to support the construction of a 900,000 sq. ft. data center

Key Enablers

- ✓ Ability to provide full solution
- ✓ Long-term supplier relationship
- ✓ Local branch provided inventory and logistics

Initial Value
\$12+ million

Major Product Categories

Electrical Cable Switchgear Misc. Electrical Equipment

CSS

Overview: Middle mile broadband project to provide broadband infrastructure products to a state-sponsored initiative

Key Enablers

- ✓ Broadband support and government teams

Initial Value
\$28+ million

Major Product Categories

Broadband Infrastructure

UBS

Overview: Utility and broadband collaboration resulting in a multi-million fiber network expansion project

Key Enablers

- ✓ Unified sales team across Wesco and Anixter
- ✓ Broadband expertise
- ✓ Comprehensive supply chain services

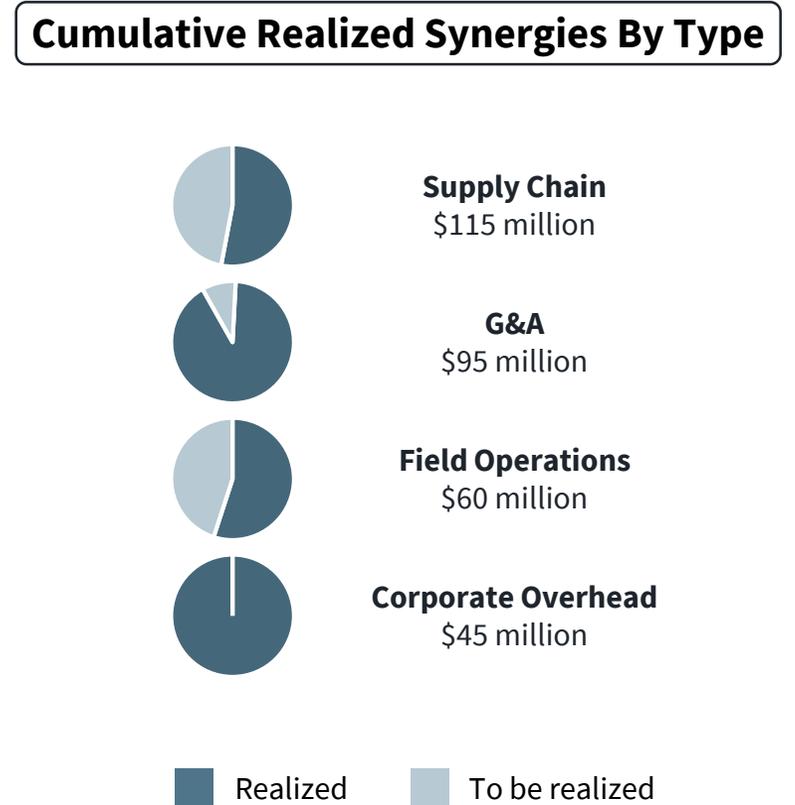
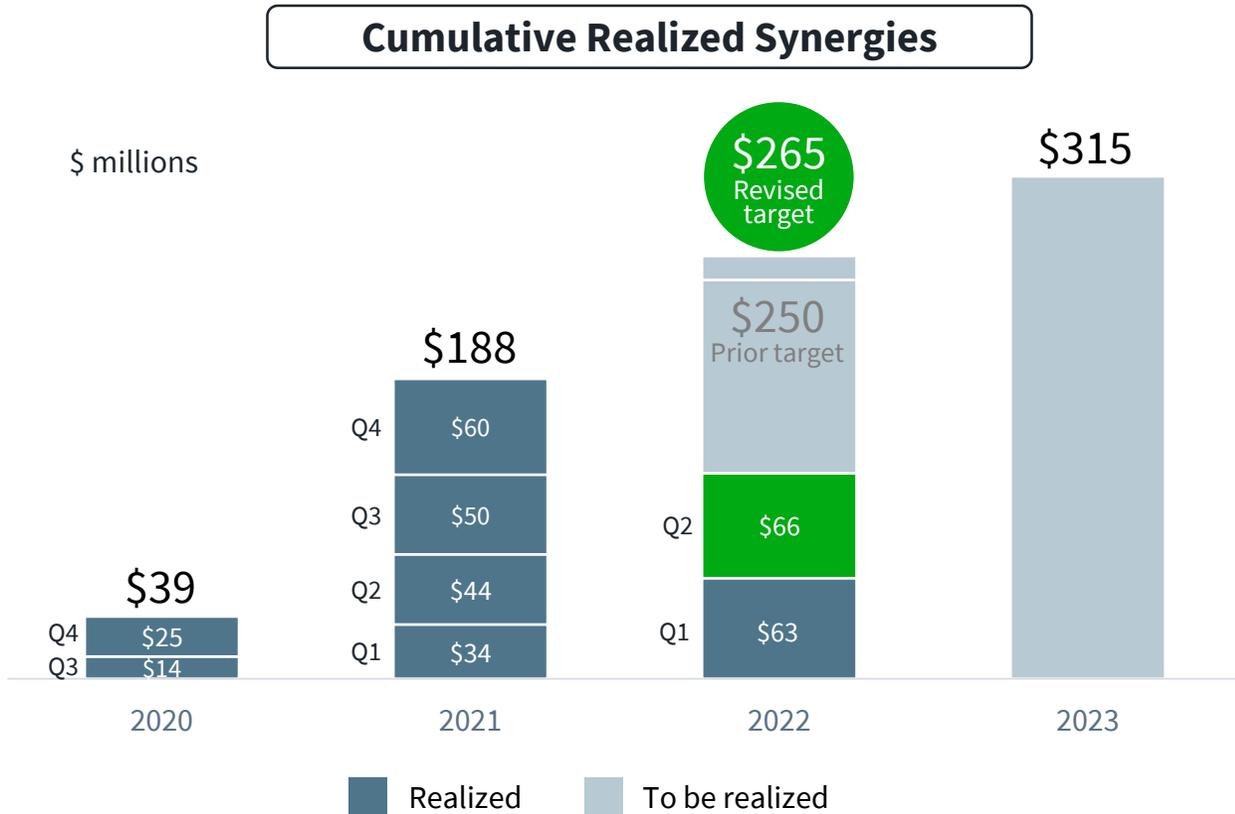
Initial Value
\$10+ million

Major Product Categories

Fiber Optic Cable Poleline Hardware Project Management Services

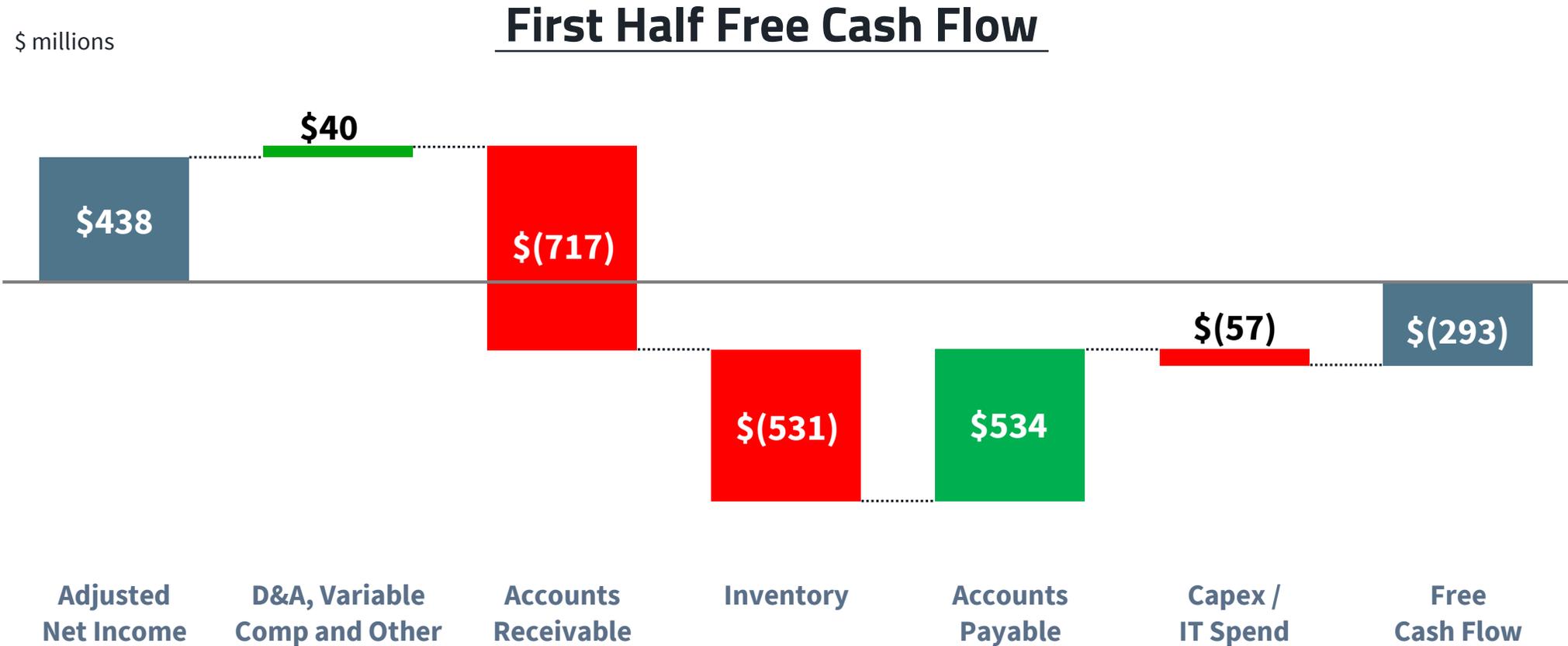
Cross-sell momentum highlights the power of the combined portfolio

Accelerated Cost Synergy Realization Continues



Increased 2022 synergies again; Tracking well toward 2023 cost synergy target of \$315 million

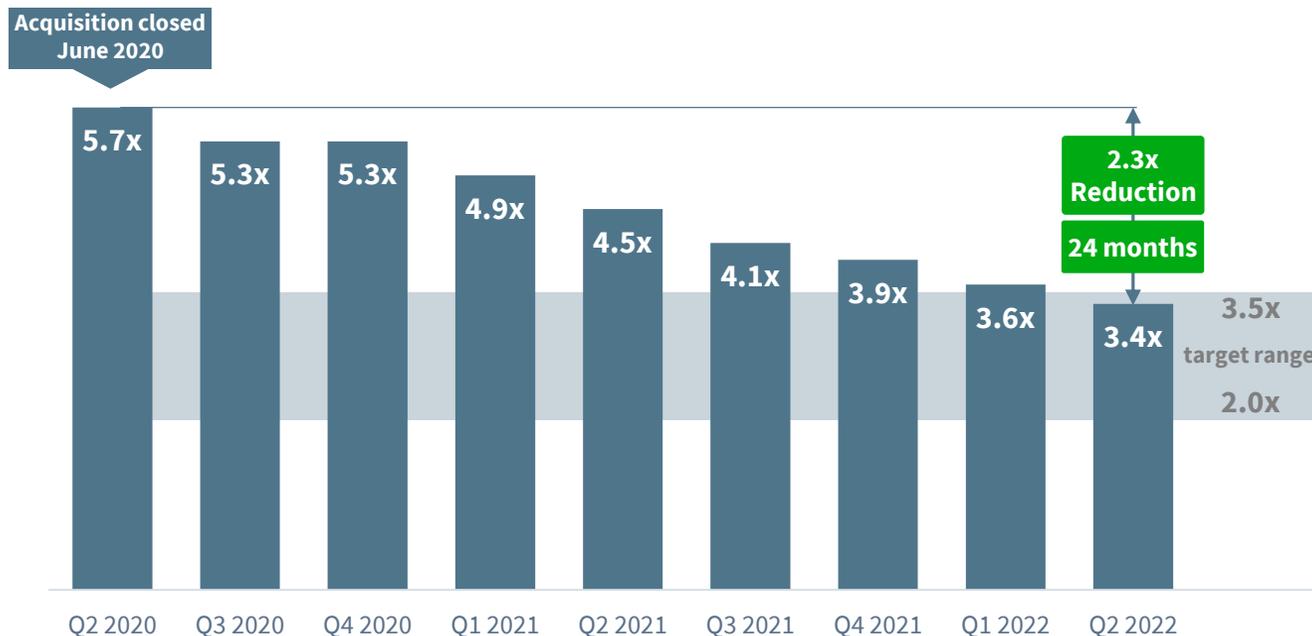
Free Cash Flow



Managing working capital to ensure effective execution in a high-growth, supply-constrained environment

Leverage Back within Target Range Well Ahead of Schedule

Net Debt / TTM Adjusted EBITDA



- Leverage reduced 0.2x in Q2; 2.3x since Anixter acquisition closed in June 2020
- Returned to target leverage range twelve months sooner than originally expected
- Rapid deleveraging demonstrates inherent strength of our B2B distribution business model

Achieved our deleveraging target by returning to target range one year sooner than originally expected



See appendix for non-GAAP reconciliations.

Increased 2022 Outlook

		Prior (5/5/22)	Updated 8/4/22
Sales	Market growth (including price) Plus: share gain/cross-sell Less: differences of foreign exchange rates Plus: benefit of one more workday in 2022	+9% to +11% +3% to +4% +0.5%	+12% to +14% ~5% ~(1)% +0.5%
	Reported sales	+12% to +15%	+16% to +18%
Adjusted EBITDA	Adjusted EBITDA margin¹ <i>vs PY</i> <i>Implied midpoint of range</i>	7.3% to 7.6% <i>+80 bps to +110 bps</i> <i>\$1.54 billion</i>	7.8% to 8.0% <i>+130 bps to +150 bps</i> <i>\$1.68 billion</i>
Tax	Effective tax rate	~24%	24% to 25%
Adjusted EPS	Adjusted diluted EPS¹ <i>vs PY</i>	\$14.00 to \$15.00 <i>+40% to +50%</i>	\$15.60 to \$16.40 <i>+55% to +65%</i>
Cash	Free cash flow percent of adjusted net income	~80%	~50%

Outlook Notes

- Does not reflect the effect of potential tax law changes or future refinancing activity
- Utility customer model shift results in negative sales impact of ~0.5%



¹ Adjusted EBITDA is defined as EBITDA before other, net, non-cash stock-based compensation and merger-related costs; Adjusted EPS excludes merger-related costs, accelerated trademark amortization and the related income tax effects.

Summary

- Strong momentum continued in Q2 closing out an exceptional first half
- Outstanding results across the board in Q2 and strongest quarter of Wesco + Anixter combination yet
 - All-time record sales, gross margin, operating profit, adjusted EBITDA, adjusted EBITDA margin and adjusted diluted EPS
 - Delivered 8+% adjusted EBITDA margin in the quarter with margin expansion of 140 bps on value-based pricing execution, accelerated cross-sell, and continued cost synergies
- Expanded market share through sales execution and cross-selling, and again increased cross-sell synergy target
- Accelerated de-leveraging and now back within our target range; leverage reduced 2.3 turns to 3.4x since merger close in June 2020
- Making excellent progress on our IT/Digital roadmap
- Exceptionally well positioned to benefit from secular growth trends

Differentiated capabilities and execution drive our increased 2022 outlook



APPENDIX

Glossary

Abbreviations

1H: First half of fiscal year

2H: Second half of fiscal year

A/V: Audio/visual

COGS: Cost of goods sold

CIG: Commercial, Institutional and Government

CSS: Communications & Security Solutions (business unit)

EES: Electrical & Electronic Solutions (business unit)

ETR: Effective tax rate

FTTx: Fiber-to-the-x (last mile fiber optic network connections)

HSD: High-single digit

LSD: Low-single digit

MRO: Maintenance, repair and operating

MTDC: Multi-tenant data center

MSD: Mid-single digit

PF: Pro Forma

PY: Prior Year

OEM: Original equipment manufacturer

OPEX: Operating expenses

ROW: Rest of world

RTW: Return to Workplace

SBU: Strategic Business Unit

Seq: Sequential

TTM: Trailing twelve months

UBS: Utility & Broadband Solutions (business unit)

WD: Workday

YOY: Year-over-year

Definitions

Executed synergies: Initiatives fully implemented – actions taken to generate savings

Realized synergies: Savings that impact financial results versus pro forma 2019

One-time operating expenses: Operating expenses that are in or will be realized in the P&L (including cash and non-cash)

Leverage: Debt, net of cash, divided by trailing-twelve-month adjusted EBITDA

Workdays

	Q1	Q2	Q3	Q4	FY
2019	63	64	63	62	252
2020	64	64	64	61	253
2021	62	64	64	62	252
2022	63	64	64	62	253

Non-GAAP Measure Definitions

Organic sales growth is a non-GAAP financial measure of sales performance. Organic sales growth is calculated by deducting the percentage impact from acquisitions and divestitures for one year following the respective transaction, foreign exchange rates and number of workdays from the reported percentage change in consolidated net sales.

Gross profit is a financial measure commonly used in the distribution industry. Gross profit is calculated by deducting cost of goods sold, excluding depreciation and amortization, from net sales. Gross margin is calculated by dividing gross profit by net sales.

EBITDA, Adjusted EBITDA and Adjusted EBITDA margin % are non-GAAP financial measures that provide indicators of the Company's performance and its ability to meet debt service requirements. EBITDA is defined as earnings before interest, taxes, depreciation and amortization. Adjusted EBITDA is defined as EBITDA before foreign exchange and other non-operating expenses (income), non-cash stock-based compensation expense, merger-related and integration costs, and net gain on the divestiture of Wesco's legacy utility and data communications businesses in Canada. Adjusted EBITDA margin % is calculated by dividing Adjusted EBITDA by net sales.

Free cash flow is a non-GAAP financial measure of liquidity. Capital expenditures are deducted from operating cash flow to determine free cash flow. Free cash flow is available to fund investing and financing activities.

Financial leverage is a non-GAAP measure of the use of debt. Financial leverage ratio is calculated by dividing total debt, excluding debt discount, debt issuance costs and fair value adjustments, net of cash, by adjusted EBITDA. EBITDA is defined as the trailing twelve months earnings before interest, taxes, depreciation and amortization. Adjusted EBITDA is defined as the trailing twelve months EBITDA before foreign exchange and other non-operating expenses (income), non-cash stock-based compensation expense, merger-related and integration costs, and net gain on the divestiture of Wesco's legacy utility and data communications businesses in Canada.

Organic Sales Growth by Segment

\$ thousands

Organic Sales Growth by Segment:

	Three Months Ended		Growth/(Decline)				
	June 30, 2022	June 30, 2021	Reported	Divestiture Impact	Foreign Exchange Impact	Workday Impact	Organic Growth
EES	\$2,330,153	\$1,923,011	21.2%	— %	(1.9)%	— %	23.1%
CSS	1,601,997	1,461,120	9.6%	— %	(1.9)%	— %	11.5%
UBS	1,551,375	1,211,659	28.0%	— %	(0.6)%	— %	28.6%
Total net sales	\$5,483,525	\$4,595,790	19.3%	— %	(1.6)%	— %	20.9%

Organic Sales Growth by Segment - Sequential:

	Three Months Ended		Growth/(Decline)				
	June 30, 2022	March 31, 2022	Reported	Divestiture Impact	Foreign Exchange Impact	Workday Impact	Organic Growth
EES	\$2,330,153	\$2,089,959	11.5%	— %	(0.5)%	1.6%	10.4%
CSS	1,601,997	1,434,175	11.7%	— %	(0.6)%	1.6%	10.7%
UBS	1,551,375	1,408,047	10.2%	— %	(0.1)%	1.6%	8.7%
Total net sales	\$5,483,525	\$4,932,181	11.2%	— %	(0.4)%	1.6%	10.0%



Gross Profit and Free Cash Flow

\$ thousands

Gross Profit:	Three Months Ended		
	June 30, 2022	June 30, 2021	March 31, 2022
Net sales	\$5,483,525	\$4,595,790	\$4,932,181
Cost of goods sold (excluding depreciation and amortization)	4,294,086	3,630,633	3,883,074
Gross profit	\$1,189,439	\$965,157	\$1,049,107
Gross margin	21.7%	21.0%	21.3%

Free Cash Flow:	Six Months Ended	
	June 30, 2022	June 30, 2021
Cash flow used in operations	(\$304,531)	\$102,795
Less: Capital expenditures	(31,641)	(20,191)
Add: Merger-related and integration cash costs	43,260	41,567
Free cash flow	(\$292,912)	\$124,171
Percentage of adjusted net income	(67)%	52%

Adjusted EBITDA

\$ thousands

EBITDA and Adjusted EBITDA by Segment:	Three Months Ended June 30, 2022					Three Months Ended June 30, 2021				
	EES	CSS	UBS	Corporate	Total	EES	CSS	UBS	Corporate	Total
Net income attributable to common stockholders	\$222,758	\$130,639	\$161,784	(\$308,827)	\$206,354	\$153,976	\$111,046	\$94,688	(\$254,867)	\$104,843
Net income (loss) attributable to noncontrolling interests	151	—	—	292	443	(76)	—	—	165	89
Preferred stock dividends	—	—	—	14,352	14,352	—	—	—	14,352	14,352
Provision for income taxes	—	—	—	79,887	79,887	—	—	—	32,800	32,800
Interest expense, net	—	—	—	68,478	68,478	—	—	—	67,590	67,590
Depreciation and amortization	11,198	17,855	5,670	11,143	45,866	12,781	19,241	5,466	9,216	46,704
EBITDA	\$234,107	\$148,494	\$167,454	(\$134,675)	\$415,380	\$166,681	\$130,287	\$100,154	(\$130,744)	\$266,378
Other (income) expense, net	(1,403)	106	644	1,848	1,195	(160)	211	5	(858)	(802)
Stock-based compensation expense ⁽¹⁾	2,745	1,442	937	9,334	14,458	1,434	641	543	3,331	5,949
Merger-related and integration costs	—	—	—	13,427	13,427	—	—	—	37,720	37,720
Adjusted EBITDA	\$235,449	\$150,042	\$169,035	(\$110,066)	\$444,460	\$167,955	\$131,139	\$100,702	(\$90,551)	\$309,245
Adjusted EBITDA margin %	10.1%	9.4%	10.9%	n/m	8.1%	8.7%	9.0%	8.3%	n/m	6.7%

⁽¹⁾ Stock-based compensation expense in the calculation of adjusted EBITDA for the three months ended June 30, 2022 and June 30, 2021 excludes \$1.4 million and \$1.3 million, respectively, as such amounts are included in merger-related and integration costs.

Adjusted EPS

\$ thousands, except per share amounts

	Three Months Ended	
	June 30, 2022	June 30, 2021
Adjusted Income from Operations:		
Income from operations	\$370,709	\$218,872
Merger-related and integration costs	13,427	37,720
Accelerated trademark amortization	3,672	5,049
Adjusted income from operations	\$387,808	\$261,641
Adjusted income from operations margin %	7.1%	5.7%
Adjusted Provision for Income Taxes:		
Provision for income taxes	\$79,887	\$32,800
Income tax effect of adjustments to income from operations ⁽¹⁾	4,531	10,381
Adjusted provision for income taxes	\$84,418	\$43,181
Adjusted Earnings per Diluted Share:		
Adjusted income from operations	\$387,808	\$261,641
Interest expense, net	68,478	67,590
Other expense (income), net	1,195	(802)
Adjusted income before income taxes	318,135	194,853
Adjusted provision for income taxes	84,418	43,181
Adjusted net income	233,717	151,672
Net income attributable to noncontrolling interests	443	89
Adjusted net income attributable to WESCO International, Inc.	233,274	151,583
Preferred stock dividends	14,352	14,352
Adjusted net income attributable to common stockholders	\$218,922	\$137,231
Diluted shares	52,220	51,994
Adjusted earnings per diluted share	\$4.19	\$2.64

⁽¹⁾ The adjustments to income from operations have been tax effected at rates of approximately 26% for the three months ended June 30, 2022 and 24% for the three months ended June 30, 2021.

Capital Structure and Leverage

\$ thousands

Financial Leverage:	Twelve Months Ended	
	June 30, 2022	December 31, 2022
Net income attributable to common stockholders	\$631,549	\$407,974
Net income attributable to noncontrolling interests	1,787	1,020
Preferred stock dividends	57,407	57,408
Provision for income taxes	193,720	115,510
Interest expense, net	262,209	268,073
Depreciation and amortization	203,487	198,554
EBITDA	1,350,159	1,048,539
Other income, net ⁽¹⁾	(42,185)	(48,112)
Stock-based compensation expense	37,065	25,699
Merger-related and integration costs	113,403	158,484
Net gain on divestitures	—	(8,927)
Adjusted EBITDA	\$1,458,442	\$1,175,683
	As of	
	June 30, 2022	December 31, 2022
Short-term debt and current portion of long-term debt, net	\$70,628	\$9,528
Long-term debt, net	5,039,857	4,701,542
Debt discount and debt issuance costs ⁽²⁾	64,059	70,572
Fair value adjustments to Anixter Senior Notes due 2023 and 2025 ⁽²⁾	(615)	(957)
Total debt	5,173,929	4,780,685
Less: cash and cash equivalents	236,792	212,583
Total debt, net of cash	\$4,937,137	\$4,568,102
Financial leverage ratio	3.4x	3.9x



(1) Other non-operating income for the twelve months ended June 30, 2022 and December 31, 2021 includes a \$36.6 million curtailment gain resulting from the remeasurement of the Company's pension obligations in the U.S. and Canada due to amending certain terms of such defined benefit plans.

(2) Debt is presented in the condensed consolidated balance sheets net of debt discount and debt issuance costs, and includes adjustments to record the long-term debt assumed in the merger with Anixter at its acquisition date fair value.