

---

---

**UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, DC 20549**

---

**SCHEDULE 14A**  
**(RULE 14a-101)**  
**SCHEDULE 14A INFORMATION**  
**Proxy Statement Pursuant to Section 14(a) of the**  
**Securities Exchange Act of 1934**  
**(Amendment No.    )**

---

Filed by the Registrant

Filed by a Party other than the Registrant

Check the appropriate box:

- Preliminary Proxy Statement
- Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))**
- Definitive Proxy Statement
- Definitive Additional Materials
- Soliciting Material Pursuant to Section 240.14a-12

**WESCO INTERNATIONAL, INC.**  
**(Name of Registrant as Specified In Its Charter)**

**(Name of Person(s) Filing Proxy Statement)**

Payment of Filing Fee (Check the appropriate box):

- No fee required.
- Fee paid previously with preliminary materials.
- Fee computed on table below per Exchange Act Rules 14a-6(i)(1) and 0-11.
- 
-

# Your Vote Counts!

WESCO INTERNATIONAL, INC.



WESCO INTERNATIONAL, INC.  
225 WEST STATION SQ. DR.  
SUITE 700  
PITTSBURGH, PA 15219  
ATTN: CORPORATE SECRETARY

2023 Annual Meeting  
Vote by May 24, 2023 11:59 PM ET. For shares held  
in a Plan, vote by May 22, 2023 11:59 PM ET.



V09751-P86200

## You invested in WESCO INTERNATIONAL, INC. and it's time to vote!

You have the right to vote on proposals being presented at the Annual Meeting. **This is an important notice regarding the availability of proxy material for the stockholder meeting to be held on May 25, 2023.**

### Get informed before you vote

View the Notice and Proxy Statement and Annual Report online OR you can receive a free paper or email copy of the material(s) by requesting prior to May 11, 2023. If you would like to request a copy of the material(s) for this and/or future stockholder meetings, you may (1) visit [www.ProxyVote.com](http://www.ProxyVote.com), (2) call 1-800-579-1639 or (3) send an email to [sendmaterial@proxyvote.com](mailto:sendmaterial@proxyvote.com). If sending an email, please include your control number (indicated below) in the subject line. Unless requested, you will not otherwise receive a paper or email copy.



For complete information and to vote, visit [www.ProxyVote.com](http://www.ProxyVote.com)

Control #

#### Smartphone users

Point your camera here and  
vote without entering a  
control number



#### Vote Virtually at the Meeting\*





May 25, 2023  
2:00 PM EDT

Virtually at:  
[www.virtualshareholdermeeting.com/WCC2023](http://www.virtualshareholdermeeting.com/WCC2023)

\*Please check the meeting materials for any special requirements for meeting attendance.

## THIS IS NOT A VOTABLE BALLOT

This is an overview of the proposals being presented at the upcoming stockholder meeting. Please follow the instructions on the reverse side to vote these important matters.

Voting Items	Board Recommends
1. Elect nine Directors for a one-year term expiring in 2024. <b>Nominees:</b> 01) John J. Engel                      04) Bobby J. Griffin                      07) James L. Singleton 02) Anne M. Cooney                      05) Sundaram Nagarajan                      08) Easwaran Sundaram 03) Matthew J. Espe                      06) Steven A. Raymund                      09) Laura K. Thompson	 <b>For</b>
2. Approve, on an advisory basis, the compensation of the Company's named executive officers.	 <b>For</b>
3. Approve, on an advisory basis, the frequency of an advisory vote on executive compensation.	 <b>Year</b>
4. Ratify the appointment of PricewaterhouseCoopers LLP as our independent registered public accounting firm for the year ending December 31, 2023.	 <b>For</b>

**NOTE:** Transact any other business properly brought before the Annual Meeting.

Prefer to receive an email instead? While voting on [www.ProxyVote.com](http://www.ProxyVote.com), be sure to click "Delivery Settings".