UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

Pursuant to Section 13 OR 15(d) of The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): April 27, 2017

WESCO International, Inc.

(Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction of incorporation)

001-14989 (Commission File Number)

225 West Station Square Drive Suite 700 Pittsburgh, Pennsylvania (Address of principal executive offices)

15219 (Zip Code)

25-1723342

(IRS Employer

Identification No.)

(412) 454-2200

(Registrant's telephone number, including area code)

Not applicable.

(Former name or former address, if changed since last report)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

[] Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

[] Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

[] Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

[] Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company o

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. o

Item 2.02 Results of Operations and Financial Condition.

The information in this Item 2.02 is being furnished and shall not be deemed "filed" for the purpose of Section 18 of the Securities Exchange Act of 1934, as amended, or otherwise subject to the liabilities of that section. The information in this Item 2.02 shall not be incorporated by reference into any registration statement or other document pursuant to the Securities Act of 1933, as amended.

On April 27, 2017, WESCO International, Inc. (the "Company") issued a press release announcing its financial results for the first quarter of 2017. A copy of the press release is attached hereto as Exhibit 99.1.

Item 7.01 Regulation FD Disclosure.

The information in this Item 7.01 is being furnished and shall not be deemed "filed" for the purpose of Section 18 of the Securities Exchange Act of 1934, as amended, or otherwise subject to the liabilities of that section. The information in this Item 7.01 shall not be incorporated by reference into any registration statement or other document pursuant to the Securities Act of 1933, as amended.

A slide presentation to be used by senior management of the Company in connection with its discussions with investors regarding the Company's financial results for the first quarter of 2017 is included in Exhibit 99.2 to this report and is being furnished in accordance with Regulation FD of the Securities and Exchange Commission.

Item 9.01 Financial Statements and Exhibits.

(d) Exhibits.

The following are furnished as exhibits to this report.

99.1 Press Release, dated April 27, 2017

99.2 Slide presentation for investors

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

WESCO International, Inc.

(Registrant)

April 27, 2017

(Date)

By: /s/ David S. Schulz

David S. Schulz Senior Vice President and Chief Financial Officer



NEWS RELEASE

WESCO International, Inc. / Suite 700, 225 West Station Square Drive / Pittsburgh, PA 15219

WESCO International, Inc. Reports First Quarter 2017 Results

First quarter highlights:

- Consolidated net sales of \$1.77 billion
- Operating profit of \$67.1 million
- Earnings per diluted share of \$0.76
- Operating cash flow of \$47.6 million; free cash flow of \$43.1 million, or 114% of net income

PITTSBURGH, April 27, 2017/PRNewswire/ -- WESCO International, Inc. (NYSE: WCC), a leading provider of electrical, industrial, and communications MRO and OEM products, construction materials, and advanced supply chain management and logistics services, announces its results for the first quarter of 2017.

Mr. John J. Engel, WESCO's Chairman, President and CEO, commented, "Our first quarter results were in line with our expectations and the outlook we provided in January. Our sales results reflect improving momentum in our business, driven by a return to growth in Industrial and in Canada. Operating margin was also in line with our expectations, as we continue to execute our cost management and supply chain initiatives in a still-challenging and demand-constrained pricing environment. Net income grew in the quarter, and we once again delivered strong free cash flow, enabling us to reduce our debt and further improve our financial leverage ratio. Based upon our first quarter results, we reaffirm our full-year expectations of sales in the range of flat to up 4%, EPS of \$3.60 to \$4.00 per diluted share, and free cash flow generation of at least 90% of net income."

The following are results for the three months ended March 31, 2017 compared to the three months ended March 31, 2016:

- Net sales were \$1.77 billion for the first quarter of 2017, compared to \$1.78 billion for the first quarter of 2016, a decrease of 0.2%. Acquisitions and foreign exchange rates had positive impacts on net sales of 0.9% and 0.6%, respectively, resulting in a 1.7% decrease in organic sales.
- Cost of goods sold for both the first quarter of 2017 and 2016 was \$1.42 billion. Gross profit was \$350.0 million and \$355.2 million for the first quarter of 2017 and 2016, respectively. As a percentage of net sales, gross profit was 19.7% and 20.0% for the first quarter of 2017 and 2016, respectively.
- Selling, general, and administrative ("SG&A") expenses were \$266.9 million, or 15.1% of net sales for the first quarter of 2017, compared to \$269.3 million, or 15.2% of net sales, for the first quarter of 2016.
- Operating profit was \$67.1 million for the current quarter, compared to \$69.5 million for the first quarter of 2016. Operating profit as a percentage of net sales was 3.8% for the first quarter of 2017, compared to 3.9% for the first quarter of 2016.
- Interest expense for the first quarter of 2017 was \$16.7 million, compared to \$18.8 million for the first quarter of 2016. Non-cash interest expense for the first quarter of 2017 and 2016, which includes amortization of debt discounts and deferred financing fees, and interest related to uncertain tax positions, was \$1.1 million and \$2.1 million, respectively.
- The effective tax rate for the current quarter was 25.0%, compared to 31.9% for the prior year first quarter. In the current quarter, the application of Accounting Standards Update No. 2016-09 resulted in a discrete benefit from the exercise of stock-based awards, which lowered the effective tax rate by 3.1 percentage points. In the first quarter of 2016, the settlement of an outstanding tax matter increased the effective tax rate by 3.4 percentage points.
 - 1

- Net income attributable to WESCO International, Inc. was \$37.7 million and \$36.0 million for the first quarter of 2017 and 2016, respectively.
- Earnings per diluted share was \$0.76 for the first quarter of 2017, based on 49.4 million diluted shares, compared to earnings per diluted share of \$0.77 for the first quarter of 2016, based on 46.8 million diluted shares.
- Operating cash flow for the first quarter of 2017 was \$47.6 million, compared to \$78.6 million for the first quarter of 2016. Free cash flow for the first quarter of 2017 was \$43.1 million, or 114% of net income, compared to \$75.0 million, or 217% of net income for the first quarter of 2016.

Mr. Engel continued, "We remain focused on executing our strategies to deliver above-market sales growth, improve profitability, generate strong cash flow, and increase shareholder value. The free cash flow generation capability of our business supports continued investment in our One WESCO growth initiatives, including acquisitions, while providing us with the ability to return capital to our shareholders. Our efforts remain centered on providing excellent customer service and delivering value to our customers' operations and supply chains by providing comprehensive product and service solutions, which meet their capital project, MRO, and OEM needs."

Webcast and Teleconference Access

WESCO will conduct a webcast and teleconference to discuss the first quarter earnings as described in this News Release on Thursday, April 27, 2017, at 11:00 a.m. E.T. The call will be broadcast live over the internet and can be accessed from the Company's website at http://www.wesco.com. The call will be archived on this Internet site for seven days.

WESCO International, Inc. (NYSE: WCC), a publicly traded Fortune 500 holding company headquartered in Pittsburgh, Pennsylvania, is a leading provider of electrical, industrial, and communications maintenance, repair and operating (MRO) and original equipment manufacturers (OEM) products, construction materials, and advanced supply chain management and logistic services. 2016 annual sales were approximately \$7.3 billion. The company employs approximately 9,000 people, maintains relationships with over 25,000 suppliers, and serves approximately 75,000 active customers worldwide. Customers include commercial and industrial businesses, contractors, government agencies, institutions, telecommunications providers, and utilities. WESCO operates nine fully automated distribution centers and approximately 500 full-service branches in North America and international markets, providing a local presence for customers and a global network to serve multi-location businesses and multi-national corporations.

The matters discussed herein may contain forward-looking statements that are subject to certain risks and uncertainties that could cause actual results to differ materially from expectations. Certain of these risks are set forth in the Company's Annual Report on Form 10-K for the fiscal year ended December 31, 2016, as well as the Company's other reports filed with the Securities and Exchange Commission.

Contact: Mary Ann Bell, Vice President, Investor Relations WESCO International, Inc. (412) 454-4220, Fax: (412) 222-7409 <u>http://www.wesco.com</u>

CONDENSED CONSOLIDATED STATEMENTS OF INCOME

(dollar amounts in millions, except per share amounts)

(Unaudited)

		Three Months Ended			
	M	March 31, March 31, 2017 2016		,	
Net sales	\$	1,772.6	\$	1,776.0	
Cost of goods sold (excluding		1,422.6	80.3%	1,420.8	80.0%
depreciation and amortization)					
Selling, general and administrative expenses		266.9	15.1%	269.3	15.2%
Depreciation and amortization		16.0		16.4	
Income from operations		67.1	3.8%	69.5	3.9%
Interest expense, net		16.7		18.8	
Income before income taxes		50.4	2.8%	50.7	2.9%
Provision for income taxes		12.6		16.2	
Net income		37.8	2.1%	34.5	1.9%
Net income (loss) attributable to noncontrolling interests		0.1		(1.5)	
Net income attributable to WESCO International, Inc.	\$	37.7	2.1% \$	36.0	2.0%
Earnings per diluted common share	\$	0.76	\$	0.77	
Weighted-average common shares outstanding and common					
share equivalents used in computing earnings per diluted					
share (in millions)		49.4		46.8	

CONDENSED CONSOLIDATED BALANCE SHEETS (dollar amounts in millions)

(Unaudited)

	 March 31, 2017	December 31, 2016
Assets		
Current Assets		
Cash and cash equivalents	\$ 103.0	\$ 110.1
Trade accounts receivable, net	1,060.6	1,034.4
Inventories	850.1	821.4
Other current assets	189.7	206.5
Total current assets	2,203.4	2,172.4
Other assets	2,307.9	2,318.5
Total assets	\$ 4,511.3	\$ 4,490.9
Liabilities and Stockholders' Equity		
Current Liabilities		
Accounts payable	\$ 712.4	\$ 684.7
Current debt and short-term borrowings	29.3	22.1
Other current liabilities	178.4	190.0
Total current liabilities	920.1	896.8

Other current nabilities	1/0.4	190.0
Total current liabilities	 920.1	 896.8
Long-term debt	1,309.8	1,363.1
Other noncurrent liabilities	223.9	221.0
Total liabilities	 2,453.8	 2,480.9
Stockholders' Equity		
Total stockholders' equity	2,057.5	2,010.0
Total liabilities and stockholders' equity	\$ 4,511.3	\$ 4,490.9

CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (dollar amounts in millions)

(Unaudited)

		Three Months Ended		
	March 31, 2017		March 31, 2016	
Operating Activities:				
Net income	\$	37.8	\$	34.5
Add back (deduct):				
Depreciation and amortization		16.0		16.4
Deferred income taxes		2.3		6.5
Change in trade receivables, net		(22.1)		10.6
Change in inventories		(26.4)		(17.5)
Change in accounts payable		26.1		3.2
Other		13.9		24.9
Net cash provided by operating activities		47.6		78.6
Investing Activities:				
Capital expenditures		(4.5)		(3.6)
Acquisition payments		_		(50.3)
Other		_		(8.2)
Net cash used in investing activities		(4.5)		(62.1)
Financing Activities:				
Debt repayments, net		(48.2)		(46.3)
Equity activity, net		(6.5)		(0.5)
Other		4.0		12.0
Net cash used in financing activities		(50.7)		(34.8)
Effect of exchange rate changes on cash and cash equivalents		0.5		5.8
Not shange in each and each equivalents		(7.1)		(12 5)
Net change in cash and cash equivalents Cash and cash equivalents at the beginning of the period		(7.1) 110.1		(12.5) 160.3
	¢		¢	
Cash and cash equivalents at the end of the period	\$	103.0	\$	147.8

NON-GAAP FINANCIAL MEASURES

This earnings release includes certain non-GAAP financial measures. These financial measures include organic sales growth, gross profit, financial leverage and free cash flow. The Company believes that these non-GAAP measures are useful to investors in order to provide a better understanding of the Company's sales trends, capital structure position and liquidity on a comparable basis. Management does not use these non-GAAP financial measures for any purpose other than the reasons stated above.

RECONCILIATION OF NON-GAAP FINANCIAL MEASURES

(dollar amounts in millions, except organic sales data)

(Unaudited)

	Three Months Ended
Organic Sales Growth:	March 31, 2017
Change in net sales	(0.2)%
Impact from acquisitions	0.9 %
Impact from foreign exchange rates	0.6 %
Impact from number of workdays	%
Organic sales growth	(1.7)%

Note: Organic sales growth is an additional financial measure provided to illustrate the Company's sales trends. Organic sales growth is calculated by deducting the percentage impact from acquisitions in the first year of ownership, foreign exchange rates and number of workdays from the overall percentage change in consolidated net sales.

	Three Months Ended			
Gross Profit:	N	March 31, 2017	- <u></u>	March 31, 2016
Net sales	\$	1,772.6	\$	1,776.0
Cost of goods sold (excluding depreciation				
and amortization)		1,422.6		1,420.8
Gross profit	\$	350.0	\$	355.2
Gross margin		19.7%		20.0%

Note: Gross profit, which is a commonly used financial measure within the distribution industry, is an additional financial measure provided by the Company. Gross profit is calculated by deducting cost of goods sold, excluding depreciation and amortization, from net sales. Gross margin is calculated by dividing gross profit by net sales.

RECONCILIATION OF NON-GAAP FINANCIAL MEASURES

(dollar amounts in millions) (Unaudited)

	Twelve Months Ende			ıded
Financial Leverage:	March 31, 2017		December 31, 2016	
Income from operations	\$	329.6	\$	332.0
Depreciation and amortization		66.4		66.9
EBITDA	\$	396.0	\$	398.9

	March 31, 2017	I	December 31, 2016
Current debt and short-term borrowings	\$ 29.3	\$	22.1
Long-term debt	1,309.8		1,363.1
Debt discount and deferred financing fees ⁽¹⁾	 16.3		17.3
Total debt	\$ 1,355.4	\$	1,402.5
Financial leverage ratio	3.4		3.5

(1) Long-term debt is presented in the condensed consolidated balance sheets net of deferred financing fees and debt discount.

Note: Financial leverage is a financial measure provided by the Company to illustrate its capital structure position. Financial leverage ratio is calculated by dividing total debt, including debt discount and deferred financing fees, by EBITDA. EBITDA is defined as the trailing twelve months earnings before interest, taxes, depreciation and amortization.

	Three Months Ended			
Free Cash Flow:		March 31, 2017		March 31, 2016
Cash flow provided by operations	\$	47.6	\$	78.6
Less: Capital expenditures		(4.5)		(3.6)
Free cash flow	\$	43.1	\$	75.0
Percentage of net income		114%		217%

Note: Free cash flow is as an additional liquidity measure provided by the Company. Capital expenditures are deducted from operating cash flow to determine free cash flow. Free cash flow is available to fund other investing and financing activities.



Q1 2017 Earnings

Webcast Presentation April 27, 2017

Safe Harbor Statement



All statements made herein that are not historical facts should be considered as "forward-looking statements" within the meaning of the Private Securities Litigation Act of 1995. Such statements involve known and unknown risks, uncertainties and other factors that may cause actual results to differ materially. Such risks, uncertainties and other factors include, but are not limited to: adverse economic conditions; disruptions in operations or information technology systems; supply chain disruptions, changes in supplier strategy or loss of key suppliers; product or other cost fluctuations; expansion of business activities; personnel turnover or labor cost increases; tax law changes or challenges to tax matters; increase in competition; risks related to acquisitions, including the integration of acquired businesses; exchange rate fluctuations; legal or regulatory matters; litigation, disputes, contingencies or claims; debt levels, terms, financial market conditions or interest rate fluctuations; goodwill or intangible asset impairment; stock market, economic or political instability; and other factors described in detail in the Form 10-K for WESCO International, Inc. for the year ended December 31, 2016 and any subsequent filings with the Securities & Exchange Commission. The following presentation includes a discussion of certain non-GAAP financial measures. Information required by Regulation G with respect to such non-GAAP financial measures can be found in the appendix and obtained via WESCO's website, www.wesco.com.

Q1 2017 Highlights



Note: Organic growth excludes the impact of acquisitions in the first year of ownership, foreign exchange rates and number of workdays. See appendix for non-GAAP reconciliations.

- First quarter results were in line with our expectations and outlook
- · Reported sales were flat
 - Organic sales were down 2% in U.S.
 - Organic sales were up 3% in Canada
- Organic sales were down 4% sequentially; better than typical seasonality
- Improved business momentum driven by a return to growth in the Industrial end market and in Canada
- Free cash flow of 114% of net income
- April MTD sales down low single digits

...performance in-line with outlook

Industrial End Market





Q1 2017 Sales

 Organic sales up 1% versus prior year (up 3% in U.S. and down 5% in Canada in local currency), after eight consecutive quarters of sales declines

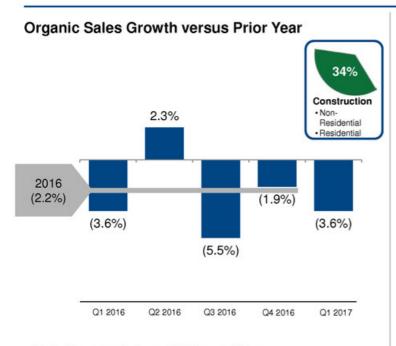
- Up 2% sequentially
- Most forward looking indicators have continued to improve
- While still cost focused, customers are becoming more optimistic regarding 2017
- Global Account and Integrated Supply opportunity pipeline and bidding activity levels remain strong
- Customer trends include high expectations for supply chain process improvements, cost reductions, and supplier consolidation



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Awarded a new multi-year contract to provide integrated supply services and MRO and OEM materials to a global design, engineering and manufacturing company.

Construction End Market



Note: See appendix for non-GAAP reconciliations.

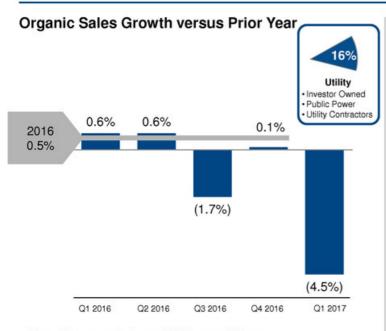


Awarded business by a Canadian oil company to supply low and high voltage electrical materials for the expansion of multiple facilities located in the oil sands.

- Q1 2017 Sales
 - Organic sales down 4% versus prior year (down 6% in U.S. and up 3% in Canada in local currency)
 - Down 10% sequentially, in line with normal seasonality
 - Growth with commercial contractors partially offset weakness with contractors serving the industrial market in the U.S.
- Backlog is up 1% versus prior year and is up 11% versus December 2016 year-end
- Expecting modest uptrend in non-residential construction in 2017
- Non-residential construction market still below its prior peak in 2008



Utility End Market



Note: See appendix for non-GAAP reconciliations.



Awarded a multi-year contract to provide power delivery and generation materials and services for a series of T&D infrastructure upgrade projects at a current IOU Customer.

Q1 2017 Earnings Webcast, 4/27/17

Q1 2017 Sales

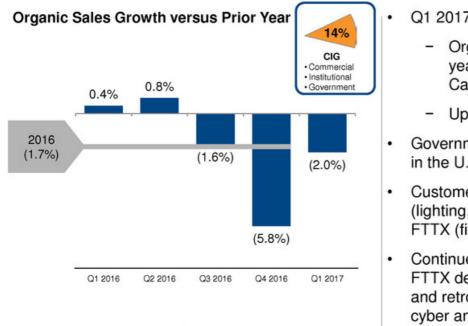
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- Organic sales down 5% versus prior year (down 6% in U.S. and up 10% in Canada in local currency)
- Down 12% sequentially
- Excluding exited contract organic sales up 6% versus prior year (up 5% in U.S.), and down 2% sequentially
- Scope expansion and value creation with investor owned utility, public power, and generation customers
- Continued interest in Integrated Supply solution offerings
- Secular improvement in housing market, renewables growth, and consolidation trend within Utility industry expected to be positive catalysts for future spending



CIG End Market





Note: See appendix for non-GAAP reconciliations.



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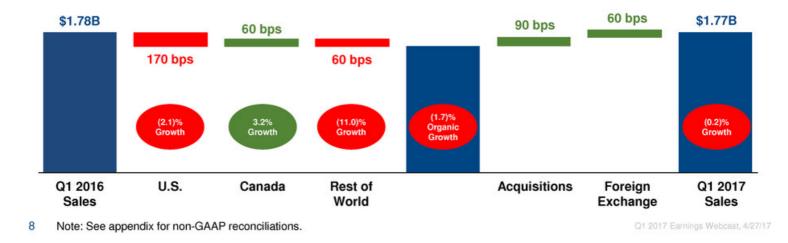
Renewed a contract with a large telecommunications provider to supply products to support their infrastructure expansion.

- Q1 2017 Sales
 - Organic sales down 2% versus prior year (down 4% in U.S. and up 26% in Canada in local currency)
 - Up 1% sequentially
- Government sales up mid-single digits in the U.S.
- Customer focus remains on energy efficiency (lighting, automation, metering), security, and FTTX (fiber-to-the-x) applications
- Continued opportunities exist to support FTTX deployments, data center construction and retrofits, cloud technology projects, and cyber and physical security for critical infrastructure protection

Q1 2017 Results



	Outlook	Actual	ΥΟΥ
Sales	(3)% to Flat	\$1.77B	Flat
Gross Margin		19.7%	Down 30 bps
SG&A		\$267M, 15.1%	Down 1%, Down 10 bps (Core down 2%)
Operating Profit		\$67M	Down 3%
Operating Margin	3.8% to 4.1%	3.8%	Down 10 bps
Effective Tax Rate	~30%	28.1%	Down 20 bps

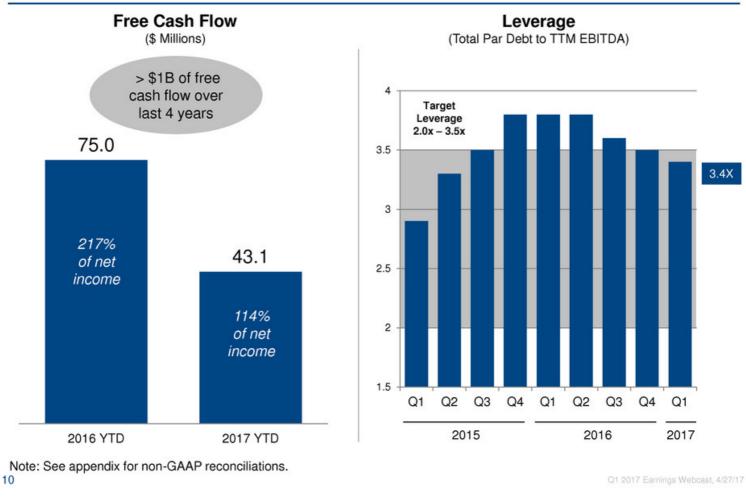




Q1
\$0.77
(0.10)
0.06
0.03
0.04
(0.04)
\$0.76

Cash Generation





2017 Outlook



	Q2	FY
Sales	(2)% to 1%	Flat to 4%
Operating Margin	4.2% to 4.6%	4.4% to 4.6%
Effective Tax Rate	~ 29%	~ 30%
Diluted EPS		\$3.60 to \$4.00
Free Cash Flow		>90% of net income

Notes: Excludes unannounced acquisitions. Assumes a CAD/USD exchange rate of 0.75 in Q2. See appendix for non-GAAP reconciliations.

...sales and EPS outlook in line with 2017 Outlook Call range



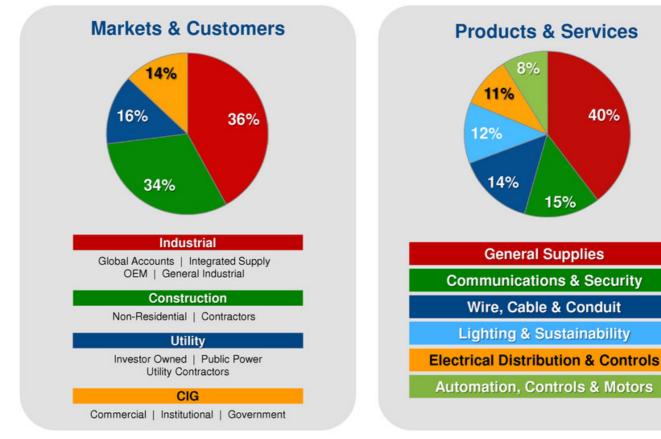
Appendix

NON-GAAP FINANCIAL MEASURES

This presentation includes certain non-GAAP financial measures. These financial measures include organic sales growth, gross profit, adjusted tax rate, financial leverage, and free cash flow. The Company believes that these non-GAAP measures are useful to investors in order to provide a better understanding of the Company's organic sales trends, effective tax rate on a comparable basis, capital structure position, and liquidity. Management does not use these non-GAAP financial measures for any purpose other than the reasons stated above.



WESCO Profile 2017



Note: Markets & Customers and Products & Services percentages reported on a TTM consolidated basis.

Sales Growth



(%)

		2015			2016					2	2017	
	<u>Q1</u>	<u>Q2</u>	<u>Q3</u>	<u>Q4</u>	<u>FY</u>	<u>Q1</u>	<u>Q2</u>	<u>Q3</u>	<u>Q4</u>	FY		<u>Q1</u>
Change in Net Sales	0.3	(4.4)	(7.4)	(6.7)	(4.7)	(2.2)	(0.3)	(3.6)	(3.7)	(2.4)	((0.2)
Acquisition Impact	1.2	1.6	2.0	3.0	2.0	3.9	3.7	2.9	1.8	3.1		0.9
Core	(0.9)	(6.0)	(9.4)	(9.7)	(6.7)	(6.1)	(4.0)	(6.5)	(5.5)	(5.5)	((1.1)
FX Impact	(2.5)	(3.0)	(4.1)	(3.7)	(3.4)	(2.6)	(0.9)	(0.3)	(0.3)	(1.0)		0.6
Workday Impact	(1.6)			1.6		3.2			(1.6)	0.4		
Organic	3.2	(3.0)	(5.3)	(7.6)	(3.3)	(6.7)	(3.1)	(6.2)	(3.6)	(4.9)	((1.7)

Note: Core sales growth excludes acquisitions during the first year of ownership.

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Q1 2017 Sales Growth – Geography



(%)

	U.S.	Canada	International	Total
Change in net sales (USD)	(0.8)	7.4	(13.4)	(0.2)
Impact from acquisitions	1.3	-	-	0.9
Impact from foreign exchange rates	-	4.2	(2.4)	0.6
Impact from number of workdays		-	-	-
Organic sales growth	(2.1)	3.2	(11.0)	(1.7)

Sales Growth-End Markets



(\$ Millions)

	Q1 2017 vs. Q1 2016			Q1 2017 vs. Q4 2016		
	Q1	Q1		Q1	Q4	
	2017	2016	% Growth	2017	2016	% Growth
Industrial Core	680	670	1.5%	681	647	5.3%
Construction Core	554	567	(2.4)%	574	613	(6.4)%
Utility Core	267	279	(4.2)%	267	294	(8.9)%
CIG Core	258	262	(1.6)%	258	247	4.4%
Total Core Gross Sales	1,759	1,778	(1.1)%	1,780	1,800	(1.1)%
Total Gross Sales from Acquisitions	21	4		-		
Total Gross Sales	1,780	1,782	(0.1)%	1,780	1,800	(1.1)%
Gross Sales Reductions/Discounts	(8)	(6)		(8)	(7)	
Total Net Sales	1,773	1,776	(0.2)%	1,773	1,793	(1.2)%

Note: The prior period end market amounts noted above may contain reclassifications to conform to current period presentation.

Q1 2017 Organic Sales by End Market



(%)

	Industrial	Construction	Utility	CIG	WESCO
Core Sales Growth	1.5	(2.4)	(4.2)	(1.6)	(1.1)
FX Impact	0.3	1.2	0.3	0.4	0.6
Workday Impact					
Organic Growth	1.2	(3.6)	(4.5)	(2.0)	(1.7)

Adjusted Tax Rate



(\$ Millions)

	Q1 2016			Q1 2017			
	Reported Results	Adjustments (1)	Adjusted Results	Reported Results	Adjustments (2)	Adjusted Results	
Income before income taxes	50.7	-	50.7	50.4	-	50.4	
Provision for income taxes	16.1	(1.8)	14.3	12.6	1.6	14.2	
Effective tax rate	31.9%		28.3%	25.0%		28.1%	

(1) Adjustment represents a discrete item related to the settlement of an outstanding tax matter in Q1 2016.

(2) Adjustment is the result of applying Accounting Standards Update No. 2016-09 to the exercise of stock-based awards in Q1 2017.

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Capital Structure



(\$ Millions)

	Outstanding at December 31, 2016	Outstanding at March 31, 2017	Debt Maturity Schedule
AR Revolver (V)	380	345	2018
Inventory Revolver (V)	4	-	2020
2019 Term Loans (V)	145	130	2019
2021 Senior Notes (F)	500	500	2021
2024 Senior Notes (F)	350	350	2024
Other (V)	24	31	N/A
Total Par Debt	1,403	1,356	

Key Financial Metrics					
YE 2016 Q1 201					
Cash	110	103			
Capital Expenditures	18	4			
Free Cash Flow (1)	282	43			
Liquidity (2)	705	727			

V = Variable Rate Debt

1 = Cash flow provided by operations less capital expenditures.

2 = Total availability under asset-backed credit facilities plus invested cash.

F = Fixed Rate Debt

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Financial Leverage



(\$ Millions)

Twelve Months Ended March 31, 2017		
\$	330	
	66	
\$	396	
March 3	31, 2017	
\$	29	
	1,310	
	16	
\$	1,355	
\$	103	
\$	1,252	
	3.4X	
	3.2X	
	March : \$ \$ <u>March :</u> \$ \$	

⁽¹⁾Long-term debt is presented in the condensed consolidated balance sheet as of March 31, 2017 net of deferred financing fees and debt discount.



(\$ Millions)

	2015	2016	Q1 2017
Amortization of Debt Discount ⁽¹⁾	6.1	3.0	0.1
Amortization of Deferred Financing Fees	6.1	3.6	0.9
FIN 48	(8.7)	1.2	0.1
Total	3.5	7.8	1.1

(1) Includes convertible debt and term loan; the convertible debt was redeemed in Q3 2016.

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Free Cash Flow Reconciliation



(\$ Millions)

	Q1 2016	Q1 2017
Cash flow provided by operations	78.6	47.6
Less: Capital expenditures	(3.6)	(4.5)
Free Cash Flow	75.0	43.1

Note: Free cash flow is provided by the Company as an additional liquidity measure. Capital expenditures are deducted from operating cash flow to determine free cash flow. Free cash flow is available to fund other investing and financing activities.

Work Days



	Q1	Q2	Q3	Q4	FY
2015	62	64	64	63	253
2016	64	64	64	62	254
2017	64	64	63	62	253