FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington D.C. 20549

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| BENEFICIAL OWNERSHIP | OMB Number:         | 3235-0287 |
| BENEFICIAL OWNEROIM  | Estimated average b | ourden    |

hours per response:

0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

STATEMENT OF CHANGES IN

| Name and Address of Reporting Person*     MORGAN JOHN K  |   |  |   |         | 2. Issuer Name and Ticker or Trading Symbol WESCO INTERNATIONAL INC [ WCC ] |  |         |      |  |      |                  | ]   |                                | ck all appli   | cable)  | g Pers   | son(s) to Iss     |  |   |
|--|---|--|---|---------|---|--|---------|------|--|------|------------------|---|--------------------------------|--|---|--|-------------------|--|---|
| (Last) (First) (Middle) 225 WEST STATION SQUARE DRIVE  |   |  |   |         | 3. Date of Earliest Transaction (Month/Day/Year) 02/17/2022                 |  |         |      |  |      |                  |   |                                | Officer<br>below)  | (give title   |  | Other (<br>below) | specify  |   |
| SUITE 700  |   |  |   |         |   | 4. If Amendment, Date of Original Filed (Month/Day/Year) |         |      |  |      |                  | Individual or Joint/Group Filing (Check Applicable Line)  |                                |  |   |  |                   |  |   |
| (Street) PITTSBURGH PA 15219   |   |  |   |         |   |  |         |      |  |      |                  |   | X                              | X Form filed by One Reporting Person  Form filed by More than One Reporting Person |   |  |                   |  |   |
| (City)   | (S  | tate) (                                    | (Zip)   |         |   |  |         |      |  |      |                  |   |                                |  |   |  |                   |  |   |
|  |   | Tabl                                       | le I - Non  | -Deriva | ative   | Se   | curitie | s Ac | quired,  | Disp | osed o           | of, or Be   | nefi                           | cially   | / Owned   | t  |                   |  |   |
| 1. Title of Security (Instr. 3)  2. Transac Date (Month/Da   |   |  |   |         |   | Execution Da   |         | Date | Code (Instr  |      |                  |   |                                | 4 and Securiti   |   | es For<br>ially (D)<br>Following (I) (   |                   | n: Direct<br>or Indirect<br>ostr. 4)                                     | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |
|  |   |  |   |         |   |  |         |      | Code   | v    | Amount           | (A) o<br>(D)  | r Pr                           | rice Reported<br>Transact<br>(Instr. 3 a   |   | ion(s)   |                   |  | (iiisti. 4)   |
| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) |   |  |   |         |   |  |         |      |  |      |                  |   |                                |  |   |  |                   |  |   |
| 1. Title of<br>Derivative<br>Security<br>(Instr. 3)  | 2.<br>Conversion<br>or Exercise<br>Price of<br>Derivative<br>Security | 3. Transaction<br>Date<br>(Month/Day/Year) | 3A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year) |         | 4.<br>Transaction<br>Code (Instr.<br>B)                                     |  | n of E  |      | 6. Date Exercisable and<br>Expiration Date<br>(Month/Day/Year) |      |                  | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative Securit<br>(Instr. 3 and 4) |                                | 1 9  | 3. Price of<br>Derivative<br>Security<br>(Instr. 5) | 9. Number<br>derivative<br>Securities<br>Beneficially<br>Owned<br>Following<br>Reported<br>Transaction<br>(Instr. 4) | ly                | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | Beneficial<br>Ownership<br>t (Instr. 4)                           |
|  |   |  |   |         | Code  | v  | (A)     | (D)  | Date<br>Exercisabl   |      | xpiration<br>ate | Title   | Amo<br>or<br>Num<br>of<br>Shar | ber  |   |  |                   |  |   |
| Restricted<br>Stock<br>Units   | (1)   | 02/17/2022                                 |   |         | A   |  | 1,433   |      | (2)  |      | (2)              | Common<br>Stock   | 1,4                            | 33   | \$0.00  | 1,433  |                   | D  |   |

## **Explanation of Responses:**

- 1. Each Restricted Stock Unit ("RSU") represents a contingent right to receive one share of the Company's Common Stock.
- 2. The RSUs vest on the first anniversary of the grant date.

## Remarks:

/s/ Michele Nelson, as Attorney-in-Fact

02/22/2022

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.