# UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

#### **FORM 10-Q**

$\checkmark$	QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE
	ACT OF 1934

For the quarterly period ended September 30, 2010

Or

o TRANSITION REPORT PURSUANT TO SECTION 13 or 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

FOR THE TRANSITION PERIOD from \_\_\_\_\_\_ to \_\_\_\_\_

Commission file number 001-14989

### **WESCO International, Inc.**

(Exact name of registrant as specified in its charter)

**Delaware** 

(State or other jurisdiction of incorporation or organization)

25-1723342

(IRS Employer Identification No.)

225 West Station Square Drive Suite 700

**Pittsburgh, Pennsylvania 15219** (Address of principal executive offices)

(412) 454-2200

(Registrant's telephone number, including area code)

N/A

(Former name, former address and former fiscal year, if changed since last report)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports) and (2) has been subject to such filing requirements for at least the past 90 days. Yes  $\square$  No o

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate Web site, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (232.405 of this chapter) during the preceding 12 months (or such shorter period that the registrant was required to submit and post such files). Yes  $\square$  No o

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of "large accelerated filer," "accelerated filer" and "smaller reporting company" in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer  $\square$ 

Accelerated filer o

Non-accelerated filer o

Smaller reporting company o

(Do not check if a smaller reporting company)

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes o No 🗵

As of October 29, 2010, WESCO International, Inc. had 42,483,028 shares of common stock outstanding.

#### WESCO INTERNATIONAL, INC. AND SUBSIDIARIES **QUARTERLY REPORT ON FORM 10-Q**

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## WESCO INTERNATIONAL, INC. AND SUBSIDIARIES CONDENSED CONSOLIDATED BALANCE SHEETS

(unaudited)

Amounts in thousands, except share data	September 30, 2010	December 31, 2009
Assets		
Current Assets:		
Cash and cash equivalents	\$ 103,120	\$ 112,329
Trade accounts receivable, net of allowance for doubtful accounts of \$18,589 and \$20,060 in 2010 and 2009,		
respectively	796,370	635,754
Other accounts receivable	23,175	31,808
Inventories, net	551,982	507,215
Current deferred income taxes	1,653	1,686
Income taxes receivable	23,006	29,135
Prepaid expenses and other current assets	18,506	13,077
Total current assets	1,517,812	1,331,004
Property, buildings and equipment, net	114,364	116,309
Intangible assets, net	75,790	81,308
Goodwill	876,533	863,410
Investment in subsidiary		43,957
Deferred income taxes	37,655	33,518
Other assets	13,105	24,687
Total assets	\$ 2,635,259	\$ 2,494,193
Liabilities and Stockholders' Equity		
Current Liabilities:		
Accounts payable	\$ 574,918	\$ 453,154
Accrued payroll and benefit costs	51,683	30,949
Current portion of long-term debt	96,673	93,977
Bank overdrafts	25,645	32,191
Current deferred income taxes	7,959	7,301
Other current liabilities	77,966	63,262
Total current liabilities	834,844	680,834
Long-term debt, net of discount of \$178,959 and \$182,689 in 2010 and 2009, respectively	483,646	597,869
Deferred income taxes	190,779	191,068
Other noncurrent liabilities	30,693	28,133
Total liabilities	\$ 1,539,962	\$ 1,497,904
Commitments and contingencies (Note 9)		
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Stockholders' Equity:		
Preferred stock, \$.01 par value; 20,000,000 shares authorized, no shares issued or outstanding	_	_
Common stock, \$.01 par value; 210,000,000 shares authorized, 56,060,026 and 55,967,824 shares issued and		
42,502,097 and 42,416,796 shares outstanding in 2010 and 2009, respectively	561	560
Class B nonvoting convertible common stock, \$.01 par value; 20,000,000 shares authorized, 4,339,431 issued		
and no shares outstanding in 2010 and 2009, respectively	43	43
Additional capital	1,005,730	992,855
Retained earnings	662,853	582,199
Treasury stock, at cost; 17,897,360 and 17,890,459 shares in 2010 and 2009, respectively	(590,602)	(590,353)
Accumulated other comprehensive income	16,712	10,985
Total stockholders' equity	1,095,297	996,289
Total liabilities and stockholders' equity	\$ 2,635,259	\$ 2,494,193
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The accompanying notes are an integral part of the condensed consolidated financial statements

## WESCO INTERNATIONAL, INC. AND SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENTS OF INCOME

(unaudited)

Amounts in thousands, except per share data	Three Mor Septem 2010	nths Ended aber 30, 2009	Nine Mont Septem 2010	
Net sales	\$1,324,555	\$1,152,427	\$3,732,275	\$3,491,232
Cost of goods sold (excluding depreciation and amortization below)	1,066,769	931,536	3,004,121	2,808,296
Selling, general and administrative expenses	190,577	168,309	559,592	525,658
Depreciation and amortization	5,963	6,410	17,684	19,926
Income from operations	61,246	46,172	150,878	137,352
Interest expense, net	13,748	13,599	41,678	39,949
Gain on debt exchange	_	(5,961)	_	(5,961)
Other income	_	(1,391)	(4,284)	(4,118)
Income before income taxes	47,498	39,925	113,484	107,482
Provision for income taxes	13,837	6,306	32,830	24,147
Net income	\$ 33,661	\$ 33,619	\$ 80,654	\$ 83,335
Earnings per share :				
Basic	\$ 0.79	\$ 0.80	\$ 1.90	\$ 1.97
Diluted	\$ 0.74	\$ 0.79	\$ 1.79	\$ 1.95

The accompanying notes are an integral part of the condensed consolidated financial statements.

## WESCO INTERNATIONAL, INC. AND SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS

(unaudited)

Amounts in thousands	Nine Mont Septem 2010	
Operating Activities:		
Net income	\$ 80,654	\$ 83,335
Adjustments to reconcile net income to net cash provided by operating activities:	· ·	
Depreciation and amortization	17,684	19,926
Amortization of debt issuance costs	1,982	2,862
Amortization of debt discount	3,730	10,556
Deferred income taxes	(4,551)	5,413
Stock-based compensation expense	11,452	9,787
Gain on debt exchange	´—	(5,961)
Gain on sale of property, buildings and equipment	(263)	(308)
Asset impairment charge	3,793	
Equity income, net of distributions in 2010 and 2009 of \$1,864 and \$4,786, respectively	(2,421)	668
Excess tax benefit from stock-based compensation	(713)	(197)
Interest related to uncertain tax positions	551	863
Changes in assets and liabilities		
Trade and other receivables, net	(149,569)	148,858
Inventories, net	(40,859)	117,086
Prepaid expenses and other current assets	3,352	(8,577)
Accounts payable	118,350	(69,698)
Accrued payroll and benefit costs	20,624	(21,413)
Other current and noncurrent liabilities	11,701	(2,346)
Net cash provided by operating activities	75,497	290,854
Net cash provided by operating activities	73,497	290,034
Investing Activities:		
Capital expenditures	(10,123)	(10,505)
Acquisition payments	(14,344)	(214)
Proceeds from sale of subsidiary	40,000	_
Equity distribution	4,054	1,328
Collection of note receivable	15,000	_
Proceeds from sale of assets	925	111
Net cash provided (used) by investing activities	35,512	(9,280)
Financing Activities:		
Proceeds from issuance of long-term debt	716,474	305,700
Repayments of long-term debt	(830,798)	(545,458)
Debt issuance costs	(2,049)	(13,261)
Proceeds from the exercise of stock options	742	312
Excess tax benefit from stock-based compensation	713	197
Repurchase of common stock	(249)	(30)
Decrease in bank overdrafts	(6,545)	(11,122)
Payments on capital lease obligations	(1,234)	(1,500)
Net cash used by financing activities	(122,946)	(265,162)
Effect of exchange rate changes on cash and cash equivalents	2,728	8,595
Net change in cash and cash equivalents	(9,209)	25,007
Cash and cash equivalents at the beginning of period	112,329	86,338
Cash and cash equivalents at the end of period	\$ 103,120	\$ 111,345
	<del>φ 103,120</del>	Ψ 111,545
Supplemental disclosures:		
Non-cash investing and financing activities:		
Property, buildings and equipment acquired through capital leases	\$ 285	\$ 805

The accompanying notes are an integral part of the condensed consolidated financial statements.

## WESCO INTERNATIONAL, INC. AND SUBSIDIARIES NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

(unaudited)

#### 1. ORGANIZATION

WESCO International, Inc. and its subsidiaries (collectively, "WESCO"), headquartered in Pittsburgh, Pennsylvania, is a full-line distributor of electrical construction products and electrical and industrial maintenance, repair and operating ("MRO") supplies and is a provider of supply chain services used primarily in the industrial, construction, utility and commercial, institutional and government markets. We serve over 100,000 customers globally, through approximately 380 full service branches and seven distribution centers located primarily in the United States, Canada, and Mexico, with additional locations in the United Kingdom, Singapore, China, Australia, Africa and the United Arab Emirates.

#### 2. ACCOUNTING POLICIES

Basis of Presentation

The unaudited condensed consolidated financial statements of WESCO have been prepared in accordance with Rule 10-01 of Regulation S-X of the Securities and Exchange Commission (the "SEC"). The unaudited condensed consolidated financial statements should be read in conjunction with the audited consolidated financial statements and notes thereto included in WESCO's 2009 Annual Report on Form 10-K filed with the SEC. The December 31, 2009 condensed consolidated balance sheet data was derived from audited financial statements but does not include all disclosures required by accounting principles generally accepted in the United States.

The unaudited condensed consolidated balance sheet as of September 30, 2010, the unaudited condensed consolidated statements of income for the three and nine months ended September 30, 2010 and 2009, respectively, and the unaudited condensed consolidated statements of cash flows for the nine months ended September 30, 2010 and 2009, respectively, in the opinion of management, have been prepared on the same basis as the audited consolidated financial statements and include all adjustments necessary for the fair statement of the results of the interim periods. All adjustments reflected in the unaudited condensed consolidated financial statements are of a normal recurring nature unless indicated. Results for the interim periods presented are not necessarily indicative of the results to be expected for the full year.

#### Recent Accounting Pronouncements

Pronouncements issued by the Financial Accounting Standards Board (the "FASB") or other authoritative accounting standards groups with future effective dates are either not applicable or are not expected to be significant to WESCO's financial position, results of operations or cash flows.

#### 3. STOCK-BASED COMPENSATION

WESCO's stock-based employee compensation plans are comprised of stock options, stock-settled stock appreciation rights and restricted stock units. Compensation cost for all stock-based awards is measured at fair value on the date of grant, and compensation cost is recognized, net of estimated forfeitures, over the service period for awards expected to vest. The fair value of stock options and stock-settled appreciation rights is determined using the Black-Scholes valuation model. The fair value of restricted stock units is determined by the grant-date closing price of WESCO's common stock. The forfeiture assumption is based on WESCO's historical employee behavior that is reviewed on an annual basis. No dividends are assumed.

During the three and nine month periods ended September 30, 2010 and 2009, WESCO granted the following stock-settled stock appreciation rights and restricted stock units at the following weighted average assumptions:

		Three Months Ended Nine Months Ende September 30, September 30,		
	2010	2009	2010	2009
Stock-settled appreciations rights granted	684,949	801,531	708,949	803,231
Restricted stock units	153,318	245,997	153,318	245,997
Risk free interest rate	1.8%	2.3%	1.8%	2.3%
Expected life	5.0 years	4.5 years	5.0 years	4.5 years
Expected volatility	49%	51%	49%	51%

For the three and nine months ended September 30, 2010, the weighted average fair value per stock-settled appreciation right granted was \$14.69 and \$14.71, respectively. For the three and nine months ended September 30, 2009, the weighted average fair value per stock-settled appreciation right granted was \$11.15 and \$13.65, respectively. For the three and nine months ended September 30, 2010 and 2009, the weighted average fair value per restricted stock unit granted was \$33.05 and \$25.37, respectively.

WESCO recognized \$4.3 million and \$3.5 million of non-cash stock-based compensation expense, which is included in selling, general and administrative expenses, for the three months ended September 30, 2010 and 2009, respectively. WESCO recognized \$11.5 million and \$9.8 million of non-cash stock-based compensation expense, which is included in selling, general and administrative expenses, for the nine months ended September 30, 2010 and 2009, respectively. As of September 30, 2010, there was \$23.4 million of total unrecognized compensation cost related to non-vested stock-based compensation arrangements for all awards previously made, of which approximately \$4.3 million is expected to be recognized over the remainder of 2010, \$11.4 million in 2011, \$5.8 million in 2012 and \$1.9 million in 2013.

During the nine months ended September 30, 2010 and 2009, the total intrinsic value of awards exercised was \$2.2 million and \$0.6 million, respectively, and the total amount of cash received from the exercise of options was \$0.7 million and \$0.3 million, respectively. The tax impact associated with the exercise of awards for the nine months ended September 30, 2010 and 2009 was a benefit of \$0.6 million and a detriment of \$0.1 million, respectively, and was recorded to additional capital.

The following table sets forth a summary of stock options and stock-settled stock appreciation rights and related information for the nine months ended September 30, 2010:

	Awards	Weighted Average Exercise Price	Weighted Average Remaining Contractual Term (In Years)	Aggregate Intrinsic Value (In Thousands)
Outstanding at December 31, 2009	4,226,153	\$ 35.30		
Granted	708,949	33.19		
Exercised	(115,043)	16.01		
Forfeited	(90,417)	41.59		
Outstanding at September 30, 2010	4,729,642	35.33	6.7	\$ 27,273
Exercisable at September 30, 2010	3,221,554	36.99	5.6	\$ 21,393

The following table sets forth a summary of restricted stock units and related information for the nine months ended September 30, 2010:

	Awards	Weighted Average Fair Value
Unvested at December 31, 2009	243,942	\$ 25.37
Granted	153,318	33.05
Vested		25.37
	(675)	
Forfeited	(3,085)	25.37
Unvested at September 30, 2010	393,500	\$ 28.36

#### 4. EARNINGS PER SHARE

Basic earnings per share are computed by dividing net income by the weighted average common shares outstanding during the periods. Diluted earnings per share are computed by dividing net income by the weighted average common shares and common share equivalents outstanding during the periods. The dilutive effect of common share equivalents is considered in the diluted earnings per share computation using the treasury stock method, which includes consideration of stock-based compensation and convertible debt.

The following table sets forth the details of basic and diluted earnings per share:

			nths Ende nber 30,	ed
Amounts in thousands, except share and per share data		2010		2009
Net income reported	\$	33,661	\$	33,619
Weighted average common shares outstanding used in computing basic earnings per share	42	,491,186	42	2,278,729
Common shares issuable upon exercise of dilutive stock options		795,649		479,142
Common shares issuable from contingently convertible debentures (see note below for basis of calculation)	2	,237,606		_
Weighted average common shares outstanding and common share equivalents used in computing diluted earnings			-	,
per share	45	,524,441	42	2,757,871
Earnings per share:				
Basic	\$	0.79	\$	0.80
Diluted	\$	0.74	\$	0.79
Amounts in thousands, except share and per share data			nths Ended	d 2009
Amounts in thousands, except share and per share data  Net income reported	\$	Septer		-
		Septer 2010	nber 30, \$	2009
Net income reported		Septer 2010 80,654	nber 30, \$	2009 83,335
Net income reported  Weighted average common shares outstanding used in computing basic earnings per share	42	Septer 2010 80,654 470,820	nber 30, \$	2009 83,335 2,264,440
Net income reported  Weighted average common shares outstanding used in computing basic earnings per share  Common shares issuable upon exercise of dilutive stock options	42	Septer 2010 80,654 470,820 728,706	s 42	2009 83,335 2,264,440
Net income reported  Weighted average common shares outstanding used in computing basic earnings per share  Common shares issuable upon exercise of dilutive stock options  Common shares issuable from contingently convertible debentures (see note below for basis of calculation)  Weighted average common shares outstanding and common share equivalents used in computing diluted earnings	42	Septer 2010 80,654 7,470,820 728,706 9,981,055	s 42	2009 83,335 2,264,440 381,175
Net income reported  Weighted average common shares outstanding used in computing basic earnings per share  Common shares issuable upon exercise of dilutive stock options  Common shares issuable from contingently convertible debentures (see note below for basis of calculation)  Weighted average common shares outstanding and common share equivalents used in computing diluted earnings	42	Septer 2010 80,654 7,470,820 728,706 9,981,055	s 42	2009 83,335 2,264,440 381,175
Net income reported  Weighted average common shares outstanding used in computing basic earnings per share  Common shares issuable upon exercise of dilutive stock options  Common shares issuable from contingently convertible debentures (see note below for basis of calculation)  Weighted average common shares outstanding and common share equivalents used in computing diluted earnings per share	42	Septer 2010 80,654 7,470,820 728,706 9,981,055	s 42	2009 83,335 2,264,440 381,175

For the three months ended September 30, 2010 and 2009, the computation of diluted earnings per share excluded 2.5 million and 3.3 million, respectively, of stock-settled stock appreciation rights at weighted average exercise prices of \$47 per share and \$42 per share, respectively. For the nine months ended September 30, 2010 and 2009, the computation of diluted earnings per share excluded 2.5 million and 3.7 million, respectively, of stock-settled stock appreciation rights at weighted average exercise prices of \$47 per share and \$40 per share, respectively. These amounts were excluded because their effect would have been antidilutive.

Because of WESCO's obligation to settle the par value of the 2.625% Convertible Senior Debentures due 2025 (the "2025 Debentures"), the 1.75% Convertible Senior Debentures due 2026 (the "2026 Debentures") and the 6.0% Convertible Senior Debentures due 2029 (the "2029 Debentures" and together with the 2025 Debentures and 2026 Debentures, the "Debentures") in cash, WESCO is not required to include any shares underlying the Debentures in its diluted weighted average shares outstanding until the average stock price per share for the period exceeds the conversion price of the respective Debentures. At such time, only the number of shares that would be issuable (under the treasury stock method of accounting for share dilution) would be included, which is based upon the amount by which the average stock price exceeds the conversion price. The conversion prices of the 2029 Debentures, 2026 Debentures and 2025 Debentures are \$28.87, \$88.15 and \$41.86, respectively. Share dilution is limited to a maximum of 11,951,939 shares for the 2029 Debentures, 2,507 shares for the 2026 Debentures and 2,205,434 shares for the 2025 Debentures. Since the average stock prices for the three and nine month periods ended September 30, 2010 were \$35.51 per share and \$34.60 per share, respectively, 2,237,606 shares and 1,981,055 shares, respectively, underlying the 2029 Debentures were included in the diluted share count. The effect of the 2029 Debentures on diluted earnings per share was a decrease of approximately \$0.04 and \$0.08, respectively. There was no impact of the Debentures on diluted earnings per share for the three and nine month periods ended September 30, 2009.

#### 5. REVOLVING CREDIT FACILITY

At September 30, 2010, the aggregate borrowing capacity under the revolving credit facility was \$375 million. The revolving credit facility consists of two separate sub-facilities: (i) a U.S. sub-facility and (ii) a Canadian sub-facility and includes a letter of credit sub-limit of up to \$55 million. The facility matures on November 1, 2013 and is collateralized by the inventory of WESCO Distribution, Inc. ("WESCO Distribution") and the inventory and accounts receivable of WESCO Distribution Canada, L.P. WESCO Distribution's obligations under the revolving credit facility have been guaranteed by WESCO International, Inc. ("WESCO International") and by certain of WESCO Distribution's subsidiaries.

On February 19, 2010, WESCO Distribution, along with certain of its subsidiaries, entered into a Limited Consent and Amendment No. 4 (the "Amendment") to its Third Amended and Restated Revolving Credit Agreement, dated November 1, 2006 (the "Agreement"). The Amendment permits WESCO to complete certain legal entity restructuring actions, issue additional surety bonds and invest additional resources in foreign subsidiaries. In addition, the Amendment enhances WESCO's hedging capacities.

Pursuant to the terms of the Amendment, WESCO agreed to modify the Applicable Margins (as defined in the Agreement) paid to the lenders on borrowings and letters of credit. Availability under the facility is limited to the amount of eligible U.S. and Canadian inventory and Canadian receivables applied against certain advance rates. Depending upon the amount of excess availability under the facility, interest will be calculated at LIBOR plus a margin that ranges between 2.25% and 2.875% or at the Index Rate (prime rate published by the Wall Street Journal) plus a margin that ranges between 1.00% and 1.625%. This change represented a 1.125% to 1.25% adjustment in borrowing margin over the previous rates. The fee for unused capacity associated with the facility was not changed and will range between 0.25% and 0.375%. At September 30, 2010, the interest rate on borrowings under this facility was approximately 2.7%.

As long as the average daily excess availability for both the preceding and projected succeeding 90-day period is greater than \$50 million, WESCO is permitted to make acquisitions and repurchase outstanding public stock and bonds. The above permitted transactions also are allowed if such excess availability is between \$25 million and \$50 million and WESCO's fixed charge coverage ratio, as defined by Agreement, is at least 1.25 to 1.0 after taking into consideration the permitted transaction. Additionally, if excess availability under the revolving credit facility is less than \$60 million, then WESCO must maintain a fixed charge coverage ratio of 1.1 to 1.0. At September 30, 2010 and December 31, 2009, WESCO had \$18.0 million and \$196.5 million, respectively, outstanding under the facility.

#### 6. ACCOUNTS RECEIVABLE SECURITIZATION FACILITY

On September 7, 2010, WESCO Distribution, Inc. ("WESCO Distribution") entered into an amendment of its existing accounts receivable securitization facility (the "Receivables Facility"), pursuant to the terms and conditions of the Second Amendment (the "Amendment") to Third Amended and Restated Receivables Purchase Agreement, dated as of April 13, 2009 (the "Agreement"), by and among WESCO Receivables Corp., WESCO Distribution, the Purchasers and Purchaser Agents party thereto and PNC Bank, National Association, as Administrator. The Amendment lowers the program fee from 3.0% to 1.75%, the commitment fee from 1.0% to 0.75%, and clarifies terms included in the definition of fixed charges. The Amendment also extends the term of the Receivables Facility to September 6, 2013. Substantially all other terms and conditions of the Agreement remain unchanged.

Under the Receivables Facility, WESCO sells, on a continuous basis, an undivided interest in all domestic accounts receivable to WESCO Receivables Corp., a wholly owned special purpose entity (the "SPE"). The SPE sells, without recourse, a senior undivided interest in the receivables to third-party conduits and financial institutions for cash while maintaining a subordinated undivided interest in the receivables, in the form of overcollateralization. WESCO has agreed to continue servicing the sold receivables for the third-party conduits and financial institutions at market rates; accordingly, no servicing asset or liability has been recorded.

The consolidated balance sheets as of September 31, 2010 and December 31, 2009 reflect \$110.0 million and \$45.0 million, respectively, of account receivables balances legally sold to third parties, as well as borrowings for equal amounts. At September 31, 2010, the interest rate on borrowings under this facility was approximately 2.6%.

#### 7. EQUITY INVESTMENT

During the first quarter of 2008, WESCO and Deutsch Engineered Connecting Devices, Inc. ("Deutsch") completed a transaction with respect to WESCO's LADD operations, which resulted in a joint venture in which Deutsch owned a 60% interest and WESCO owned a 40% interest. WESCO accounted for its investment in the joint venture using the equity method of accounting. Accordingly, earnings from the joint venture were recorded as other income in the consolidated statement of income. Deutsch was entitled, but not obliged, to acquire the remaining 40% after January 1, 2010. Deutsch

paid to WESCO aggregate consideration of approximately \$75.0 million, consisting of \$60.0 million in cash plus a \$15.0 million promissory note for its 60% interest in the joint venture.

On January 15, 2010, WESCO received \$1.8 million in accrued interest related to the promissory note for the period from January 2, 2008 to January 2, 2010. In addition, Deutsch and WESCO entered into an amended promissory note agreement. The amendment extended the maturity date for the payment of principal and interest to the earlier of (a) the closing date of Deutsch's option to acquire the remaining 40% joint venture interest or (b) the maturity date of Deutsch's credit facility or mezzanine financing facility. Interest accrued at a rate of 8.5% compounded annually. Management believed this rate was commensurate with a market rate of interest; therefore, no reserve or allowance was recorded against the promissory note.

On April 30, 2010, Deutsch notified WESCO it would exercise its option to purchase the remaining 40% of the LADD joint venture. The option price for Deutsch to acquire the remaining 40% of the joint venture was determined based upon a multiple of trailing earnings, with a minimum purchase price of \$40.0 million and maximum purchase price of \$50.0 million. The investment in the LADD joint venture at March 31, 2010 was \$43.4 million, and the estimated option exercise price was \$40.0 million. As a result, WESCO recorded a pre-tax impairment loss of \$3.4 million to selling, general and administrative expenses during the first quarter of 2010. On June 7, 2010, WESCO completed the sale of its 40% interest in the LADD joint venture and recorded an additional impairment charge of \$0.4 million to selling, general and administrative expenses. WESCO received \$40.0 million for its 40% interest plus \$15.0 million for the outstanding promissory note and \$0.5 million for accrued interest.

#### 8. EMPLOYEE BENEFIT PLANS

A majority of WESCO's employees are covered by defined contribution retirement savings plans for their services rendered subsequent to WESCO's formation. WESCO also offers a deferred compensation plan for select individuals. For U.S. participants, WESCO will make contributions in an amount equal to 50% of the participant's total monthly contributions up to a maximum of 6% of eligible compensation. For Canadian participants, WESCO will make contributions in an amount ranging from 1% to 7% of the participant's eligible compensation based on years of continuous service. In addition, employer contributions may be made at the discretion of the Board of Directors. For the nine months ended September 30, 2010 and 2009, WESCO incurred charges of \$17.9 million and \$7.4 million, respectively, for all such plans. Effective January 1, 2010, WESCO reinstated all discretionary contributions that had been suspended since August 1, 2009 with the exception of a certain group of employees comprised of corporate officers and others. Reinstatement for these employees will be contingent upon WESCO reaching certain financial objectives. Contributions are made in cash to all employee retirement savings plan accounts, except for the deferred compensation plan. Employees then have the option to transfer balances allocated to their accounts into any of the available investment options, including WESCO common stock.

#### 9. COMMITMENTS AND CONTINGENCIES

WESCO is a co-defendant in a lawsuit filed in a state court in Indiana in which a customer alleges that WESCO sold defective products manufactured or remanufactured by others and is seeking monetary damages in the amount of \$52 million. WESCO has denied any liability, believes that it has meritorious defenses and intends to vigorously defend itself against these allegations. Accordingly, no liability is recorded for this matter as of September 30, 2010.

#### 10. COMPREHENSIVE INCOME

The following tables set forth comprehensive income and its components:

	Three Months E September 3	
Amounts in thousands		2009
Net Income	\$ 33,661	33,619
Foreign currency translation adjustment	5,901	11,395
Comprehensive income	\$ 39,562	\$ 45,014
	Nine Months Ei September 3	
Amounts in thousands	2010	2009
Net Income	\$ 80,654	83,335
Foreign currency translation adjustment	F 727	
roreign currency translation adjustment	5,727	21,400

#### 11. INCOME TAXES

The effective tax rate for the three months ended September 30, 2010 and 2009 was 29.1% and 15.8%, respectively, and the effective tax rate for the nine months ended September 30, 2010 and 2009 was 28.9% and 22.5%, respectively. WESCO's three and nine month effective tax rates are lower than the federal statutory rate of 35% primarily due to benefits resulting from the recapitalization of Canadian operations, which are partially offset by nondeductible expenses, state taxes and foreign rate differences. The effective tax rate for the nine months ended September 30, 2010 reflects discrete adjustments totaling \$1.4 million related to changes in uncertain tax positions and discrete adjustments totaling \$0.4 million related to prior years' taxes. The effective tax rate for the nine months ended September 30, 2009 included a discrete benefit of \$1.8 million related to the revaluation of deferred tax items associated with the convertible debt exchange and a discrete benefit of \$0.2 million related to prior years' taxes.

The total amount of unrecognized tax benefits was \$8.7 million and \$8.1 million as of September 30, 2010 and December 31, 2009, respectively. If these tax benefits were recognized in the consolidated financial statements, the portion of these amounts that would reduce WESCO's effective tax rate would be \$7.6 million and \$7.1 million, respectively. During the next twelve months, it is reasonably possible that the amount of unrecognized tax benefits will decrease by \$1.2 million due to the resolution of federal, state and foreign tax examinations.

WESCO records interest related to uncertain tax positions as a part of interest expense in the consolidated statement of income. Penalties are recognized as part of income tax expense. As of September 30, 2010 and December 31, 2009, WESCO had an accrued liability for interest related to uncertain tax positions of \$5.0 million and \$4.5 million, respectively. A penalty of \$0.1 million was recorded during the nine months ended September 30, 2010.

#### 12. OTHER FINANCIAL INFORMATION

WESCO Distribution, a wholly owned subsidiary of WESCO International, has outstanding \$150.0 million in aggregate principal amount of 7.50% Senior Subordinated Notes due 2017 (the "2017 Notes"), and WESCO International has outstanding \$92.3 million in aggregate principal amount of 2025 Debentures, \$0.2 million in aggregate principal amount of 2026 Debentures and \$345.0 million in aggregate principal amount of 2029 Debentures. The 2017 Notes are fully and unconditionally guaranteed by WESCO International on a subordinated basis to all existing and future senior indebtedness of WESCO International. The Debentures are fully and unconditionally guaranteed by WESCO Distribution on a senior subordinated basis to all existing and future senior indebtedness of WESCO Distribution.

Condensed consolidating financial information for WESCO International, WESCO Distribution and the non-guarantor subsidiaries is as follows:

## WESCO INTERNATIONAL, INC. AND SUBSIDIARIES CONDENSED CONSOLIDATING BALANCE SHEETS

September 30, 2010 (In thousands)

			(In thousands)		
	WESCO	WESCO		Consolidating and	
	International,	Distribution,	Non-Guarantor	Eliminating	
	Inc.	Inc.	Subsidiaries	Entries	Consolidated
Cash and cash equivalents	\$ 2	\$ 26,929	\$ 76,189	\$ —	\$ 103,120
Trade accounts receivable, net	_		796,370	_	796,370
Inventories, net	_	327,626	224,356	_	551,982
Other current assets		6,128	60,212		66,340
Total current assets	2	360,683	1,157,127	_	1,517,812
Intercompany receivables, net	_	_	1,728,892	(1,728,892)	_
Property, buildings and equipment, net	_	39,573	74,791	_	114,364
Intangible assets, net	_	8,033	67,757	_	75,790
Goodwill and other intangibles, net	_	240,313	636,220	_	876,533
Investments in affiliates and other noncurrent assets	1,945,859	3,223,013	41,451	(5,159,563)	50,760
Total assets	\$1,945,861	\$3,871,615	\$ 3,706,238	\$(6,888,455)	\$2,635,259
Total assets	Ψ1,5 15,661	ψ 5,07 1,015	Ψ 5,7 0 0,2 5 0	Ψ(0,000,100)	Ψ2,000,200
A	¢.	ф 207.F1.4	ф 177 404	ф	¢ 574.010
Accounts payable	\$ —	\$ 397,514	\$ 177,404	\$ —	\$ 574,918
Other current liabilities	109,131	28,753	122,042		259,926
Total current liabilities	109,131	426,267	299,446	_	834,844
Intercompany payables, net	551,680	1,177,212	_	(1,728,892)	_
Long-term debt	166,262	169,396	147,988	_	483,646
Other noncurrent liabilities	23,242	158,134	40,096	_	221,472
Stockholders' equity	1,095,297	1,940,606	3,218,957	(5,159,563)	1,095,297
Total liabilities and stockholders' equity	\$1,945,612	\$3,871,615	\$ 3,706,487	\$(6,888,455)	\$2,635,259
			December 31, 2009		
			December 31, 2009 (In thousands)	Canadi Jaring	
	WESCO	WESCO		Consolidating and	
	WESCO International,	WESCO Distribution,	(In thousands)  Non-Guarantor	and Eliminating	
	International, Inc.	Distribution, Inc.	(In thousands)  Non-Guarantor Subsidiaries	and Eliminating Entries	Consolidated
Cash and cash equivalents	International,	Distribution,	(In thousands)  Non-Guarantor Subsidiaries \$ 95,402	and Eliminating	\$ 112,329
Trade accounts receivable, net	International, Inc.	Distribution, Inc. \$ 16,924 —	(In thousands)  Non-Guarantor Subsidiaries  \$ 95,402 635,754	and Eliminating Entries	\$ 112,329 635,754
Trade accounts receivable, net Inventories, net	International, Inc.  \$ 3  — —	Distribution, Inc.  \$ 16,924  303,747	(In thousands)  Non-Guarantor Subsidiaries  \$ 95,402 635,754 203,468	and Eliminating Entries	\$ 112,329 635,754 507,215
Trade accounts receivable, net Inventories, net Other current assets	International, Inc.  \$ 3  394	Distribution, Inc. \$ 16,924	(In thousands)  Non-Guarantor Subsidiaries  \$ 95,402 635,754 203,468 56,959	and Eliminating Entries	\$ 112,329 635,754 507,215 75,706
Trade accounts receivable, net Inventories, net Other current assets Total current assets	International, Inc.  \$ 3  — —	Distribution, Inc.  \$ 16,924  303,747	(In thousands)  Non-Guarantor Subsidiaries  \$ 95,402 635,754 203,468 56,959 991,583	and Eliminating Entries	\$ 112,329 635,754 507,215
Trade accounts receivable, net Inventories, net Other current assets	International, Inc.  \$ 3  394	Distribution, Inc. \$ 16,924	(In thousands)  Non-Guarantor Subsidiaries  \$ 95,402 635,754 203,468 56,959	and Eliminating Entries	\$ 112,329 635,754 507,215 75,706
Trade accounts receivable, net Inventories, net Other current assets Total current assets Intercompany receivables, net Property, buildings and equipment, net	International, Inc.  \$ 3 394 397	Distribution, Inc. \$ 16,924	(In thousands)  Non-Guarantor Subsidiaries  \$ 95,402 635,754 203,468 56,959 991,583	and Eliminating Entries	\$ 112,329 635,754 507,215 75,706
Trade accounts receivable, net Inventories, net Other current assets Total current assets Intercompany receivables, net Property, buildings and equipment, net Intangible assets, net	International, Inc.  \$ 3 394 397	Distribution, Inc. \$ 16,924	(In thousands)  Non-Guarantor Subsidiaries  \$ 95,402 635,754 203,468 56,959 991,583 1,560,850 77,490 72,604	and Eliminating Entries	\$ 112,329 635,754 507,215 75,706 1,331,004
Trade accounts receivable, net Inventories, net Other current assets Total current assets Intercompany receivables, net Property, buildings and equipment, net Intangible assets, net Goodwill and other intangibles, net	International, Inc.  \$ 3 394 397	Distribution, Inc. \$ 16,924	(In thousands)  Non-Guarantor Subsidiaries  \$ 95,402 635,754 203,468 56,959 991,583 1,560,850 77,490	and Eliminating Entries	\$ 112,329 635,754 507,215 75,706 1,331,004 — 116,309
Trade accounts receivable, net Inventories, net Other current assets Total current assets Intercompany receivables, net Property, buildings and equipment, net Intangible assets, net	International, Inc.  \$ 3 394 397	Distribution, Inc. \$ 16,924	(In thousands)  Non-Guarantor Subsidiaries  \$ 95,402 635,754 203,468 56,959 991,583 1,560,850 77,490 72,604	and Eliminating Entries	\$ 112,329 635,754 507,215 75,706 1,331,004 — 116,309 81,308
Trade accounts receivable, net Inventories, net Other current assets Total current assets Intercompany receivables, net Property, buildings and equipment, net Intangible assets, net Goodwill and other intangibles, net	International, Inc.  \$ 3	Distribution, Inc. \$ 16,924	(In thousands)  Non-Guarantor Subsidiaries  \$ 95,402 635,754 203,468 56,959 991,583 1,560,850 77,490 72,604 675,081 33,656	and Eliminating Entries  \$ — — — — — — — — — — — — — — — — — —	\$ 112,329 635,754 507,215 75,706 1,331,004 — 116,309 81,308 863,410 102,162
Trade accounts receivable, net Inventories, net Other current assets Total current assets Intercompany receivables, net Property, buildings and equipment, net Intangible assets, net Goodwill and other intangibles, net Investments in affiliates and other noncurrent assets	International, Inc.  \$ 3	Distribution, Inc. \$ 16,924	(In thousands)  Non-Guarantor Subsidiaries  \$ 95,402 635,754 203,468 56,959 991,583 1,560,850 77,490 72,604 675,081	and Eliminating Entries  \$ — — — — — — — — — — — — — — — — — —	\$ 112,329 635,754 507,215 75,706 1,331,004 — 116,309 81,308 863,410
Trade accounts receivable, net Inventories, net Other current assets Total current assets Intercompany receivables, net Property, buildings and equipment, net Intangible assets, net Goodwill and other intangibles, net Investments in affiliates and other noncurrent assets Total assets	International, Inc.  \$ 3  — 394 397 — — — — — 1,837,883 \$1,838,280	Distribution, Inc. \$ 16,924	(In thousands)  Non-Guarantor Subsidiaries  \$ 95,402 635,754 203,468 56,959 991,583 1,560,850 77,490 72,604 675,081 33,656 \$ 3,411,264	and Eliminating Entries  \$ — — — — — — — — — — — — — — — — — —	\$ 112,329 635,754 507,215 75,706 1,331,004 — 116,309 81,308 863,410 102,162 \$2,494,193
Trade accounts receivable, net Inventories, net Other current assets Total current assets Intercompany receivables, net Property, buildings and equipment, net Intangible assets, net Goodwill and other intangibles, net Investments in affiliates and other noncurrent assets Total assets Accounts payable	International, Inc.  \$ 3  — 394  397 — — 1,837,883  \$1,838,280	Distribution, Inc. \$ 16,924	(In thousands)  Non-Guarantor Subsidiaries  \$ 95,402 635,754 203,468 56,959 991,583 1,560,850 77,490 72,604 675,081 33,656 \$ 3,411,264	and Eliminating Entries  \$ — — — — — — — — — — — — — — — — — —	\$ 112,329 635,754 507,215 75,706 1,331,004 — 116,309 81,308 863,410 102,162 \$2,494,193
Trade accounts receivable, net Inventories, net Other current assets Total current assets Intercompany receivables, net Property, buildings and equipment, net Intangible assets, net Goodwill and other intangibles, net Investments in affiliates and other noncurrent assets Total assets  Accounts payable Other current liabilities	International, Inc.  \$ 3  — 394 397 — — 1,837,883 \$1,838,280  \$ — 99,528	Distribution, Inc. \$ 16,924	(In thousands)  Non-Guarantor Subsidiaries  \$ 95,402 635,754 203,468 56,959 991,583 1,560,850 77,490 72,604 675,081 33,656 \$ 3,411,264  \$ 126,158 91,072	and Eliminating Entries  \$ — — — — — — — — — — — — — — — — — —	\$ 112,329 635,754 507,215 75,706 1,331,004 — 116,309 81,308 863,410 102,162 \$2,494,193 \$ 453,154 227,680
Trade accounts receivable, net Inventories, net Other current assets Total current assets Intercompany receivables, net Property, buildings and equipment, net Intangible assets, net Goodwill and other intangibles, net Investments in affiliates and other noncurrent assets Total assets  Accounts payable Other current liabilities Total current liabilities	International, Inc.  \$ 3  — 394  397 — — 1,837,883  \$1,838,280  \$ — 99,528  99,528	Distribution, Inc. \$ 16,924	(In thousands)  Non-Guarantor Subsidiaries  \$ 95,402 635,754 203,468 56,959 991,583 1,560,850 77,490 72,604 675,081 33,656 \$ 3,411,264	and Eliminating Entries  \$ — — — — — — — — — — — — — — — — — —	\$ 112,329 635,754 507,215 75,706 1,331,004 — 116,309 81,308 863,410 102,162 \$2,494,193
Trade accounts receivable, net Inventories, net Other current assets Total current assets Intercompany receivables, net Property, buildings and equipment, net Intangible assets, net Goodwill and other intangibles, net Investments in affiliates and other noncurrent assets Total assets  Accounts payable Other current liabilities Total current liabilities Intercompany payables, net	International, Inc.  \$ 3  —————————————————————————————————	Distribution, Inc. \$ 16,924	(In thousands)  Non-Guarantor Subsidiaries  \$ 95,402   635,754   203,468   56,959   991,583   1,560,850   77,490   72,604   675,081   33,656   \$ 3,411,264    \$ 126,158   91,072   217,230   —	and Eliminating Entries  \$ — — — — — — — — — — — — — — — — — —	\$ 112,329 635,754 507,215 75,706 1,331,004 ———————————————————————————————————
Trade accounts receivable, net Inventories, net Other current assets Total current assets Intercompany receivables, net Property, buildings and equipment, net Intangible assets, net Goodwill and other intangibles, net Investments in affiliates and other noncurrent assets Total assets  Accounts payable Other current liabilities Total current liabilities Intercompany payables, net Long-term debt	International, Inc.  \$ 3  —————————————————————————————————	Distribution, Inc. \$ 16,924	(In thousands)  Non-Guarantor Subsidiaries  \$ 95,402 635,754 203,468 56,959 991,583 1,560,850 77,490 72,604 675,081 33,656 \$ 3,411,264  \$ 126,158 91,072 217,230 — 84,238	and Eliminating Entries  \$ — — — — — — — — — — — — — — — — — —	\$ 112,329 635,754 507,215 75,706 1,331,004 — 116,309 81,308 863,410 102,162 \$2,494,193 \$ 453,154 227,680 680,834 — 597,869
Trade accounts receivable, net Inventories, net Other current assets Total current assets Intercompany receivables, net Property, buildings and equipment, net Intangible assets, net Goodwill and other intangibles, net Investments in affiliates and other noncurrent assets Total assets  Accounts payable Other current liabilities Total current liabilities Intercompany payables, net Long-term debt Other noncurrent liabilities	International, Inc.  \$ 3  —————————————————————————————————	Distribution, Inc. \$ 16,924	(In thousands)  Non-Guarantor Subsidiaries  \$ 95,402   635,754   203,468   56,959   991,583   1,560,850   77,490   72,604   675,081   33,656   \$ 3,411,264    \$ 126,158   91,072   217,230   — 84,238   3,013	and Eliminating Entries  \$ — — — — — — — — — — — — — — — — — —	\$ 112,329 635,754 507,215 75,706 1,331,004 — 116,309 81,308 863,410 102,162 \$2,494,193 \$ 453,154 227,680 680,834 — 597,869 219,201
Trade accounts receivable, net Inventories, net Other current assets Total current assets Intercompany receivables, net Property, buildings and equipment, net Intangible assets, net Goodwill and other intangibles, net Investments in affiliates and other noncurrent assets Total assets  Accounts payable Other current liabilities Total current liabilities Intercompany payables, net Long-term debt	International, Inc.  \$ 3  —————————————————————————————————	Distribution, Inc. \$ 16,924	(In thousands)  Non-Guarantor Subsidiaries  \$ 95,402 635,754 203,468 56,959 991,583 1,560,850 77,490 72,604 675,081 33,656 \$ 3,411,264  \$ 126,158 91,072 217,230 — 84,238	and Eliminating Entries  \$ — — — — — — — — — — — — — — — — — —	\$ 112,329 635,754 507,215 75,706 1,331,004 — 116,309 81,308 863,410 102,162 \$2,494,193 \$ 453,154 227,680 680,834 — 597,869

## WESCO INTERNATIONAL, INC. AND SUBSIDIARIES CONDENSED CONSOLIDATING STATEMENTS OF INCOME

	Three Months Ended September 30, 2010				
	WESCO International, Inc.	WESCO Distribution, Inc.	(In thousands)  Non-Guarantor Subsidiaries	Consolidating and Eliminating Entries	Consolidated
Net Sales	\$ —	\$ 734,684	\$ 610,501	\$ (20,630)	\$1,324,555
Cost of goods sold	_	591,544	495,855	(20,630)	1,066,769
Selling, general and administrative expenses	19	129,401	61,157	_	190,577
Depreciation and amortization	_	3,134	2,829	_	5,963
Results of affiliates' operations	40,817	42,430	_	(83,247)	_
Interest expense, net	7,137	4,129	2,482	_	13,748
Other income	_	_	_	_	_
Provision for income taxes	_	8,089	5,748	_	13,837
Net income	\$ 33,661	\$ 40,817	\$ 42,430	\$ (83,247)	\$ 33,661
		Three I	Months Ended September	30, 2009	

	Three Months Ended September 30, 2009				
			(In thousands)		
	WESCO International, Inc.	WESCO Distribution, Inc.	Non-Guarantor Subsidiaries	Consolidating and Eliminating Entries	Consolidated
Net Sales	\$ —	\$ 767,537	\$ 384,890	\$ —	\$1,152,427
Cost of goods sold	_	624,784	306,752	_	931,536
Selling, general and administrative expenses	20	131,880	36,409	_	168,309
Depreciation and amortization	_	4,990	1,420	_	6,410
Results of affiliates' operations	28,148	36,328	_	(64,476)	_
Interest expense, net	470	14,907	(1,778)	_	13,599
Gain on debt exchange	(5,961)	_	_	_	(5,961)
Other income	_	(1,391)	_	_	(1,391)
Provision for income taxes		547	5,759	_	6,306
Net income	\$ 33,619	\$ 28,148	\$ 36,328	\$ (64,476)	\$ 33,619

## WESCO INTERNATIONAL, INC. AND SUBSIDIARIES CONDENSED CONSOLIDATING STATEMENTS OF INCOME

	Nine Months Ended September 30, 2010				
	·		(In thousands)		_
	WESCO International, Inc.	WESCO Distribution, Inc.	Non-Guarantor Subsidiaries	Consolidating and Eliminating Entries	Consolidated
Net Sales	\$ —	\$2,095,135	\$ 1,690,249	\$ (53,109)	\$3,732,275
Cost of goods sold	_	1,685,105	1,372,125	(53,109)	3,004,121
Selling, general and administrative expenses	141	383,376	176,075	_	559,592
Depreciation and amortization	_	9,244	8,440	_	17,684
Results of affiliates' operations	102,459	112,174	_	(214,633)	_
Interest expense, net	21,664	11,134	8,880	_	41,678
Other income	_	(4,284)	_	_	(4,284)
Provision for income taxes		20,275	12,555		32,830
Net income	\$ 80,654	\$ 102,459	\$ 112,174	\$ (214,633)	\$ 80,654
		Nine M	Ionths Ended September	30, 2009	
			(In thousands)	C1:	
	WESCO International,	WESCO Distribution,	Non-Guarantor	Consolidating and Eliminating	

	Nine Months Ended September 30, 2009				
	WESCO International, Inc.	WESCO Distribution, Inc.	(In thousands)  Non-Guarantor Subsidiaries	Consolidating and Eliminating Entries	Consolidated
Net Sales	\$ —	\$2,387,898	\$ 1,103,334	\$ —	\$3,491,232
Cost of goods sold	_	1,936,150	872,146	_	2,808,296
Selling, general and administrative expenses	24	406,714	118,920	_	525,658
Depreciation and amortization	_	15,189	4,737	_	19,926
Results of affiliates' operations	78,522	100,539	_	(179,061)	_
Interest expense, net	1,124	46,463	(7,638)	_	39,949
Gain on debt exchange	(5,961)	_	_	_	(5,961)
Other income	_	(4,118)	_	_	(4,118)
Provision for income taxes		9,517	14,630	_	24,147
Net income	\$ 83,335	\$ 78,522	\$ 100,539	\$ (179,061)	\$ 83,335

## WESCO INTERNATIONAL, INC. AND SUBSIDIARIES CONDENSED CONSOLIDATING STATEMENTS OF CASH FLOWS

	Nine Months Ended September 30, 2010				
	WESCO International, Inc.	WESCO Distribution, Inc.	(In thousands)  Non-Guarantor  Subsidiaries	Consolidating and Eliminating Entries	Consolidated
Net cash provided (used) by operating activities	\$ 1,370	\$ 95,780	\$ (21,653)	\$ —	\$ 75,497
Investing activities:			, , ,		,
Capital expenditures	_	(9,835)	(288)	_	(10,123)
Acquisition payments	_	(14,344)		_	(14,344)
Proceeds from sale of subsidiary	_	40,000	_	_	40,000
Collection of note receivable	_	15,000	_	_	15,000
Other	_	4,979	_	_	4,979
Net cash provided (used) by investing activities		35,800	(288)	_	35,512
Financing activities		,	( )		,-
Net repayments	(2,577)	(112,981)	_	_	(115,558)
Equity transactions	1,206	_	_	_	1,206
Other	_	(8,594)	_	_	(8,594)
Net cash used by financing activities	(1,371)	(121,575)	_	_	(122,946)
	(1,5,1)	(1=1,0.0)			(122,310)
Effect of exchange rate changes on cash and cash					
equivalents		_	2,728	_	2,728
Net change in cash and cash equivalents	(1)	10,005	(19,213)	_	(9,209)
Cash and cash equivalents at the beginning of year	3	16,924	95,402	_	112,329
Cash and cash equivalents at the end of period	\$ 2	\$ 26,929	\$ 76,189	\$ —	\$ 103,120
		Nine N	Ionths Ended September	- 30 2009	
		(In thousands)			
	WESCO International, Inc.	WESCO Distribution, Inc.	Non-Guarantor Subsidiaries	Consolidating and Eliminating Entries	
Net cash (used) provided by operating activities	\$ (39,415)				Consolidated
		\$ 300,348	\$ 29.921	\$ —	Consolidated \$ 290.854
Investing activities:		\$ 300,348	\$ 29,921		\$ 290,854
	_		<b>4</b> -5,6-1		\$ 290,854
Investing activities:  Capital expenditures  Acquisition payments		(9,900)	\$ 29,921 (605)		\$ 290,854 (10,505)
Capital expenditures Acquisition payments		(9,900) (214)	<b>4</b> -5,6-1		\$ 290,854 (10,505) (214)
Capital expenditures	— — — —	(9,900)	<b>4</b> -5,6-1		\$ 290,854 (10,505)
Capital expenditures Acquisition payments Proceeds from sale of subsidiary Other	- - - - -	(9,900) (214) 1,328 111	(605) — — —		\$ 290,854 (10,505) (214) 1,328 111
Capital expenditures Acquisition payments Proceeds from sale of subsidiary Other Net cash used by investing activities	— — — — —	(9,900) (214) 1,328	<b>4</b> -5,6-1		\$ 290,854 (10,505) (214) 1,328 111
Capital expenditures Acquisition payments Proceeds from sale of subsidiary Other Net cash used by investing activities Financing activities	- - - - -	(9,900) (214) 1,328 111 (8,675)	(605) ————————————————————————————————————		\$ 290,854 (10,505) (214) 1,328 111 (9,280)
Capital expenditures Acquisition payments Proceeds from sale of subsidiary Other Net cash used by investing activities Financing activities Net repayments	38,942	(9,900) (214) 1,328 111	(605) — — —		\$ 290,854 (10,505) (214) 1,328 111 (9,280) (241,258)
Capital expenditures Acquisition payments Proceeds from sale of subsidiary Other Net cash used by investing activities Financing activities Net repayments Equity transactions	- - - - -	(9,900) (214) 1,328 111 (8,675) (279,052)	(605) ————————————————————————————————————		\$ 290,854 (10,505) (214) 1,328 111 (9,280) (241,258) 479
Capital expenditures Acquisition payments Proceeds from sale of subsidiary Other Net cash used by investing activities Financing activities Net repayments Equity transactions Other	38,942 479	(9,900) (214) 1,328 111 (8,675) (279,052) — (11,122)	(605) ————————————————————————————————————		\$ 290,854 (10,505) (214) 1,328 111 (9,280) (241,258) 479 (24,383)
Capital expenditures Acquisition payments Proceeds from sale of subsidiary Other Net cash used by investing activities Financing activities Net repayments Equity transactions	38,942	(9,900) (214) 1,328 111 (8,675) (279,052)	(605) ————————————————————————————————————		\$ 290,854 (10,505) (214) 1,328 111 (9,280) (241,258) 479 (24,383)
Capital expenditures Acquisition payments Proceeds from sale of subsidiary Other Net cash used by investing activities Financing activities Net repayments Equity transactions Other Net cash provided (used) by financing activities	38,942 479	(9,900) (214) 1,328 111 (8,675) (279,052) — (11,122)	(605) ————————————————————————————————————		\$ 290,854 (10,505) (214) 1,328 111 (9,280) (241,258) 479 (24,383)
Capital expenditures Acquisition payments Proceeds from sale of subsidiary Other Net cash used by investing activities Financing activities Net repayments Equity transactions Other Net cash provided (used) by financing activities  Effect of exchange rate changes on cash and cash	38,942 479	(9,900) (214) 1,328 111 (8,675) (279,052) — (11,122)	(605) ————————————————————————————————————		\$ 290,854 (10,505) (214) 1,328 111 (9,280) (241,258) 479 (24,383) (265,162)
Capital expenditures Acquisition payments Proceeds from sale of subsidiary Other Net cash used by investing activities Financing activities Net repayments Equity transactions Other Net cash provided (used) by financing activities  Effect of exchange rate changes on cash and cash equivalents	38,942 479 — 39,421	(9,900) (214) 1,328 111 (8,675) (279,052) — (11,122) (290,174)	(605) ————————————————————————————————————		\$ 290,854 (10,505) (214) 1,328 111 (9,280) (241,258) 479 (24,383) (265,162)
Capital expenditures Acquisition payments Proceeds from sale of subsidiary Other Net cash used by investing activities Financing activities Net repayments Equity transactions Other Net cash provided (used) by financing activities  Effect of exchange rate changes on cash and cash equivalents Net change in cash and cash equivalents	38,942 479	(9,900) (214) 1,328 111 (8,675) (279,052) — (11,122) (290,174) — 1,499	(605) ————————————————————————————————————		\$ 290,854 (10,505) (214) 1,328 111 (9,280) (241,258) 479 (24,383) (265,162) 8,595 25,007
Capital expenditures Acquisition payments Proceeds from sale of subsidiary Other Net cash used by investing activities Financing activities Net repayments Equity transactions Other Net cash provided (used) by financing activities  Effect of exchange rate changes on cash and cash equivalents	38,942 479 — 39,421	(9,900) (214) 1,328 111 (8,675) (279,052) — (11,122) (290,174)	(605) ————————————————————————————————————		\$ 290,854 (10,505) (214) 1,328 111 (9,280) (241,258) 479 (24,383) (265,162)

#### 13. SUBSEQUENT EVENT

Pursuant to the indenture governing the 2025 Debentures, holders had the right to require WESCO to repurchase all or a portion of their 2025 Debentures on October 15, 2010 at a cash repurchase price equal to 100% of the principal amount of the 2025 Debentures, plus accrued and unpaid interest. Holders elected to surrender an incidental amount for repurchase, leaving the outstanding balance of the 2025 Debentures essentially unchanged at \$92.3 million.

#### Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

The following discussion should be read in conjunction with the information in the unaudited condensed consolidated financial statements and notes thereto included herein and WESCO International Inc.'s Financial Statements and Management's Discussion and Analysis of Financial Condition and Results of Operations included in its 2009 Annual Report on Form 10-K. The matters discussed herein may contain forward-looking statements that are subject to certain risks and uncertainties that could cause actual results to differ materially from expectations. Certain of these risks are set forth in the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2009, as well as the Company's other reports filed with the Securities and Exchange Commission.

#### **Company Overview**

WESCO International, Inc., incorporated in 1993 and formed in February 1994 upon acquiring a distribution business from Westinghouse Electric Corporation, is a leading North American distributor of products and provider of supply chain services used primarily in the industrial, construction, utility and commercial, institutional and government markets. We serve over 100,000 customers globally, including a majority of the Fortune 500, through approximately 380 full service branches and seven distribution centers located primarily in the United States, Canada and Mexico, with additional locations in the United Kingdom, Singapore, China, Australia, Africa and the United Arab Emirates. Approximately 83% of our net sales are generated from operations in the United States, 13% from Canada and the remainder from other countries.

We sell electrical and industrial maintenance, repair and operating supplies, commonly referred to as "MRO", and electrical and non-electrical construction and original equipment manufacturer ("OEM") products and services. Our primary product categories include general electrical and industrial supplies, wire, cable and conduit, data communications, power distribution equipment, lighting and lighting control systems, control and automation and motors. We distribute more than 1,000,000 products from approximately 17,000 suppliers utilizing an automated, proprietary electronic procurement and inventory replenishment system. In addition, we offer a comprehensive portfolio of value-added services, which include supply chain management, logistics and transportation procurement, warehousing and inventory management as well as kitting and limited assembly of products. Our value-added capabilities, extensive geographic reach, experienced workforce and broad product and supply chain solutions have enabled us to grow our business and establish a leading position in North America.

Our financial results for the first nine months of 2010 reflect improving conditions in our served markets, higher product prices and product costs, favorable foreign currency exchange rates and the positive impact from our recent acquisition. Sales increased \$241.1 million, or 6.9%, over the same period last year. Cost of goods sold as a percentage of net sales was 80.5% and 80.4% for the first nine months of 2010 and 2009, respectively. Operating income increased by \$13.5 million, or 9.8%, primarily from organic growth of the base business. Net income for the nine months ended September 30, 2010 and 2009 was \$80.7 million and \$83.3 million, respectively.

#### **Cash Flow**

We generated \$75.5 million in operating cash flow for the first nine months of 2010. Included in this amount was net income of \$80.7 million, an increase in accounts payable of \$118.4 million and an increase in trade and other receivables of \$149.6 million. Investing activities included proceeds from the sale of our 40% interest in the LADD joint venture. Proceeds included \$40.0 million for our 40% interest, plus \$15.0 million for the collection of a promissory note. Refer to Note 7 of our notes to the condensed consolidated financial statements for additional information regarding the LADD joint venture. Investing activities for the first nine months of 2010 also included \$14.3 million for acquisition payments and \$10.1 million for capital expenditures. Financing activities consisted of borrowings and repayments of \$356.0 million and \$534.5 million, respectively, related to our revolving credit facility, and borrowings and repayments of \$360.0 million and \$295.0 million, respectively, related to our Receivables Facility.

#### **Financing Availability**

As of September 30, 2010, we had \$518.6 million in total available borrowing capacity. The available borrowing capacity under our revolving credit facility, which has a maturity date of November 1, 2013, was \$247.8 million, of which \$189.0 million is the U.S. sub-facility borrowing limit and \$58.8 million is the Canadian sub-facility borrowing limit. The available borrowing capacity under the Receivables Facility, which was amended and restated in September 2010 to, among other things, extend the maturity date to September 6, 2013, was \$270.8 million at September 30, 2010. In addition, in August 2009, we completed an exchange offer pursuant to which we issued \$345.0 million aggregate principal amount of the

2029 Debentures in exchange for approximately \$299.7 million and \$57.7 million aggregate principal amounts of our outstanding 2026 Debentures and 2025 Debentures, respectively. Our 2025 Debentures and 2029 Debentures cannot be redeemed or repurchased until October 2010 and September 2016, respectively. On October 15, 2010, holders of the 2025 Debentures surrendered an incidental amount for repurchase leaving the outstanding balance on 2025 Debentures essentially unchanged at \$92.3 million. Holders of the 2025 Debentures will not have another opportunity to require WESCO to repurchase their debentures until October 15, 2015. We may redeem all or part of the remaining 2025 Debentures at anytime. We monitor the depository institutions that hold our cash and cash equivalents on a regular basis, and we believe that we have placed our deposits with creditworthy financial institutions. For further discussion refer to "Liquidity and Capital Resources."

#### **Critical Accounting Policies and Estimates**

During the nine months period ended September 30, 2010, there were no significant changes to our critical accounting policies and estimates referenced in the 2009 Annual Report on Form 10-K.

#### **Results of Operations**

Third Quarter of 2010 versus Third Quarter of 2009

The following table sets forth the percentage relationship to net sales of certain items in our condensed consolidated statements of income for the periods presented:

	Three Months Ended September 30,	
	2010	2009
Net Sales	100.0%	100.0%
Cost of goods sold	80.5	8.08
Selling, general and administrative expenses	14.4	14.6
Depreciation and amortization	0.5	0.6
Income from operations	4.6	4.0
Interest expense	1.0	1.2
Gain on debt exchange	_	(0.5)
Other income	<u></u>	(0.1)
Income before income taxes	3.6	3.4
Provision for income taxes	1.1	0.5
Net income	2.5%	2.9%

Net sales in the third quarter of 2010 totaled \$1,324.6 million versus \$1,152.4 million in the comparable period for 2009, an increase of \$172.2 million, or 14.9%, over the same period last year. Sales were positively impacted by growth in our served markets, higher product prices due primarily to rising supplier product and commodity prices, favorable foreign currency exchange rates and the acquisition completed in the second quarter of 2010.

Cost of goods sold for the third quarter of 2010 was \$1,066.8 million versus \$931.5 million for the comparable period in 2009, and cost of goods sold as a percentage of net sales was 80.5% and 80.8% in 2010 and 2009, respectively. The decrease in the cost of goods sold percentage was primarily due to higher supplier volume rebates and improved product billing margins, partially offset by an increase in inventory reserves.

Selling, general and administrative ("SG&A") expenses in the third quarter of 2010 totaled \$190.6 million versus \$168.3 million in last year's comparable quarter. The increase in SG&A expenses is primarily due to the increase in commissions and incentives and the restoration of temporary cost reductions taken in the prior year. As a percentage of net sales, SG&A expenses were 14.4% in the third quarter of 2010 compared to 14.6% in the third quarter of 2009, primarily reflecting the increase in sales and the impact of headcount cost reduction actions taken in the prior year, partially offset by the impact of the reinstatement of discretionary benefits, the absence of mandatory unpaid leave of absences in the current year, and an increase in variable operating expenses.

SG&A payroll expenses for the third quarter of 2010 of \$136.0 million increased by \$24.9 million compared to the same quarter in 2009. The increase in payroll expense was primarily due to the increase in commissions and incentives of \$11.2

million due to increased sales and improved operating results. Also contributing to the increase in payroll expense was the reinstatement of 401(k) discretionary contributions and the absence of mandatory unpaid leave of absences in the current quarter, partially offset by the change in severance costs. The net impact of these temporary cost and discretionary benefit changes increased payroll expense by approximately \$7.0 million. Other SG&A payroll related expenses increased \$6.7 million.

The remaining SG&A expenses for the third quarter of 2010 of \$54.6 million decreased by \$2.6 million compared to same quarter in 2009.

Depreciation and amortization for the third quarter of 2010 was \$6.0 million versus \$6.4 million in last year's comparable quarter. The decrease is due to the reduction in capital expenditures in 2009 and 2010.

Interest expense totaled \$13.7 million for the third quarter of 2010 versus \$13.6 million in last year's comparable quarter, an increase of 1.1%. Interest expense for the third quarter of 2010 was impacted by the increase in interest rates, which was a result of amending the revolving credit facility in February 2010. The Receivables Facility was amended on September 7, 2010 to, among other things, reduce the program fee and commitment fee. It is expected that these changes will have a favorable impact on interest expense in the future. The application of relevant guidance concerning convertible debt instruments as of January 1, 2009 resulted in non-cash interest expense of \$1.2 million in 2010 and \$2.9 million in 2009.

The third quarter of 2009 included a gain on debt exchange totaling \$6.0 million. On August 27, 2009, we completed an exchange offer pursuant to which we issued \$345.0 million aggregate principal amount of 2029 Debentures in exchange for approximately \$299.7 million and \$57.7 million aggregate principal amounts of our 2026 Debentures and 2025 Debentures, respectively. The gain included the write-off of debt issue costs.

There was no other income (non-operating) recorded during the third quarter of 2010. Other income totaled \$1.4 million for the third quarter of 2009. The decrease in other income is due to the sale of our 40% interest in the LADD joint venture, on June 7, 2010, to Deutsch, previously the 60% owner of the LADD joint venture. We accounted for our investment in the LADD joint venture on an equity basis, and earnings were reported as other income in the consolidated statement of income. We received equity income through May 31, 2010 and distributions through April 30, 2010, the date Deutsch notified WESCO of its exercise of its option to purchase the remaining 40% of the LADD joint venture. As a result of this transaction, in the future there will be no other income reported for the LADD joint venture.

Income tax expense totaled \$13.8 million in the third quarter of 2010 compared to \$6.3 million in last year's comparable quarter, and the effective tax rate was 29.1% compared to 15.8% in the same quarter in 2009. The increase in the effective tax rate is primarily due to the revaluation of deferred tax items in the third quarter of 2009 related to the convertible debt exchange.

For the third quarter of 2010, net income increased by \$0.1 million to \$33.7 million compared to \$33.6 million in the third quarter of 2009. Diluted earnings per share was \$0.74 for the third quarter of 2010 compared with \$0.79 per diluted share for the third quarter of 2009.

Nine Months Ended September 30, 2010 versus Nine Months Ended September 30, 2009

The following table sets forth the percentage relationship to net sales of certain items in our condensed consolidated statements of income for the periods presented:

	Nine Months Ended September 30,	
	2010	2009
Net Sales	100.0%	100.0%
Cost of goods sold	80.5	80.4
Selling, general and administrative expenses	15.0	15.1
Depreciation and amortization	0.5	0.6
Income from operations	4.0	3.9
Interest expense	1.1	1.1
Gain on debt exchange	_	(0.2)
Other income	(0.1)	(0.1)
Income before income taxes	3.0	3.1
Provision for income taxes	8.0	0.7
Net income	2.2%	2.4%

Net sales in the first nine months of 2010 totaled \$3,732.3 million versus \$3,491.2 million in the comparable period for 2009, an increase of \$241.1 million, or 6.9%, over the same period last year. Sales were positively impacted by improved conditions in our served markets, higher product prices due primarily to rising supplier product and commodity prices, favorable foreign currency exchange rates and the acquisition completed in the second quarter of 2010.

Cost of goods sold for the first nine months of 2010 was \$3,004.1 million versus \$2,808.3 million for the comparable period in 2009, and cost of goods sold as a percentage of net sales was 80.5% in 2010 and 80.4% in 2009. The increase in the cost of goods sold percentage was primarily due to an increase in inventory reserves due to higher inventory levels, partially offset by higher supplier volume rebates.

SG&A expenses in the first nine months of 2010 totaled \$559.6 million versus \$525.7 million in last year's comparable period. The increase in SG&A expenses is primarily due to the increase in commissions and incentives and the restoration of temporary cost reductions taken in the prior year. As a percentage of net sales, SG&A expenses were 15.0% and 15.1% in the first nine months of 2010 and 2009, respectively, primarily reflecting the increase in sales and the impact of headcount cost reduction actions taken in the prior year, partially offset by the impact of the reinstatement of discretionary benefits, the absence of mandatory unpaid leave of absences in the current year, an impairment charge related to our 40% interest in the LADD joint venture and an increase in variable operating expenses.

SG&A payroll expenses for the first nine months of 2010 of \$386.5 million increased by \$29.3 million compared to the same period in 2009. The increase in payroll expenses was primarily due to the increase in commissions and incentives of \$14.6 million due to increased sales and improved operating results. Also contributing to the increase in payroll expense was the reinstatement of 401(k) discretionary contributions and the absence of mandatory unpaid leave of absences in the first nine months of 2010, partially offset by the change in severance costs. The net impact of these temporary cost and discretionary benefit changes increased payroll expense by approximately \$15.4 million. Other SG&A related payroll expenses decreased \$0.7 million.

The remaining SG&A expenses for the first nine months of 2010 of \$173.1 million increased by approximately \$4.5 million compared to the same period in 2009. Included in this period's SG&A expenses was a charge of \$3.8 million related to the impairment of our 40% interest in the LADD joint venture and an increase in various operating expenses of \$0.7 million due to the increase in business activity levels.

Depreciation and amortization for the first nine months of 2010 was \$17.7 million versus \$19.9 million in last year's comparable period. The decrease is due to the reduction in capital expenditures in 2009 and 2010.

Interest expense totaled \$41.7 million for the first nine months of 2010 versus \$39.9 million in last year's comparable period, an increase of 4.3%. Interest expense for the first nine months of 2010 was impacted by the increase in interest rates, which was a result of amending both the Receivables Facility and the revolving credit facility in April 2009 and February 2010, respectively. The Receivables Facility was amended again on September 7, 2010 to, among other things, reduce the program fee and commitment fee. It is expected that these changes will have a favorable impact on interest expense in the future. The application of relevant guidance concerning convertible debt instruments as of January 1, 2009 resulted in non-cash interest expense of \$3.7 million in 2010 and \$10.6 million in 2009.

The first nine months of 2009 included a gain on debt exchange totaling \$6.0 million. On August 27, 2009, we completed an exchange offer pursuant to which we issued \$345.0 million aggregate principal amount of 2029 Debentures in exchange for approximately \$299.7 million and \$57.7 million aggregate principal amounts of our 2026 Debentures and 2025 Debentures, respectively. The gain included the write-off of debt issue costs.

Other income totaled \$4.3 million for the first nine months of 2010 versus \$4.1 million in the comparable period for 2009. The increase in other income is due to the increase in the joint venture's income. We accounted for our investment in the LADD joint venture on an equity basis, and earnings were reported as other income in the consolidated statement of income. On June 7, 2010, we announced that we completed the sale of our 40% interest in the LADD joint venture to Deutsch, previously the 60% owner of the LADD joint venture. We received equity income through May 31, 2010 and

distributions through April 30, 2010, the date Deutsch notified WESCO of its exercise of its option to purchase the remaining 40% of the LADD joint venture. As a result of this transaction, in the future there will be no other income reported for the LADD joint venture.

Income tax expense totaled \$32.8 million in the first nine months of 2010 compared to \$24.1 million in the first nine months of 2009, and the effective tax rate was 28.9% compared to 22.5% in the same period in 2009. The increase in the effective tax rate is due to the revaluation of deferred tax items in the third quarter of 2009 related to the convertible debt exchange and the partial recapitalization of Canadian debt in 2010.

For the first nine months of 2010, net income decreased by \$2.6 million to \$80.7 million compared to \$83.3 million in the first nine months of 2009. Diluted earnings per share was \$1.79 for the first nine months of 2010 compared to \$1.95 per diluted share for the first nine months of 2009. The decrease in net income was primarily due to the increase in operating costs, the increase in the effective tax rate and the gain recognized in the prior year related to the convertible debt exchange.

#### **Liquidity and Capital Resources**

Total assets were \$2.6 billion at September 30, 2010, compared to \$2.5 billion at December 31, 2009. The \$141.1 million increase in total assets was principally attributable to the increase in accounts receivable of \$160.6 million and the increase in inventory of \$44.8 million, which was partially offset by the decrease in investment in subsidiary of \$44.0 million related to the sale of our 40% interest in the LADD joint venture, the decrease in other assets of \$11.6 million related to the collection of the LADD joint venture promissory note, the decrease in cash of \$9.2 million, and the decrease in other accounts receivable of \$8.6 million. Total liabilities at September 30, 2010 and December 31, 2009 were \$1.5 billion. Total liabilities remained unchanged primarily as a result of the increase in accounts payable of \$121.8, which was mostly offset by the decrease in long-term debt of \$111.5 million. Stockholders' equity increased 9.9% to \$1,095.3 million at September 30, 2010, compared with \$996.3 million at December 31, 2009, primarily as a result of net earnings of \$80.7 million and stock-based compensation expense of \$11.5 million.

Our liquidity needs generally arise from working capital requirements, capital expenditures, acquisitions and debt service obligations. As of September 30, 2010, we had \$247.8 million in available borrowing capacity under our revolving credit facility, which, combined with our \$270.8 million of available borrowing capacity under our Receivables Facility and our invested cash, provides us with liquidity of \$582.0 million. During the second quarter of 2010, we used the proceeds from the sale of our 40% interest in the LADD joint venture, net of payments for the acquisition of the business of Potelcom Supply, Inc., to pay down our variable rate debt. We believe cash provided by operations and financing activities will be adequate to cover our current operational and business needs.

We communicate on a regular basis with our lenders regarding our financial and working capital performance and liquidity position. We were in compliance with all covenants and restrictions as of September 30, 2010.

We did not note any conditions or events during the third quarter of 2010 requiring an interim evaluation of impairment of goodwill. We will perform our annual impairment testing of goodwill and indefinite-lived intangible assets during the fourth quarter of 2010.

Over the next several quarters, we expect to maintain working capital productivity, and it is expected that excess cash will be directed primarily at debt reduction and acquisitions. Our near term focus will be managing our cost structure as we experience sales growth and maintaining ample liquidity and credit availability. We believe our balance sheet and ability to generate ample cash flow provides us with a durable business model and should allow us to fund expansion needs and growth initiatives in this time of economic recovery.

#### Cash Flow

Operating Activities. Cash provided by operating activities for the first nine months of 2010 totaled \$75.5 million compared with \$290.9 million of cash generated for the first nine months of 2009. Cash provided by operating activities in the first nine months of 2010 included net income of \$80.7 million and adjustments to net income totaling \$31.2 million. Cash flow generated from the changes in assets and liabilities was attributable to an increase in accounts payable of \$118.4 million, an increase in accrued payroll and benefit costs of \$20.6 million due to the increase in commissions, incentives and benefit costs, an increase in other current and noncurrent liabilities of \$11.7 million, and a decrease in prepaid expenses and other current assets of \$3.4 million. Cash used by operating activities in the first nine months of 2010 included: \$149.6 million for the increase in trade and other receivables, resulting from an increase in sales; and \$40.9 million for the increase

in inventory. During the first nine months of 2009, primary sources of cash were net income of \$83.3 million and adjustments to net income totaling \$43.6 million; a decrease in trade and other receivables of \$148.9 million, resulting from the decrease in sales; and a decrease in inventory of \$117.1 million. Cash used by operating activities in the first nine months of 2009 included: \$69.7 million for the decrease in accounts payable, resulting from the decrease in purchasing activity; \$21.4 million for the decrease in accrued payroll and benefit costs, resulting from the payment of the 2008 management incentive compensation; \$8.6 million for the increase in prepaid expenses and other current assets and \$2.3 million for the decrease in other current and noncurrent liabilities.

Investing Activities. Net cash provided by investing activities for the first nine months of 2010 was \$35.5 million, compared with \$9.3 million of net cash used during the first nine months of 2009. Included in 2010 were proceeds from the sale of our 40% interest in the LADD joint venture. Proceeds included \$40.0 million for our 40% interest, plus \$15.0 million for the collection of a promissory note. Investing activities for the first nine months of 2010 also included payments of \$14.3 million related to the acquisition of the business of Potelcom Supply, Inc. Capital expenditures were \$10.1 million and \$10.5 million in the first nine months of 2010 and 2009, respectively.

Financing Activities. Net cash used by financing activities for the first nine months of 2010 and 2009 was \$122.9 million and \$265.2 million, respectively. During the first nine months of 2010, borrowings and repayments of long-term debt of \$356.0 million and \$534.5 million, respectively, were made to our revolving credit facility. Borrowings and repayments of \$360.0 million and \$295.0 million, respectively, were applied to our Receivables Facility, and there were repayments of \$1.2 million to our mortgage financing facility. During the first nine months of 2009, borrowings and repayments of long-term debt of \$250.7 million and \$245.2 million, respectively, were made to our revolving credit facility. Borrowings and repayments of \$55.0 million and \$300.0 million, respectively, were applied to our Receivables Facility, and there were repayments of \$1.1 million to our mortgage financing facility.

#### Contractual Cash Obligations and Other Commercial Commitments

There were no material changes in our contractual obligations and other commercial commitments that would require an update to the disclosure provided in our 2009 Annual Report on Form 10-K, other than the revolving credit facility disclosure and the Receivables Facility disclosure in Notes 5 and 6, respectively, to the condensed consolidated financial statements. Management believes that cash generated from operations, together with amounts available under our revolving credit facility and the Receivables Facility, will be sufficient to meet our working capital, capital expenditures and other cash requirements for the foreseeable future. However, there can be no assurances that this will continue to be the case.

#### **Inflation**

The rate of inflation affects different commodities, the cost of products purchased and ultimately the pricing of our different products and product classes to our customers. On an overall basis, our pricing related to inflation comprised an estimated \$90.0 million of our sales revenue for the nine months ended September 30, 2010.

#### Seasonality

Our operating results are not significantly affected by certain seasonal factors. Sales during the first and fourth quarters are generally below the sales of the second and third quarters due to reduced level of activity during the winter months of November through February. Sales typically increase beginning in March with slight fluctuations per month through October.

#### Impact of Recently Issued Accounting Standards

See Note 2 of our notes to the condensed consolidated financial statements for information regarding the effect of new accounting pronouncements.

#### **Forward-Looking Statements**

From time to time in this report and in other written reports and oral statements, references are made to expectations regarding our future performance. When used in this context, the words "anticipates," "plans," "believes," "estimates," "intends," "expects," "projects," "will" and similar expressions may identify forward-looking statements, although not all forward-looking statements contain such words. Such statements including, but not limited to, our statements regarding business strategy, growth strategy, competitive strengths, productivity and profitability enhancement, competition, new product and service introductions and liquidity and capital resources are based on management's beliefs, as well as on assumptions made by and information currently available to, management, and involve various risks and uncertainties, some of which are beyond our control. Our actual results could differ materially from those expressed in any forward-looking statement made by us or on our behalf. In light of these risks and uncertainties, there can be no assurance that the forward-looking information will in fact prove to be accurate. Certain of these risks are set forth in the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2009, as well as the Company's other reports filed with the Securities and Exchange Commission. We have undertaken no obligation to publicly update or revise any forward-looking statements, whether as a result of new information, future events or otherwise.

#### Item 3. Quantitative and Qualitative Disclosures about Market Risks

There have not been any material changes to our exposures to market risk during the quarter ended September 30, 2010 that would require an update to the disclosures provided in our 2009 Annual Report on Form 10-K.

#### **Item 4. Controls and Procedures**

Conclusion Regarding the Effectiveness of Disclosure Controls and Procedures

Under the supervision and with the participation of our management, including our principal executive officer and principal financial officer, we conducted an evaluation of our disclosure controls and procedures as such term is defined under Rule 13a-15(e) promulgated under the Exchange Act. Based on this evaluation, our principal executive officer and our principal financial officer concluded that our disclosure controls and procedures were effective as of the end of the period covered by this report.

Changes in Internal Control Over Financial Reporting

During the third quarter of 2010, there were no changes in our internal control over financial reporting identified in connection with management's evaluation of the effectiveness of our internal control over financial reporting that have materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

#### Part II — Other Information

#### **Item 1. Legal Proceedings**

From time to time, a number of lawsuits and claims have been or may be asserted against us relating to the conduct of our business, including routine litigation relating to commercial and employment matters. The outcome of any litigation cannot be predicted with certainty, and some lawsuits may be determined adversely to us. However, management does not believe, based on information presently available, that the ultimate outcome of any such pending matters is likely to have a material adverse effect on our financial condition or liquidity, although the resolution in any quarter of one or more of these matters may have a material adverse effect on our results of operations for that period.

As initially reported in our 2008 Annual Report on Form 10-K, we are a co-defendant in a lawsuit filed in a state court in Indiana in which a customer alleges that we sold defective products manufactured or remanufactured by others and is seeking monetary damages in the amount of \$52 million. We have denied any liability, continue to believe that we have meritorious defenses and intend to vigorously defend ourselves against these allegations. Accordingly, no liability is recorded for this matter as of September 30, 2010.

Information relating to legal proceedings is included in Note 9, Commitments and Contingencies of the Notes to the Condensed Consolidated Financial Statements and is incorporated herein by reference.

#### Item 6. Exhibits

(a) Exhibits	
10.1	Term sheet, dated June 18, 2010, memorializing terms of employment of Kimberly Windrow by WESCO International, Inc.
31.1	Certification of Chief Executive Officer pursuant to Rules 13a-14(a) promulgated under the Exchange Act.
31.2	Certification of Chief Financial Officer pursuant to Rules 13a-14(a) promulgated under the Exchange Act.
32.1	Certification of Chief Executive Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
32.2	Certification of Chief Financial Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.
101	Interactive Data File*

<sup>\*</sup> In accordance with Rule 406T of Regulation S-T promulgated by the Securities and Exchange Commission, Exhibit 101 is deemed not filed or part of a registration statement or prospectus for purposes of Sections 11 or 12 of the Securities Act of 1933, is deemed not filed for purposes of Section 18 of the Securities Exchange Act of 1934, and otherwise is not subject to liability under these sections.

#### **Signatures**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

WESCO International, Inc.

Date: November 2, 2010

/s/ Richard P. Heyse

Richard P. Heyse Vice President and Chief Financial Officer

#### PERSONAL & CONFIDENTIAL

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Title & Reporting Level

Vice President, Human Resources (Corporate Officer position)

Location

Pittsburgh, PA

(Relocation package per WESCO policy)

Base Salary

\$325,000 annual rate paid twice monthly

Annual Cash Bonus

Zero to 100% of base salary, based on the achievement of a combination of corporate and personal performance objectives as established annually by the Board of Directors. Your target bonus will be 50% of base salary. For 2010, your bonus award will be a guaranteed minimum of \$75,000 to be paid out in 2011, assuming a start date of August 2, 2010.

**Equity Awards** 

Stock appreciation rights (SARs) equal to the number of shares purchased for long-term investment within the first twelve months of employment (up to the equivalent of two times (2x) your annual base salary) will be granted with the approval of the Compensation Committee of the Board of Directors. Strike price will be set at the closing price on the date of purchase on the open market in one or more transactions, not to exceed three trading days. Purchase of shares must comply with the Company's policy regarding insider trading. These SARs will vest ratably over three years.

Initial "new executive hire" stock appreciation rights (SARs) award of 7,500 SARs will be granted upon approval by the Compensation Committee of the Board of Directors and will vest ratably over three years. No additional awards will be made in 2010.

Future awards are based on performance and award guidelines established periodically by the Compensation Committee of the Board of Directors.

It is expected that you achieve and maintain an ownership position in WESCO stock equal to 2x your base salary by 2013.

Severance

In the event of the termination of your employment by WESCO without cause, or by you for good reason, you will be entitled to receive a severance payment equal to one year's base salary, plus continued coverage in all applicable WESCO welfare benefits plans for one year, plus a pro rata payment of your target bonus, as approved by WESCO's Compensation Committee, for the then current year based on results to the date of termination, plus vesting for those stock appreciation rights with time based vesting periods granted in accordance with your purchase of WESCO stock. Any and all vested stock appreciation rights will remain exercisable for a period of 60 days following the date of termination.

The severance benefits will be in lieu of any severance or similar benefits that may otherwise be payable under any other agreement, plan, program or policy of WESCO, and the payment of severance benefits will be conditioned on your execution of a release with terms and provisions as determined by the Compensation Committee and as are substantially consistent with past practices at WESCO.

Healthcare contributions will be at the active employee rate. In the event of the termination of your employment as a result of death or disability you will be entitled to receive your base salary and all welfare benefits through the date of death or disability. No severance will be paid other than payment of your base salary through the date of termination for termination for cause.

#### PERSONAL & CONFIDENTIAL

## Kimberly Windrow Term Sheet dated June 18, 2010 Page 2 of 3

#### Severance (cont.)

Termination For Cause shall mean termination within 30 days after we give you notice that we believe we have cause to terminate you for:

- Engaging in a felony or engaging in conduct which is in the good faith judgment of the Board, applying reasonable standards of personal and professional conduct, injurious to WESCO, its customers, employees, suppliers, or shareholders;
- Your inability to meet the expectations of your job responsibilities or failure to timely and adequately perform your duties;
- c) Material breach of any manual or written policy, code or procedure of WESCO; or
- d) Failure to establish permanent residence in the Pittsburgh area within the first twelve months of employment.

In the event you are terminated by WESCO for cause on or before December 31, 2011, WESCO may require you to repay any bonus payments received by you, and all outstanding equity awards will be deemed forfeited.

If such termination is with Good Reason, you shall give WESCO written notice, which shall identify with reasonable specificity the grounds for your resignation and provide WESCO with thirty (30) days from the day such notice is given to cure the alleged grounds for resignation contained in the notice. A termination shall not be for Good Reason if such notice is given by you to WESCO more than sixty (60) days after the occurrence of the event that you allege is Good Reason for your termination hereunder. For purposes of this Agreement, "Good Reason" shall mean any of the following to which you shall not consent in writing:

- a) A reduction in your Base Salary, excluding any reduction that occurs in connection with an across-the-board reduction of the salaries of substantially the entire senior management team;
- b) A relocation of your primary place of employment to a location more than 50 miles from Pittsburgh, Pennsylvania without your consent; or
- Any material reduction in your offices, titles, authority, duties or responsibilities without your consent.

Termination by you for purposes of accepting employment with another organization or in another location shall not be considered Good Reason.

Non-Compete, Non-Solicitation and Confidentiality Non-Competition and Non-Solicitation. During your employment and for a period of one year thereafter:

- a) You shall not directly or indirectly call upon, contact or solicit any customer or prospective customer of WESCO or its subsidiaries (1) with whom you dealt directly or indirectly or for which you had responsibility while employed by WESCO, or (2) about whom you acquired confidential information during your employment with WESCO, for the purpose of offering, selling or providing products or services that are competitive with those then offered by WESCO or its subsidiaries. You shall not solicit or divert, or attempt to solicit or divert, either directly or indirectly, any opportunity or business of WESCO or its subsidiaries to any competitor.
- b) You shall not, to the detriment of WESCO or its subsidiaries, directly or indirectly, as an owner, partner, employee, agent, consultant, advisor, servant or contractor, engage in or facilitate or support others to engage in the distribution of electrical construction products or electrical and industrial maintenance, repair and operating supplies, or the provision of integrated supply services, or any other business that is in competition with any of the business activities of WESCO or its subsidiaries in which you were engaged during your employment and in which WESCO or its subsidiaries were engaged prior to the termination of your employment.

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Kimberly Windrow
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Non-Compete, Non-Solicitation and Confidentiality (cont.)

- b) *(continued)* This provision shall not prevent you from owning less than 1% of a publicly-owned entity or less than 3% of a private equity fund.
- c) You shall not, directly or indirectly, solicit the employment of or hire as an employee or consultant or agent (1) any employee of WESCO or its subsidiaries or (2) any former employee of WESCO or its subsidiaries whose employment ceased within 180 days prior to the date of such solicitation or hiring.

Confidentiality. "Confidential Information" means information regarding the business or operations of WESCO or its subsidiaries, both oral and written, including, but not limited to, documents and WESCO or subsidiary information contained in such documents; drawings; designs; plans; specifications; instructions; data; manuals; electronic media such as computer disks, computer programs, and data stored electronically; security code numbers; financial, marketing and strategic information; product pricing and customer information, that WESCO or its subsidiaries disclose to you or you otherwise learn or ascertain in any manner as a result of, or in relation to, your employment by WESCO. Other than as required by applicable law, you agree: (1) to use Confidential Information only for the purposes required or appropriate for your employment with WESCO; (2) not to disclose to anyone Confidential Information without WESCO's prior written approval; and (3) not to allow anyone's use or access to Confidential Information, other than as required or appropriate for your employment with WESCO. The foregoing shall not apply to information that is in the public domain, provided that you were not responsible, directly or indirectly, for such information entering into public domain without WESCO's approval. You agree to return to WESCO all Confidential Information in your possession upon termination of your employment or at any time requested by WESCO.

If any of the foregoing provisions shall be invalid or unenforceable to any extent, the remaining provisions shall not be affected, and each remaining provision shall be enforceable to the fullest extent permitted by law. If any provision is so broad as to be unenforceable, then such provision shall be interpreted to be only as broad as is enforceable.

The non-compete, non-solicitation and confidentiality covenants of this section shall be in addition to, and shall not be deemed to supersede, any other similar covenants between you and WESCO.

Health, Welfare, and Other Benefit Programs Eligible to participate in all corporate benefit programs in accordance with standard policies and procedures. Eligible for 4 weeks of vacation annually.

**Employment Policy** 

In accordance with Company practices, neither this letter, nor any benefit program or employment policy is to be considered an employment contract. Your employment and compensation are at the will of WESCO Distribution, Inc. and can be terminated, with or without cause and with or without notice, at any time, by either you or the Company.

Approval

All terms and conditions as described above are subject to review, modification, and approval of WESCO's Compensation Committee or Board of Directors.

Accepted on June 21, 2010

\_/s/ Kimberly G. Windrow\_\_\_\_\_ Signature

#### Exhibit 31.1

#### CERTIFICATION

- I, John J. Engel, certify that:
- 1. I have reviewed this quarterly report on Form 10-Q of WESCO International, Inc.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
- (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
- (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
- (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
- (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
- (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
- (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 2, 2010 By: /s/ John J. Engel

John J. Engel President and Chief Executive Officer

#### Exhibit 31.2

#### **CERTIFICATION**

- I, Richard P. Heyse, certify that:
- 1. I have reviewed this quarterly report on Form 10-Q of WESCO International, Inc.;
- 2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
- 3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
- 4. The registrant's other certifying officer(s) and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
- (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
- (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
- (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
- (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
- 5. The registrant's other certifying officer(s) and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
- (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
- (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

Date: November 2, 2010 By: /s/ Richard P. Heyse

Richard P. Heyse Vice President and Chief Financial Officer

#### Exhibit 32.1

# CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350 AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of WESCO International, Inc. (the "Company") on Form 10-Q for the period ended September 30, 2010 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), the undersigned, in the capacity and on the date indicated below, hereby certifies pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that to his knowledge:

- 1. The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and
- 2. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operation of the Company.

Date: November 2, 2010 By: /s/ John J. Engel

John J. Engel

President and Chief Executive Officer

#### Exhibit 32.2

# CERTIFICATION PURSUANT TO 18 U.S.C. SECTION 1350 AS ADOPTED PURSUANT TO SECTION 906 OF THE SARBANES-OXLEY ACT OF 2002

In connection with the Quarterly Report of WESCO International, Inc. (the "Company") on Form 10-Q for the period ended September 30, 2010 as filed with the Securities and Exchange Commission on the date hereof (the "Report"), the undersigned, in the capacity and on the date indicated below, hereby certifies pursuant to 18 U.S.C. Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002, that to his knowledge:

1. The Report fully complies with the requirements of Section 13(a) or 15(d) of the Securities Exchange Act of 1934; and

2. The information contained in the Report fairly presents, in all material respects, the financial condition and results of operation of the Company.

Date: November 2, 2010 By: /s/ Richard P. Heyse

Richard P. Heyse Vice President and Chief Financial Officer