FORM 4

## **UNITED STATES SECURITIES AND EXCHANGE COMMISSION**

Washington, D.C. 20549

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| OMB APPROVAL           |           |  |  |  |  |  |  |  |
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| OMB Number:            | 3235-0287 |  |  |  |  |  |  |  |
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| hours per response:    | 0.5       |  |  |  |  |  |  |  |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* Schulz David S.   |   |                     |  |  | 2. Issuer Name and Ticker or Trading Symbol WESCO INTERNATIONAL INC [ WCC ] |  |                 |   |  |  |                     |  |                                      | ( all applicable) Director |  | ng Person(s) to Issue<br>10% Own<br>Other (sp  |                                       | vner   |  |  |
|--|---|---------------------|--|--|---|--|-----------------|---|--|--|---------------------|--|--------------------------------------|----------------------------|--|--|---------------------------------------|--|--|--|
|  | (Last) (First) (Middle) 225 WEST STATION SQUARE DRIVE SUITE 700 |                     |  |  |   |  |                 | 3. Date of Earliest Transaction (Month/Day/Year) 02/11/2023 |  |  |                     |  |                                      |                            |  |  | Officer (give title below)  EVP & CFO |  |  |  |
|  |   |                     |  |  | _   4. If   | 4. If Amendment, Date of Original Filed (Month/Day/Year)  6. Individual or Joint/Group Line) |                 |   |  |  |                     |  |                                      |                            | Filing   | (Check Ap  | plicable                              |  |  |  |
| (Street) PITTSBURGH PA 15219   |   |                     |  |  |   |  |                 |   |  |  |                     |  |                                      |                            |  | X Form filed by One Reporting Person  Form filed by More than One Reporting  Person                                |                                       |  |  |  |
| (City)   | (5  | State)              | (Zip)  |  |   |  |                 |   |  |  |                     |  |                                      |                            |  | -  |                                       |  |  |  |
|  |   | Tab                 | le I - No                                    | n-Deriv                                    | /ative  | e Se   | curit           | ies Ac  | quired   | , Dis  | sposed o            | of, or B   | enefi                                | cially                     | Owned  | t  |                                       |  |  |  |
| Da Da  |   |                     | Date   | 2. Transaction<br>Date<br>(Month/Day/Year) |   | 2A. Deemed<br>Execution Date,<br>if any<br>(Month/Day/Year)                                  |                 | 3.<br>Transaction<br>Code (Instr.<br>8)                     |  | 4. Securities Acquired (A)<br>Disposed Of (D) (Instr. 3, 4 |                     |  | , 4 and 5) Securi<br>Benefi<br>Owned |                            | es<br>ially<br>Following                           | 6. Ownership<br>Form: Direct<br>(D) or Indirect<br>(I) (Instr. 4)  |                                       | 7. Nature<br>of Indirect<br>Beneficial<br>Ownership                      |  |  |
|  |   |                     |  |  |   |  |                 |   | Code   | v  | Amount              | (A) (D)  | Price                                |                            | Reported Transaction(s) (Instr. 3 and 4)           |  |                                       |  | (Instr. 4)   |  |
| Common Stock   |   |                     |  | 02/11                                      | /2023   | 2023   |                 |   |  |  | 1,844               | · A  | \$(                                  | 0.00(1)                    | 57,523.363   |  |                                       | D  |  |  |
| Common Stock 02/1  |   |                     |  |  | /2023   | 2023   |                 |   | F  |  | 836                 | 836 D  |                                      | 48.78                      | 56,687.363   |  |                                       | D  |  |  |
| Common Stock 02/13   |   |                     |  |  | /2023   | 2023   |                 | М   |  | 7,890 A \$   |                     | \$(  | ).00 <sup>(1)</sup>                  | (1) 64,577.363             |  |  | D                                     |  |  |  |
| Common Stock 02/13/2   |   |                     |  |  | /2023   | 2023   |                 | F   |  | 3,431 D  |                     | \$1  | 53.18                                | 8 61,146.363               |  |  | D                                     |  |  |  |
| Series A   | Preferred S   | tock                | 1,771 D                                      |  |   |  |                 |   | D  |  |                     |  |                                      |                            |  |  |                                       |  |  |  |
|  |   | 7                   | able II                                      |  |   |  |                 |   |  |  | osed of<br>converti |  |                                      |                            | Owned  |  |                                       |  |  |  |
| 1. Title of Derivative Security (Instr. 3)  2. Conversion or Exercis or Exercis Price of Derivative Security |   | se (Month/Day/Year) | 3A. Deem<br>Execution<br>if any<br>(Month/Da | ned<br>n Date,                             | 4.<br>Transactic<br>Code (Inst<br>8)  |  | 5. Number on of |   | 6. Date Exercis<br>Expiration Date<br>(Month/Day/Ye: |  | sable and           | 7. Title and<br>Amount of<br>Securities<br>Underlying<br>Derivative Secu<br>(Instr. 3 and 4) |                                      | 8<br>D<br>S                | B. Price of<br>Derivative<br>Security<br>Instr. 5) | 9. Number<br>derivative<br>Securities<br>Beneficial<br>Owned<br>Following<br>Reported<br>Transaction<br>(Instr. 4) | e<br>s<br>lly                         | 10.<br>Ownership<br>Form:<br>Direct (D)<br>or Indirect<br>(I) (Instr. 4) | 11. Nature<br>of Indirect<br>Beneficial<br>Ownership<br>(Instr. 4) |  |
|  |   |                     |  |  | Code  | v  | (A)             | (D)   | Date<br>Exercisa                                     |  | Expiration<br>Date  | Title  | Amo<br>or<br>Num<br>of<br>Shar       | ber                        |  |  |                                       |  |  |  |
| Restricted<br>Stock<br>Units   | (1)   | 02/11/2023          |  |  | M   |  |                 | 1,844   | (2)  |  | (2)                 | Common<br>Stock  | 1,8                                  | 44                         | \$0.00   | 1,845  | ;                                     | D  |  |  |
| Restricted<br>Stock  | (1)   | 02/13/2023          |  | T  | М   |  |                 | 7 890   | (3)  |  | (3)                 | Common   | 7.8                                  | 90                         | \$0.00   | 0  | Ī                                     | D  |  |  |

## **Explanation of Responses:**

- 1. Each restricted stock unit ("RSU") represents a contingent right to acquire one share of Issuer's common stock.
- 2. The RSUs vest in three equal installments beginning on the first anniversary of the date of grant.
- 3. The RSUs vested in full three years from the date of the grant.

## Remarks:

Units

/s/ Michele Nelson, as 02/14/2023 Attorney-in-fact

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.