

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

OMB APPROVAL	
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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

1. Name and Address of Reporting Person* <u>Lazzaris Diane</u> (Last) (First) (Middle) 225 WEST STATION SQUARE DRIVE SUITE 700 (Street) PITTSBURGH PA 15219 (City) (State) (Zip)	2. Issuer Name and Ticker or Trading Symbol <u>WESCO INTERNATIONAL INC [WCC]</u>	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner <input checked="" type="checkbox"/> Officer (give title below) Other (specify below) <u>EVP and General Counsel</u>
	3. Date of Earliest Transaction (Month/Day/Year) 02/16/2026	
4. If Amendment, Date of Original Filed (Month/Day/Year)		

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

1. Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code	V	Amount	(A) or (D)	Price			
Common Stock	02/16/2026		F		235,8715 ⁽¹⁾	D	\$307.1	45,171.8255	D	
Common Stock	02/17/2026		S		8,655	D	\$304.64 ⁽²⁾	36,516.8255	D	
Common Stock	02/17/2026		S		6,737	D	\$305.51 ⁽³⁾	29,779.8255	D	
Common Stock	02/17/2026		S		645	D	\$306.23 ⁽⁴⁾	29,134.8255	D	
Common Stock	02/17/2026		M		6,051	A	\$76.8	35,185.8255	D	
Common Stock	02/17/2026		D		1,544	D	\$300.92	33,640.8255	D	
Common Stock	02/17/2026		F		1,960	D	\$300.92	31,680.8255	D	
Common Stock	02/17/2026		M		3,324	A	\$171.96	32,458.8255	D	
Common Stock	02/17/2026		M		1,329	A	\$152.07	33,787.8255	D	
Common Stock	02/17/2026		F		3,466	D	\$303.64	30,321.8255	D	
Common Stock	02/17/2026		S		1,001	D	\$304.22 ⁽⁵⁾	29,320.8255	D	
Common Stock	02/17/2026		S		185	D	\$304.82 ⁽⁶⁾	29,135.8255	D	
Common Stock	02/17/2026		S		71	D	\$300.07 ⁽⁷⁾	29,064.8255	D	
Common Stock	02/18/2026		S		1,623	D	\$301.5 ⁽⁸⁾	29,988.8255	D	
Common Stock	02/18/2026		S		391	D	\$302.18 ⁽⁹⁾	29,597.8255	D	
Common Stock	02/18/2026		S		733	D	\$305.28 ⁽¹⁰⁾	28,864.8255	D	

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
				Code	V	(A)	(D)	Date Exercisable	Expiration Date						Title
Stock Appreciation Rights	\$76.8	02/17/2026		M			6,051	(11)	02/11/2031	Common Stock	6,051	\$0	0	D	
Stock Options (Right to Buy)	\$171.96	02/17/2026		M			3,324	(12)	02/16/2033	Common Stock	3,324	\$0	0	D	

**Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transaction Code (Instr. 8)		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)	8. Price of Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s) (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
				Code	V	(A)	(D)	Date Exercisable	Expiration Date					
Stock Options (Right to Buy)	\$152.07	02/17/2026		M			1,329	(13)	03/01/2034	Common Stock	\$0	2,661	D	

Explanation of Responses:

1. Represents tax withholding on the vesting of RSUs that were granted February 16, 2023.
2. Represents weighted average sale price. These shares were sold in multiple transactions at prices ranging from \$304.14 - \$305.13. Upon request by the SEC, the Issuer or a stockholder of the Issuer, complete information regarding the number of shares sold at each price within the range will be provided.
3. Represents weighted average sale price. These shares were sold in multiple transactions at prices ranging from \$305.15 - \$306.12. Upon request by the SEC, the Issuer or a stockholder of the Issuer, complete information regarding the number of shares sold at each price within the range will be provided.
4. Represents weighted average sale price. These shares were sold in multiple transactions at prices ranging from \$306.15 - \$306.45. Upon request by the SEC, the Issuer or a stockholder of the Issuer, complete information regarding the number of shares sold at each price within the range will be provided.
5. Represents weighted average sale price. These shares were sold in multiple transactions at prices ranging from \$303.82 - \$304.77. Upon request by the SEC, the Issuer or a stockholder of the Issuer, complete information regarding the number of shares sold at each price within the range will be provided.
6. Represents weighted average sale price. These shares were sold in multiple transactions at prices ranging from \$304.82 - \$304.83. Upon request by the SEC, the Issuer or a stockholder of the Issuer, complete information regarding the number of shares sold at each price within the range will be provided.
7. Represents weighted average sale price. These shares were sold in multiple transactions at prices ranging from \$299.87 - \$300.14. Upon request by the SEC, the Issuer or a stockholder of the Issuer, complete information regarding the number of shares sold at each price within the range will be provided.
8. Represents weighted average sale price. These shares were sold in multiple transactions at prices ranging from \$301.03 - \$302.00. Upon request by the SEC, the Issuer or a stockholder of the Issuer, complete information regarding the number of shares sold at each price within the range will be provided.
9. Represents weighted average sale price. These shares were sold in multiple transactions at prices ranging from \$302.10 - \$302.65. Upon request by the SEC, the Issuer or a stockholder of the Issuer, complete information regarding the number of shares sold at each price within the range will be provided.
10. Represents weighted average sale price. These shares were sold in multiple transactions at prices ranging from \$305.16 - \$305.60. Upon request by the SEC, the Issuer or a stockholder of the Issuer, complete information regarding the number of shares sold at each price within the range will be provided.
11. The stock appreciation rights became exercisable in three equal annual installments beginning on the first anniversary of the February 11, 2021 grant date.
12. The stock options became exercisable in three equal annual installments beginning on the first anniversary of the February 16, 2023 grant date.
13. The stock options became exercisable in three equal annual installments beginning on the first anniversary of the March 1, 2024 grant date.

/s/ Michele Nelson, as
Attorney-in-Fact

02/18/2026

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

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